



## Member Advisory Committee

Meeting Agenda  
Salt Lake City, Utah

[Link](#), Password: WECC  
Dial-in Number: 1-415-655-0003  
Attendee Access Code: 2634 249 6182  
Register [here](#) to see the meeting link.

### March 10, 2026

2:45–4 p.m. MDT

1. **Welcome, Call to Order – Chris Parker**
2. **Review WECC Antitrust Policy – Brittany Huggins**  
The WECC Antitrust Policy can be found on [wecc.org](http://wecc.org).  
Please contact WECC legal counsel if you have any questions.
3. **Approve Agenda**
4. **Review and Approve Previous Meeting Minutes**  
*Approval Item: Minutes of the meeting on February 4, 2026*
5. **Review Previous Action Items – Brittany Huggins**
6. **Chair Remarks – Chris Parker**
7. **Executive Remarks – Jeff Droubay**
8. **Technical Session Discussion – Member Advisory Committee**
9. **Nominating Committee Update and Recommendation – Brian Theaker**  
*Approval Item: 2027 Director Compensation*
10. **Work Group and Liaison Reports**  
MAC Budget Subcommittee – Stephanie Little  
Reliability Assessment Committee – Fred Heutte  
Reliability Risk Committee – Grace Anderson
11. **Public Comment**

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**12. Roundtable**

**13. Review New Action Items**

**14. Resources**

Western Assessment of Resource Adequacy

WECC Risk Register (Program Areas/RPPA/Western Interconnection Management Program)

2025–2026 Winter Reliability Assessment Western Overview

2026 Oversight Trends Update

\*Resources and updates are found on [wecc.org](http://wecc.org)

**15. Review Upcoming Meetings**

April 8, 2026 ..... Virtual

May 13, 2026..... Virtual

June 9, 2026.....Salt Lake City, Utah

**16. Adjourn**





## Member Advisory Committee

Meeting Minutes

Virtual

### February 4, 2026

2–4 p.m. MST

#### 1. Welcome, Call to Order

Tim Kelley Member Advisory Committee (MAC) vice chair, called the meeting to order at 2:03 p.m. MST February 4, 2026. A quorum was present to conduct business. A list of attendees is attached as Exhibit A. Brittany Huggins, assistant corporate secretary, served as minute taker.

#### 2. Review WECC Antitrust Policy

Ms. Huggins read aloud the WECC Antitrust Policy statement. The policy can be found on [wecc.org](http://wecc.org).

#### 3. Approve Agenda

Mr. Kelley introduced the proposed meeting agenda and suggested changing the order of presentations and swapping agenda items 7 and 8.

**On a motion by Dale Dunckel, the MAC approved the agenda, as amended.**

#### 4. Review and Approve Previous Meeting Minutes

Mr. Kelley introduced the minutes of the meeting on December 9, 2025.

**On a motion by Linda Jacobson-Quinn, the MAC approved the minutes of the meeting on December 9, 2025.**

#### 5. Review Previous Action Items

Ms. Huggins reviewed previous actions and noted that the MAC Resource Guide has been updated and posted to [wecc.org](http://wecc.org) and let the MAC know she will be reaching out to update the MAC contact sheet.

#### 6. Western Assessment of Resource Adequacy

Matt Zapotocky, senior reliability assessments engineer, presented the 2025 Western Assessment of Resource Adequacy (Western Assessment) including demand forecasts, planned additions and retirements, resource mix and scenarios, load scenarios, and subregional results. The MAC discussion included data analysis, data comparisons of LTRA, planned additions, subregions chosen, buildout scenarios, planned additions and storage duration, and load scenario data.

## 7. MAC Communications

Michele Beck, class 4, summarized previous MAC discussions on communication approach, presented a proposal on how to move forward, and reviewed the communication distribution process (a presentation was included in the meeting materials). The MAC agreed with the communications proposal of a quarterly communications and as needed communications (i.e. seeking feedback or comments on WECC initiatives and work to provide board advice on). Communications will be circulated via a link in the WECC Weekly that routes to the MAC webpage. MAC leadership and Ms. Huggins will work on communication assignments.

## 8. Public Comment

No comments were offered.

## 9. Roundtable

Tatyana Dhaliwal, class 3, provided a summary of the PowerGen conference.

Grace Anderson, class 5, highlighted the Pathways Initiative work and noted upcoming events if anyone is interested in attending. She commented that the March 2026 board meetings will be her last before she retires.

## 10. Review New Action Items

- Draft quarterly communication assignments.
  - Assigned To: Chris Parker and Tim Kelley
  - Due Date: March 1, 2026
- Consider a future MAC discussion item on gas supply and standards.
  - Assigned To: Chris Parker and Tim Kelly
  - Due Date: 2026

## 11. Review Upcoming Meetings

March 10, 2026 .....	Salt Lake City, Utah
April 8, 2026 .....	Virtual
May 13, 2026.....	Virtual

## 12. Adjourn

Mr. Kelley adjourned the meeting without objection at 3:15 p.m. MST



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## Exhibit A: Attendance List

### Members in Attendance

Grace Anderson .....	Class 5
Michele Beck .....	Class 4
Tatyana Dhaliwal.....	Class 3
Dale Dunckel.....	Class 2
Shaun Foster .....	Class 1
Fred Heutte.....	Class 4
Linda Jacobson-Quinn.....	Class 2
John Jenks .....	Class 5
Tim Kelley .....	Vice Chair
Yansong Leng.....	International
Stephanie Little .....	Class 1
Pablo Oñate.....	Class 1
Mike Riley.....	Class 3
Brian Theaker .....	Class 3
Evan Valeriote .....	International

### Members not in Attendance

Ernesto Olivas .....	International
Chris Parker .....	Chair
Jacob Richardson.....	Class 4





**Member Advisory Committee  
MAC Chair Remarks**

Verbal Update  
Chris Parker, Chair  
March 10, 2026



**Member Advisory Committee  
Executive Remarks**

Verbal Update

Jeff Droubay, WECC President and CEO

March 10, 2026



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**Member Advisory Committee  
Technical Session Discussion**

Discussion  
Member Advisory Committee  
March 10, 2026

<Public>



February 18, 2026

**Chris Parker**

Member Advisory Committee Chair

Subject: NC Recommendation for 2027 Board Compensation

Dear Chris Parker, MAC chair,

On behalf of the 2026 Nominating Committee ("NC"), it is my privilege to convey to you the Nominating Committee's unanimous recommendation for 2027 Board Compensation.

In sum, the NC recommends:

- Increasing the annual retainer from \$115,373 to \$124,000;
- Increasing the board chair premium from \$25,000 to \$30,000; and
- Increasing the committee chair and vice chair premia from \$10,000 to \$12,750.

The NC developed this recommendation based on (1) a compensation survey prepared for WECC by Meridian Compensation Partners, and (2) reconsideration (and validation) of WECC's long-standing philosophy regarding director compensation. Brian Theaker, NC liaison to the MAC, will discuss both factors during his presentation conveying this recommendation to the MAC.

Each year, the NC provides an opportunity for WECC directors and MAC representatives to work collaboratively on issues important to WECC and its members. This year was no different, and the collaboration between the directors and MAC representatives was both rewarding and productive. It was my great pleasure to chair this year's NC.

Sincerely,

A handwritten signature in black ink, appearing to read 'I. McKay', is written over a light blue horizontal line.

Ian McKay  
Director and NC Chair

CC Tim Kelley, MAC vice chair

<Public>



# Nominating Committee Recommendation for 2027 Director Compensation

**Brian Theaker**

*Nominating Committee Liaison to the  
Member Advisory Committee*

**Electric Reliability  
& Security for the West**

March 10, 2026

<Public>



## Nominating Committee

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- Ian McKay, Director, Chair
- Sarah Mugel, Director
- Jacinda Woodward, Director
- Pablo Oñate, MAC Class 1
- Linda Jacobson-Quinn, MAC Class 2
- Brian Theaker, MAC Class 3\*
- Fred Heutte, MAC Class 4
- Grace Anderson, MAC Class 5
- Evan Valeriote, MAC International\*

\* non-voting member

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## 2027 Nominating Committee Board Compensation Process

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- WECC's compensation consultant, Meridian Compensation Partners (Meridian), developed and presented to the NC a competitive market review of director compensation
- Based on its review, Meridian also proposed a recommendation to the NC for changes to 2027 board compensation
- After considering Meridian's recommendation, the NC unanimously adopted the recommendation with one change (a reduction in the proposed annual retainer)

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## Board Compensation Philosophy

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- The relevant cohort for WECC Board compensation comparison is made up of the Regional Entities (REs) and the North American Electric Reliability Corporation (NERC)
- The NC has historically targeted the higher end of REs, but below NERC, for WECC Board compensation
- Factors underlying this philosophy:
  - WECC's relative size and complexity
    - Geographic size, the number of Registered Entities
  - WECC's Board is fully independent and smaller relative to other REs
  - The desire to attract and retain highly qualified Directors

&lt;Public&gt;



## Recent History of Board Compensation

	2022	2023	2024	2025	2026
Annual Retainer	\$94,000	\$98,000	\$102,655	\$107,000	\$115,373
% change YoY	3.3%	4.3%	4.8%	4.7%	7.3%
Board Chair Premium	\$20,000	\$20,000	\$25,000	\$25,000	\$25,000
Board Vice Chair Premium	\$7,500	\$7,500	\$7,500	\$10,000	\$10,000
Committee Chair Premium	\$7,500	\$7,500	\$7,500	\$10,000	\$10,000
Total Board Comp	\$911,000	\$947,000	\$993,895	\$1,052,500	\$1,123,357
% change YoY	3.3%	4.0%	4.95%	5.9%	6.7%
WECC Budget (\$ million)	29.747	31.812	35.405	39.325	40.569
Budget % Change YoY		6.9%	11.3%	11.1%	3.2%
Board % WECC Budget	3.1%	3.0%	2.8%	2.7%	2.8%

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## NC Recommendation

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Considering Meridian's recommendation, and the NC compensation philosophy, the NC recommends:

- Increasing the annual board retainer from \$115,373 to \$124,000
- Increasing the board chair premium from \$25,000 to \$30,000
- Increasing the committee chair premia from \$10,000 to \$12,750
- Increasing the vice chair premium from \$10,000 to \$12,750

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## NC Proposed Compensation

	2022	2023	2024	2025	2026	2027 Proposed
Annual Retainer	\$94,000	\$98,000	\$102,655	\$107,000	\$115,373	<b>\$124,000</b>
% change YoY	3.3%	4.3%	4.8%	4.7%	7.3%	<b>7.5%</b>
Board Chair Premium	\$20,000	\$20,000	\$25,000	\$25,000	\$25,000	<b>\$30,000</b>
Board Vice Chair Premium	\$7,500	\$7,500	\$7,500	\$10,000	\$10,000	<b>\$12,750</b>
Committee Chair Premium	\$7,500	\$7,500	\$7,500	\$10,000	\$10,000	<b>\$12,750</b>
Total Board Comp	\$911,000	\$947,000	\$993,895	\$1,052,500	\$1,123,357	<b>\$1,222,500</b>
% change YoY	3.3%	4.0%	4.95%	5.9%	6.7%	<b>8.8%</b>
WECC Budget (\$ million)	29.747	31.812	35.405	39.325	40.569	<b>TBD</b>
Budget % Change YoY		6.9%	11.3%	11.1%	3.2%	<b>TBD</b>
Board % WECC Budget	3.1%	3.0%	2.8%	2.7%	2.8%	<b>TBD</b>

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## Motion

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*Resolved*, that the Member Advisory Committee (MAC), acting on the recommendation of the Nominating Committee (NC), at the meeting of the MAC on March 10, 2026, approves 2027 Director compensation, effective January 1, 2027, as follows:

- Increasing the annual board retainer from \$115,373 to \$124,000
- Increasing the board chair premium from \$25,000 to \$30,000
- Increasing the committee chair premia from \$10,000 to \$12,750
- Increasing the vice chair premium from \$10,000 to \$12,750



## ENGAGE WITH WECC





[WWW.WECC.ORG](http://WWW.WECC.ORG) | (801) 582-0353



155 N 400 W, Salt Lake City, UT 84103, USA



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**Member Advisory Committee  
Work Group and Liaison Reports**

Verbal Updates  
March 10, 2026