



Board of Directors

Meeting Agenda
Salt Lake City, Utah

[Link](#), Password: WECC
Dial-in Number: 1-415-655-0003
Attendee Access Code: 2865 491 3069

March 11, 2026

8–11 a.m. MST

1. **Welcome, Call to Order – Ric Campbell**
2. **Review WECC Antitrust Policy – Chris Albrecht**

The WECC Antitrust Policy can be found on wecc.org.
Please contact WECC legal counsel if you have any questions.
3. **Approve Agenda**
4. **Consent Agenda**

Approval Item: Minutes of the meeting on December 10, 2025
Approval Item: Responsibility and Accountability Matrix
Approval Item: Governance Committee Charter
5. **Review of March 10, 2026, Closed Session – Ric Campbell**
6. **NERC President and CEO Remarks – Jim Robb**
7. **Remarks and Reports**

WECC President and CEO – Jeff Droubay
Reliability and Security Oversight – Steven Noess
Western Renewable Energy Generation Information System – Jillian Lessner
Member Advisory Committee – Chris Parker
Western Interconnection Regional Advisory Body – Lea Márquez Peterson, WIRAB chair
8. **Public Comment**
9. **Technical Activities Update**

Reliability Planning and Performance Analysis – Branden Sudduth

Reliability Assessment Committee – Philip Augustin

Reliability Risk Committee – Philip Augustin

10. Board Committee Reports

Finance and Audit Committee – Richard Woodward

Governance Committee – Sarah Mugel

Approval Item: Antitrust Policy

Human Resources and Compensation Committee – Felicia Marcus

Nominating Committee – Ian McKay

WECC Standards Committee – David Morton

11. Review New Action Items

12. Review Upcoming Meetings

June 9–10, 2026.....Salt Lake City, Utah

September 15–16, 2026.....Salt Lake City, Utah

December 8–9, 2026.....Salt Lake City, Utah

13. Adjourn



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Consent Agenda

Approval Item
Board of Directors Meeting
March 11, 2026

Board Resolution

The consent agenda for this meeting consists of:

Approval of the minutes of the meeting on December 10, 2025

Approval of the Responsibility and Accountability Matrix

Approval of the Governance Committee Charter

Recommendation

Staff believe these items do not require additional board discussion and are non-controversial and appropriate for the consent agenda.



Board of Directors

Meeting Minutes
Salt Lake City, Utah

December 10, 2025

8:00–11:00 a.m. MST

1. Welcome, Call to Order

Ric Campbell, Board of Directors (Board) chair, called the meeting to order at 8:00 a.m. MST on December 10, 2025. A quorum was present to conduct business. A list of attendees is attached as Exhibit A. Jeff Droubay, Vice President and General Counsel, served as secretary.

2. Review WECC Antitrust Policy

Mr. Droubay read aloud the WECC Antitrust Policy statement. The policy can be found on wecc.org.

3. Approve Agenda

Mr. Campbell introduced the proposed meeting agenda.

On a motion by Jim Avery, the Board approved the agenda.

4. Consent Agenda

Mr. Campbell introduced the consent agenda.

On a motion by Richard Woodward, the Board approved the consent agenda, which consisted of:

Approval Item: Minutes of the meeting held on September 17, 2025

5. Review of December 9, 2025, Closed Session

Mr. Campbell reviewed the closed session held the morning of December 9, 2025.

6. NERC Board of Trustee Remarks

Jim Piro, NERC trustee, provided updates on the NERC 2026 Work Plan priorities, Modernization of Standards Processes and Procedures (MSPP), and 2027–2029 Strategic Planning process. Mr. Piro responded to questions about EISAC and security work related to Artificial Intelligence (AI), implementation of AI, monitoring of physical risks, and electric-gas interface activities and coordination.

7. Remarks and Reports

- a. Melanie Frye, president and ceo, reported on the WECC Bylaws member vote, which received approval at 98.4% and summarized next steps for seeking NERC and FERC approval. She highlighted FERC, NERC, regional, and international activities, and summarized progress on Western Transmission Expansion Coalition (WestTEC) work. Ms. Frye closed with an update on 2025 Scorecard progress. Ms. Frye responded to questions about the Western Resource Adequacy Program (WRAP) and the WestTEC activities.
- b. Steven Noess, vice president reliability and security oversight, provided an update on compliance trends, Reliability and Security Workshop topics, Inverter-based Resource (IBR) Work Plan milestones, and Category 2 registration activity. Mr. Noess closed with a risk spotlight on third parties, including common problems with process, documentation, and control gaps. Mr. Noess responded to questions about IBR registration activities and outreach, Potential Noncompliance (PNC) prioritization and inventory, and communication strategy on third party issues.
- c. Jillian Lessner, vice president and chief financial and administrative officer, provided an update on WREGIS activities, focusing on outreach, software development, structure and governance recommendations, and a draft timeline for separation and stakeholder engagement. Ms. Lessner responded to questions on employee retention and the software development timeline.
- d. Chris Parker, Member Advisory Committee (MAC) chair, summarized MAC accomplishments and planned activities. Mr. Parker responded to a question on MAC consideration of MAC term limits.
- e. Eric Baran, Western Interstate Energy Board senior program manager, provided an update on Western Interconnection Regional Advisory Body (WIRAB) activities including WIRAB responses to the WECC Board Effectiveness Survey, efforts on addressing IBR risks, and 2026 strategic initiatives.
- f. Tino Zaragoza, Western Interconnection Compliance Forum (WICF) chair, highlighted WICF's purpose, membership, activities, and collaboration efforts.

8. Public Comment

No public comments were made.

9. Board Committee Reports

Board Committee Reports were provided:

a. Finance and Audit Committee

Richard Woodward, Finance and Audit Committee (FAC) chair, reported on the previous day's meeting in which the FAC reviewed investment performance, the Investment Policy Statement, the 2026 Business Plan and Budget (BP&B) schedule, and the 2025 year-to-date results and forecast.



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b. Governance Committee

Sarah Mugel, Governance Committee (GC) chair, reported on the GC meeting held the previous day in which the GC heard from MAC Chair, Chris Parker, on MAC Board Effectiveness Survey results, received reports on delegation agreement compliance and conflicts of interest, previewed the schedule for Board policy review(s), and reviewed proposed Antitrust Policy changes.

c. Human Resources and Compensation Committee

Felicia Marcus, Human Resources and Compensation Committee (HRCC) chair, reviewed the HRCC closed and open session meetings held the previous day, where the committee heard updates and discussed health and welfare benefits, employee merit pay, CEO search activities, and recommended Board approval of the reappointment of corporate officers and approval of the 2026 Corporate Scorecard.

On a motion by Felicia Marcus, the Board approved the following motion:

Resolved, that the WECC Board of Directors (Board), acting on the recommendation of the Human Resources and Compensation Committee (HRCC) at the meeting of the Board on December 10, 2025, approves the reappointment of the following officers of the corporation, as presented and indicated:

- Melanie Frye, President and Chief Executive Officer
- Jeff Droubay, Vice President, General Counsel and Corporate Secretary
- Jillian Lessner, Vice President and Chief Financial and Administrative Officer
- Steven Noess, Vice President, Reliability and Security Oversight
- Kris Raper, Vice President, Strategic Engagement and External Affairs
- Branden Sudduth, Vice President, Reliability Planning and Performance Analysis

On a motion by Felicia Marcus, the Board approved the following motion:

Resolved, that the WECC Board of Directors (Board), acting on the recommendation of the Human Resources and Compensation Committee (HRCC) at the meeting of the Board on December 10, 2025, approves the 2026 Corporate Scorecard, as presented and attached.

d. Nominating Committee

Ian McKay, Nominating Committee (NC) chair, provided an update on NC activities, including the director candidate search and board compensation discussions. He announced that the NC unanimously recommends Felicia Marcus, incumbent director, for 2026–2029 nomination

On a motion by Ian McKay, the Board approved the following motion:

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Resolved, that the WECC Board of Directors (Board), acting pursuant to Section 6.4.4 of the WECC Bylaws, hereby directs WECC’s staff to initiate a director compensation study for use by the 2025–2026 Nominating Committee (NC).

e. WECC Standards Committee

David Morton, WECC Standards Committee (WSC) chair, reviewed WSC projects, drafting teams and standards authorization requests, and new WSC member orientation held November 7, 2025.

10. Technical Activities Update

Branden Sudduth, vice president of reliability planning and performance analysis, provided a technical activities report, including a summary of the November 13 2025, Event, efforts towards wildfire mitigation, and the NERC Winter Reliability Assessment. He provided an update on WECC’s Reliability Risk Priorities (RRP) process evaluation, stakeholder engagement, and enhancements to the Risk Management Program. Mr. Sudduth responded to questions about the November 13, 2025 Event.

On a motion by Ian McKay, the Board approved the following motion:

Resolved, that the WECC Board of Directors (Board), acting on the recommendation of the WECC Executive Team, hereby approves the retirement of the current Reliability Risk Priorities (RRP) process.

Additional reports were provided as follows:

- a. Chelsea Loomis, Reliability Assessment Committee (RAC) co-chair, provided an update on RAC activities, including modeling, data requests, and data submission training needs.
- b. Meg Albright, Reliability Assessment Committee (RRC) co-chair, reported on system performance trends.

11. Review New Action Items

- Consider reliability indicators for tracking towards the scorecard.
 - Assigned To: Branden Sudduth
 - Due Date: March 10, 2026
- Consider a topic on the Standards Development process as part of the March 2026 Board meeting or technical session
 - Assigned To: Ric Campbell
 - Due Date: March 10, 2026

12. Review Upcoming Meetings

December 9–10, 2025.....Salt Lake City, Utah



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March 10–11, 2026Salt Lake City, Utah
June 9–10, 2026.....Salt Lake City, Utah

13. Adjourn

Mr. Campbell adjourned the meeting without objection at 11:10 a.m.



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Exhibit A: Attendance List

Members in Attendance

James Avery..... Vice Chair
Ric Campbell Chair
Melanie Frye..... CEO
Felicia Marcus..... Director
Ian McKay..... Director
David Morton..... Director
Sarah Mugel Director
Jacinda Woodward..... Director
Richard Woodward..... Director

Members not in Attendance

Deneen DeFiore..... Director



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Responsibility and Accountability Matrix

Approval Item
Board of Directors Meeting
March 10–11, 2026

Committee Resolution

Resolved, that the Governance Committee (GC), at its meeting on March 10, 2026, recommends the board of directors (board) approve the Responsibility and Accountability Matrix as presented and attached.

Board Resolution

Resolved, that the board of directors (board), acting on the recommendation of the Governance Committee (GC) at the meeting of the board on March 11, 2026, approves the Responsibility and Accountability Matrix as presented and attached.

Background

Per the GC Charter, the GC performs biennial reviews of the Responsibility and Accountability Matrix (RAM). The recent review of the RAM revealed only small confirming changes to the RAM; specifically, the removal of the recently retired Joint Guidance Committee and the switch to the Risk Management Program.

<Public>



Responsibility and Accountability Matrix

Draft 2026

Legend	
A	Accountable/Approver: Ultimately answerable for the activity or decision
R	Responsible/Recommend: Responsible for action/implementation
C	Consult: Consulted prior to a final decision or action
I	Inform: Inform after a decision is made

Governance	Stakeholder	Member Rep	MAC	Technical Committee	VP	CEO	Board Committee	Board
Amend Bylaws	C	A	C			R		R/A
Strategic Planning	I	I	C	I	R	R		A
Corporate Goals					R	R	R (HRCC)	A
Risk Management Program	C	C	C	C	R/A	R/A		I
Business Plan & Budget	C	I	C	I	R	R	R (FAC)	A
Corporate Policy					R	A		I

ELECTRIC RELIABILITY AND SECURITY FOR THE WEST

<Public>

Governance	Stakeholder	Member Rep	MAC	Technical Committee	VP	CEO	Board Committee	Board
Director Election		A					R (NC)	
Director Compensation			A				R (NC)	
Board Effectiveness (MAC)			A					I
Board Effectiveness (Board)							R (GC)	A
Board Policy (not applicable to members)						R	R (GC)	A
Board Policy (applicable to members)	C	C	R	C		R	R (GC)	A
CEO Compensation						I	C (HRCC)	R/A
Compensation of VPs					I	R	R (HRCC)	A
Guidelines & Technical Papers	C	C	I	R/A	C	C		C
Staff Technical Papers	I	I	I	C	R	A		I
Resource Allocation and budget management					R	A	I (FAC)	
Standards Development	C						R (WSC)	A



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Governance	Stakeholder	Member Rep	MAC	Technical Committee	VP	CEO	Board Committee	Board
Regional Criteria	C						R (WSC)	A
Special Reliability Assessments	I		I	I	R	A		I

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Group

Stakeholders

Individuals and entities that have an interest in the business of WECC, but do not belong to one of the other participant categories (e.g., not a Member, MAC representative, technical committee representative). This group includes statutorily recognized bodies such as the Western Interconnection Regional Advisory Board (WIRAB), as well as members of the public who may desire to respond to public postings.

Member Representative/Alternate Member Representative (Member Rep)

The authorized, designated representative of each WECC Member, or designated alternate or proxy, is the only person authorized to cast the Member's vote with respect to Bylaws amendments, and Director and MAC Representative elections and is the only person authorized to submit comments to WECC on the members behalf. Consultation and information activities are performed via public postings and emails to the Member Rep.

Member Advisory Committee (MAC)

As described in the WECC Bylaws, the MAC is responsible for providing policy advice to the WECC Board of Directors. The MAC executes its responsibilities and accountabilities through the formal, collective action of its members in accordance with the WECC Bylaws. In providing policy advice to the Board, the MAC represents the views of the WECC Membership as a whole.

Technical Committee

Collectively, this refers to the Reliability Assessment Committee (RAC) and Reliability Risk Committee (RRC). Technical committee responsibility and accountability for each listed activity is determined by the nature of the activity with reference to each committee's charter. Where the committee is responsible, appropriate action should be taken by the whole committee. For those activities for which a committee is consulted, communication will typically occur through the committee chair who is then responsible for appropriate dissemination of information. For instance, the RRC may have no formal role in approval of a Board policy not related to the RRC's chartered responsibilities, but the Board Policy process recognizes a consultative role for the RRC, so staff would communicate proposed revisions to the RRC chair for further dissemination and, as appropriate, the communication back to staff of RRC member feedback.



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Vice President (VP)

The Vice Presidents of WECC are appointed by the Board of Directors. VPs are not officers of WECC unless appointed as officers by the WECC Board of Directors. The relevant VP for each activity listed is determined by the nature of the activity, as determined by the CEO. Alternatively, VP responsibility and accountability may refer collectively to all WECC VPs as members of the WECC executive management team.

Chief Executive Officer (CEO)

The WECC CEO is appointed by the WECC Board of Directors.

Board Committee

A committee created and chartered by the WECC Board of Directors for a specified purpose, chaired by a member of the WECC Board of Directors.

Board of Directors (Board)

The WECC Board takes formal action as a body in accordance with the WECC Bylaws.

Role

A = ACCOUNTABLE/APPROVER

"The Buck Stops Here"

The accountable person is the individual or group who is ultimately answerable for the activity or decision. This includes "yes" or "no" authority and veto power. **In most cases, only one "A" can be assigned to an action.**

R = RESPONSIBLE/RECOMMEND

"The Doer"

The "doer" is the individual(s) or group(s) who completes the task. The "doer" is responsible for action/implementation. Responsibility can be shared. The degree of responsibility is determined by the individual with the "A."



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C = CONSULT

"In the Loop"

The consult role is the individual(s) or group(s) (typically subject matter experts) to be consulted prior to a final decision or action. This is a predetermined need for two-way communication. Consultation can be direct or by more widespread means such as public posting for comment. For example, consultation may be made with the RRC chair or with the entire RRC membership, depending on the issue. Consultation implies "I'll be informed, and I'll be heard." Consultation does not imply control, nor does it require consensus.

I = INFORM

"Keep in the Picture"

This is the individual(s) who needs to be informed after a decision or action is taken. They may be required to take action as a result of the outcome. It is a one-way communication.

Process Examples

1. **Amend Bylaws**—The WECC Bylaws vest the membership with ultimate authority for Bylaws amendments, either by requiring member approval in the first instance or by permitting members to rescind a Board decision to amend the Bylaws. The amendment process may begin with a member, director, or FERC request to amend. Staff, on behalf of the CEO, may draft the requested amendment for consideration and comment by other potential stakeholders, as appropriate. In accordance with the Bylaws, the amendment will be posted in advance of Board and member approval.
2. **Strategy**—The Board is accountable for ensuring a reasonable strategy is developed and executed to achieve WECC's reliability mission. The CEO and the executive team develop and draft WECC's strategy, with a mechanism for stakeholder engagement and feedback. The Board approves the strategy.
3. **Director Compensation**—The process for determining and setting Director compensation levels is described in WECC Bylaws section 6.4.4. Under the direction of the nominating committee, WECC staff initiate a board of director compensation study every two years. The nominating committee uses the study to formulate an annual director compensation recommendation. The nominating committee conveys its recommendation to the MAC. The MAC use the nominating committee's recommendation to set director compensation for the next year.



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Responsibility and Accountability Matrix

Draft 2026

Legend	
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Governance	Stakeholder	Member Rep	MAC	Technical Committee	JGC	VP	CEO	Board Committee	Board
Amend Bylaws	C	A	C				R		R/A
Strategic Planning	I	I	C	I	↓	R	R		A
Corporate Goals						R	R	R (HRCC)	A
<u>Reliability Risk</u> <u>Priorities Risk</u> <u>Management Program</u>	C	C	C	C	⊘	R/A	R/A		A/I
Business Plan & Budget	C	I	C	I	↓	R	R	R (FAC)	A

ELECTRIC RELIABILITY AND SECURITY FOR THE WEST

<Public>

Governance	Stakeholder	Member Rep	MAC	Technical Committee	JGC	VP	CEO	Board Committee	Board
Corporate Policy						R	A		I
Director Election		A						R (NC)	
Director Compensation			A					R (NC)	
Board Effectiveness (MAC)			A						I
Board Effectiveness (Board)								R (GC)	A
Board Policy (not applicable to members)							R	R (GC)	A
Board Policy (applicable to members)	C	C	R	C			R	R (GC)	A
CEO Compensation							I	C (HRCC)	R/A
Compensation of VPs						I	R	R (HRCC)	A
Guidelines & Technical Papers	C	C	I	R/A	↓	C	C		C
Staff Technical Papers	I	I	I	C	↓	R	A		I
Resource Allocation and budget management						R	A	I (FAC)	

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Governance	Stakeholder	Member Rep	MAC	Technical Committee	JGC	VP	CEO	Board Committee	Board
Standards Development	C							R (WSC)	A
Regional Criteria	C							R (WSC)	A
Special Reliability Assessments	I		I	I		R	A		I

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Member Advisory Committee (MAC)

As described in the WECC Bylaws, the MAC is responsible for providing policy advice to the WECC Board of Directors. The MAC executes its responsibilities and accountabilities through the formal, collective action of its members in accordance with the WECC Bylaws. In providing policy advice to the Board, the MAC represents the views of the WECC Membership as a whole.

Technical Committee

Collectively, this refers to the Reliability Assessment Committee (RAC) and Reliability Risk Committee (RRC). Technical committee responsibility and accountability for each listed activity is determined by the nature of the activity with reference to each committee's charter. Where the committee is responsible, appropriate action should be taken by the whole committee. For those activities for which a committee is consulted, communication will typically occur through the committee chair who is then responsible for appropriate dissemination of information. For instance, the RRC may have no formal role in approval of a Board policy not related to the RRC's chartered responsibilities, but the Board Policy process recognizes a consultative role for the RRC, so staff would communicate proposed revisions to the RRC chair for further dissemination and, as appropriate, the communication back to staff of RRC member feedback.



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Joint Guidance Committee (JGC)

~~A chartered committee created by the Board of Directors and charged, generally, with ensuring the work of the Reliability Assessment Committee (RAC), Reliability Risk Committee (RRC) and their subgroups are aligned with WECC's strategic direction, objectives, and the priorities approved by the Board.~~

Vice President (VP)

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A committee created and chartered by the WECC Board of Directors for a specified purpose, chaired by a member of the WECC Board of Directors.

Board of Directors (Board)

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Process Examples

1. **Amend Bylaws**—The WECC Bylaws vest the membership with ultimate authority for Bylaws amendments, either by requiring member approval in the first instance or by permitting members to rescind a Board decision to amend the Bylaws. The amendment process may begin with a member, director, or FERC request to amend. Staff, on behalf of the CEO, may draft the requested amendment for consideration and comment ~~to~~by other potential stakeholders, as appropriate. In accordance with the Bylaws, the amendment will be posted in advance of Board and member approval.
2. **Strategy**—The Board is accountable for ensuring a reasonable strategy is developed and executed to achieve WECC’s reliability mission. The CEO and the executive team develop and draft WECC’s strategy, with a mechanism for stakeholder engagement and feedback. The Board approves the strategy.
3. **Director Compensation**—The process for determining and setting Director compensation levels is described in WECC Bylaws section 6.4.4. Under the direction of the nominating committee, WECC staff initiate a board of director compensation study every two years. The nominating committee uses the study to formulate an annual director compensation recommendation.



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~~The nominating committee conveys its recommendation to the MAC. The MAC use the nominating committee's recommendation to set director compensation for the next year.~~



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Governance Committee Charter

Approval Item
Board of Directors Meeting
March 10–11, 2026

Committee Resolution

Resolved, that the Governance Committee (GC), at its meeting on March 10, 2026, recommends the board of directors (board) approves the GC Charter as presented and attached.

Board Resolution

Resolved, that the board of directors (board), acting on the recommendation of the Governance Committee (GC) at the meeting of the board on March 11, 2026, approves the GC Charter as presented and attached.

Background

Per the GC Charter, the GC performs biennial reviews of its charter. The recent review of the charter revealed only one small change; specifically, the charter is being revised to more closely align with the recently revised WECC Bylaws with respect to recommendations on governance matters from the Western Interconnection Regional Advisory Board (WIRAB) and Member Advisory Committee (MAC).



Governance Committee Charter

Draft 2026

Establishment and Authority

The Governance Committee (GC) is established by the Board of Directors (Board).

Purpose and Responsibilities

The purpose of the GC is to help the Board be highly effective and the entire organization to be well-governed.

The committee's primary duties and responsibilities are as follows:

1. Oversee implementation and amendment of the Bylaws.
2. Give serious consideration to the recommendations on governance matters that may be provided by the Member Advisory Committee and/or Western Interconnection Regional Advisory Body.
3. Review and update the following documents as needed but at least biennially:
 - Board of Directors Principles of Corporate Governance;
 - Standards of Conduct (for Board Directors and for Officers and Employees); and
 - Responsibility and Accountability Matrix.
4. Ensure that all Board policies and charters are reviewed regularly and are up to date and relevant. In this task, the GC is assisted by the corporate secretary, who will provide an annual report on the status of these reviews.
5. Discuss education and development opportunities for Board members, including as informed by the Board and Board committee self-assessment process.
6. Evaluate biennially in the off years when no evaluation is occurring the thoroughness and effectiveness of the Board and Board committee self-assessment process.
7. Make recommendations to assist the Board in making decisions under Bylaws Sections 6.5.2 (removal of Directors) and 6.7.3 (appointment of temporary Directors).
8. Perform such other functions pertinent to governance as may be delegated by the Board.

Committee Composition and Governance

Membership

- a. The GC will be composed of at least three members of the Board, appointed by the chair of the Board in consultation with the Board.

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- b. Each member of the GC will serve until a successor is appointed unless the member resigns or is removed by the Board. If a vacancy occurs at any time, the Board chair may fill that vacancy.
 - c. No member of the GC may participate as a GC member at any time that the GC may consider any recommendation to the Board that would directly affect the continued service of that Director as a member of the Board of Directors. The Board chair may appoint a temporary, alternate member to serve on the GC in place of any Director who is recused from participation under this paragraph.

Leadership

- a. The chair of the Board, in consultation with the Board and with consideration of a Director's interest and expertise, will appoint one GC member to serve as the GC chair.
- b. The GC chair will manage the GC and its meetings.
- c. The GC chair may appoint a steering committee to address specific assignments as necessary.

Meetings

- a. The GC will meet a minimum of twice per year and as often as required to carry out its responsibilities. Meetings will be held in accordance with the WECC Meeting Policy, and may be in person or by telephone or web conference as determined by the chair.
- b. The GC will determine the procedures for its meetings, except:
 - i. A quorum for meetings is a majority of members of the committee.
 - ii. Actions or decisions taken by the GC require an affirmative vote of a majority of GC members present.
 - iii. GC members may not vote by proxy or absentee ballot, but GC members may participate in meetings, including casting votes, by telephone conference or any other means of communication that enables all members participating in a meeting to simultaneously communicate with each other.
- c. Notice of the time and place of all meetings will be provided by email to each member of the GC and to the Board, and will be posted to the website, no later than three days before the meeting, or upon as much notice as is reasonable under the circumstances as approved in writing by a majority of GC members.
- d. An agenda, including identification of the items for which action may be taken, will be provided to the GC and Board and posted to the website with the meeting notice. Approval item documents should also be provided to the GC and Board and posted to the website in advance of the meeting, when possible, but approvals by the GC may differ from what is provided and posted. For closed sessions, the agenda and approval item documents will be provided to the GC and Board but will not be posted to the website.
- e. The GC chair may call for a closed session of the GC for the reasons set forth in sections 7.6.1-1), 2), and 3) of WECC's Bylaws. The GC chair will permit any Director to monitor such closed



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sessions except those Directors who are conflicted in accordance with sections 7.6.1.1. of the Bylaws or where the GC determines that a Director would have a perceived or actual conflict of interest.

Reporting

The GC will report to the Board on its activities and any recommendations.

Review and Changes to the Charter

The GC will review this charter as needed but at least biennially and, following consultation with WECC legal counsel, will recommend any changes to the Board. Modifications to this charter must be approved by the Board.

	Committee	Date
Approved	Board of Directors	Month Day, Year



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Governance Committee Charter

Draft 2026

Establishment and Authority

The Governance Committee (GC) is established by the Board of Directors (Board).

Purpose and Responsibilities

The purpose of the GC is to help the Board be highly effective and the entire organization to be well-governed.

The committee's primary duties and responsibilities are as follows:

1. Oversee implementation and amendment of the Bylaws.
- ~~2. Cooperate with the Western Interconnection Regional Advisory Body on governance matters.~~
- ~~3. Cooperate with the Member Advisory Committee on governance matters.~~
2. Give serious consideration to the recommendations on governance matters that may be provided by the Member Advisory Committee and/or Western Interconnection Regional Advisory Body.
- 4.3. Review and update the following documents as needed but at least biennially:
 - Board of Directors Principles of Corporate Governance;
 - Standards of Conduct (for Board Directors and for Officers and Employees); and
 - Responsibility and Accountability Matrix.
- 5.4. Ensure that all Board policies and charters are reviewed regularly and are up to date and relevant. In this task, the GC is assisted by the corporate secretary, who will provide an annual report on the status of these reviews.
- 6.5. Discuss education and development opportunities for Board members, including as informed by the Board and Board committee self-assessment process.
- 7.6. Evaluate biennially in the off years when no evaluation is occurring the thoroughness and effectiveness of the Board and Board committee self-assessment process.
- 8.7. Make recommendations to assist the Board in making decisions under Bylaws Sections 6.5.2 (removal of Directors) and 6.7.3 (appointment of temporary Directors).
- 9.8. Perform such other functions pertinent to governance as may be delegated by the Board.

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Committee Composition and Governance

Membership

- a. The GC will be composed of at least three members of the Board, appointed by the chair of the Board in consultation with the Board.
- b. Each member of the GC will serve until a successor is appointed unless the member resigns or is removed by the Board. If a vacancy occurs at any time, the Board chair may fill that vacancy.
- c. No member of the GC may participate as a GC member at any time that the GC may consider any recommendation to the Board that would directly affect the continued service of that Director as a member of the Board of Directors. The Board chair may appoint a temporary, alternate member to serve on the GC in place of any Director who is recused from participation under this paragraph.

Leadership

- a. The chair of the Board, in consultation with the Board and with consideration of a Director's interest and expertise, will appoint one GC member to serve as the GC chair.
- b. The GC chair will manage the GC and its meetings.
- c. The GC chair may appoint a steering committee to address specific assignments as necessary.

Meetings

- a. The GC will meet a minimum of twice per year and as often as required to carry out its responsibilities. Meetings will be held in accordance with the WECC Meeting Policy, and may be in person or by telephone or web conference as determined by the chair.
- b. The GC will determine the procedures for its meetings, except:
 - i. A quorum for meetings is a majority of members of the committee.
 - ii. Actions or decisions taken by the GC require an affirmative vote of a majority of GC members present.
 - iii. GC members may not vote by proxy or absentee ballot, but GC members may participate in meetings, including casting votes, by telephone conference or any other means of communication that enables all members participating in a meeting to simultaneously communicate with each other.
- c. Notice of the time and place of all meetings will be provided by email to each member of the GC and to the Board, and will be posted to the website, no later than three days before the meeting, or upon as much notice as is reasonable under the circumstances as approved in writing by a majority of GC members.
- d. An agenda, including identification of the items for which action may be taken, will be provided to the GC and Board and posted to the website with the meeting notice. Approval item documents



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should also be provided to the GC and Board and posted to the website in advance of the meeting, when possible, but approvals by the GC may differ from what is provided and posted. For closed sessions, the agenda and approval item documents will be provided to the GC and Board but will not be posted to the website.

- e. The GC chair may call for a closed session of the GC for the reasons set forth in sections 7.6.1-1), 2), and 3) of WECC’s Bylaws. The GC chair will permit any Director to monitor such closed sessions except those Directors who are conflicted in accordance with sections 7.6.1.1. of the Bylaws or where the GC determines that a Director would have a perceived or actual conflict of interest.

Reporting

The GC will report to the Board on its activities and any recommendations.

Review and Changes to the Charter

The GC will review this charter as needed but at least biennially and, following consultation with WECC legal counsel, will recommend any changes to the Board. Modifications to this charter must be approved by the Board.

	Committee	Date
Approved	Board of Directors	Month Day, Year





James B. Robb

President and Chief Executive Officer

Jim Robb assumed the role of NERC's president and chief executive officer (CEO) in April 2018. Robb oversees NERC's mission of assuring the reliability and security of the North American bulk power system. As president and CEO, Robb leads the Electric Reliability Organization (ERO) and is responsible for all its key programs as well as the Electricity Information Sharing and Analysis Center (E-ISAC). He also chairs the ERO Enterprise Executive Committee, which coordinates the operations of the six Regional Entities that support NERC's reliability mission across North America.

Robb joined the ERO Enterprise in 2013 when he was appointed the president and CEO of the Western Electricity Coordinating Council (WECC), the Regional Entity serving the Western Interconnection.

Robb has nearly 40 years of experience in the energy sector as an engineer, consultant, and senior executive. He is a sought-after speaker at industry events on the transformation of the electric power system, rapidly evolving cyber security threats to critical infrastructure, integration of variable generation and large loads, and the increasing interdependency of electric and natural gas reliability.

Robb serves on the Electricity Subsector Coordinating Council. He is an *ex officio* member of the United Nations Economic Commission for Europe's Committee for Sustainable Energy and chairs its Expert Group on Cleaner Electricity Systems. He has served on multiple non-profit boards including the United States Energy Association, Wadsworth Atheneum Art Museum, the Houston Symphony, Seattle's Woodland Park Zoo, and was an Energy Policy advisor to the Bay Area Economic Forum in San Francisco.

Robb earned a Bachelor of Science degree in Chemical Engineering from Purdue University in Indiana and a Master of Business Administration degree from the Wharton School of Business at the University of Pennsylvania in Philadelphia.

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CEO Report

Jeff Droubay
President and CEO

**Electric Reliability
& Security for the West**

March 11, 2026

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CEO Transition/VP Search Update

- Update on CEO transition
- Update on recruitment to fill executive team openings:
 - VP, General Counsel Search
 - VP, External Affairs and Strategic Engagement Search

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FERC, NERC, and Regional Headlines

- **FERC**

- February Order approving five IBR standards and related definitions as part of Order 901
- Commissioners testified before U.S. House Committee on Energy and Commerce Subcommittee on Energy

- **NERC**

- NERC BOT accepted the Modernization of Standards Processes and Procedures Task Force (MSPP) recommendations; directed management to move toward implementation
- New NERC Trustee, Rob Talbot, welcomed to the board
- Long-Term Reliability Assessment released
- NERC BOT approved the revisions to WECC's Bylaws. Anticipated FERC filing on March 12.

- **Regional**

- Portland General (PGE) in deal to buy PacifiCorp's Washington assets for \$1.9 billion
- DOE issued two emergency orders to keep Western Interconnection coal plants open: Centralia Unit 2 in Washington (670 MW) and Craig Station Unit 1 in Colorado (427 MW)
- The West-Wide Governance Pathways Initiative approved incorporation documents for the Regional Organization of Western Energy (ROWE)
- CPUC President Alice Reynolds appointed to CAISO Board of Governance; CPUC Commissioner John Reynolds named CPUC President; Christin Harada appointed as a new commissioner
- Attorneys general in 13 states, including California, Colorado, Oregon, and Washington, sued Trump administration for cutting off billions in funding for renewable energy projects
- WestTEC released its [10-Year Horizon Study](#)

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International Updates

British Columbia

- WECC is conducting seven compliance audits in 2026. WECC works closely with the BCUC on various registration, compliance monitoring, enforcement-related matters, and provides outreach on key activities.

Alberta

- No compliance audits are scheduled in Alberta in 2026. WECC works closely with the MSA on compliance monitoring and provides ongoing outreach to the MSA and the AESO.
- The AESO launched the “Reliability Standards Sync Up Project” to align Alberta Reliability Standards with U.S. Reliability Standards.

Mexico

- WECC continues to engage with regional stakeholders in Mexicali to help establish a new agreement to support reliability and security activities in the Baja California Norte region of Mexico. Ongoing changes and reforms in the electricity sector in Mexico continue to complicate these efforts. No compliance audits are scheduled in Mexico in 2026.

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2026 Scorecard



Quarter 1 2026 Scorecard Update

Delivery of our Delegated Responsibilities



Metric 1



Metric 2



Metric 3



Metric 4



Metric 5



Metric 6



Metric 7

Delivery of our Long-Term Strategy



LTS Metric 1



LTS Metric 2



LTS Metric 3



LTS Metric 4



LTS Metric 5

Our Strategic Initiatives



Initiative 1



Initiative 2



Initiative 3

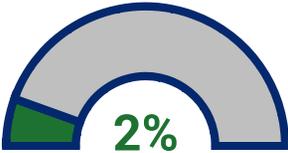


Initiative 4



Initiative 5

Delivery of our Delegated Responsibilities

Metric 1	% reduction in violation inventory that is over two years old as of 1/1/26 Target: 35%	 2%
Metric 2	% of Compliance Exceptions processed within 180 days of submittal Target: 75%	 100%
Metric 3	% reduction of the priority power flow model shortcomings identified in the previous year's operating cases versus the current year's operating cases Target: 30%	 -%
Metric 4	% of completed current year treatments identified in the risk treatment tracker to address the highest prioritized reliability and security risks Target: 100%	 -%

Delivery of our Delegated Responsibilities

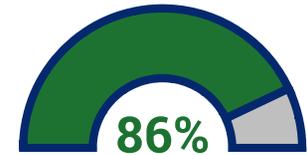
Metric 5

Voluntary employee turnover percentage
Target: <10%



Metric 6

% of critical skills covered by staff expertise
Target: >75%



Metric 7

% of actual statutory expenditures compared to budget
Target: +/-3%



Delivery of our Long-Term Strategy

<p>LTS Metric 1</p>	<p>% of newly registered IBR entities for which WECC has, within 90 days of registration, conducted outreach discussion with the entity's primary compliance contact and, as applicable, initiated a Self-Certification of the entity to confirm its reliability and security foundation supports its compliance obligations (IA.1) Target: 90%</p>	 <p>-%</p>
<p>LTS Metric 2</p>	<p># of requests to participate in reliability conversations at conferences/forums/collaborative groups/classrooms (IA.2) Target: 50</p>	 <p>9</p>
<p>LTS Metric 3</p>	<p>% of applicable stakeholders that have taken timely action to address applicable WECC recommended actions (if any). (IA.3) Target: 50%</p>	 <p>-%</p>
<p>LTS Metric 4</p>	<p># of WECC products/trainings/outreach efforts that are newly created or improved to align to WECC's stakeholder engagement strategy and high priority risks. (IA.3) Target: 6</p>	 <p>-</p>
<p>LTS Metric 5</p>	<p># of external citations of or references to our technical work in influential publications or forums. (IA.4) Target: 12</p>	 <p>3</p>

Our Strategic Initiatives

Initiative 1

To mitigate interconnection transmission risk, inform Western transmission planning efforts and decision makers with additional insights by expanding reliability assessments to include transfer capability analysis in the LTRA and WARA.



Initiative 2

To partner with our Registered Entities in support of their reliability and security programs, develop and implement an engagement and enhanced communication strategy to increase awareness and visibility into oversight activities and enforcement trends.



Initiative 3

To provide visibility into the information that WECC uses for its reliability analyses and to provide stakeholders with data for their various system planning efforts, develop a data portal that will give stakeholders an online source for maps, graphics, and data related to forecast information (generation, demand, etc.) for the Western Interconnection.



Our Strategic Initiatives

Initiative 4

To increase the efficiency and engagement of our employees, identify use-cases for an Artificial Intelligence tool that will lead to process improvement/work reduction and implement them.

Identified cases will:

- Comply with ERO Enterprise AI and other Guidelines/Policies/Principles
- Be vetted by WECC's IT and security teams and be approved by WECC's Executive Team
- Not involve "Confidential" or "Highly Confidential" data or information



Initiative 5

Knowledge Assessment Matrices (KAM) and bench strength evaluation processes to include not only skills we have and currently need, but skills we will need in the next several years, which will enable us to evolve with changing stakeholder and industry needs.

Phase I in 2026:

- a) Implement a knowledge management system, incorporate skills inventories from KAMs, add critical skills needed in the next three years (for use in employee development plans and workforce planning); and
- b) Create a centralized knowledge base for housing procedures and a staff expertise



Initiative 6

To further enhance our holistic risk-based approach, Reliability and Security Oversight (RSO) and Reliability Planning and Performance Analysis (RPPA) will rationalize and optimize the data available to them by determining if (and, if so, then how) different datasets can be mapped together and used by both departments, subject to applicable confidentiality considerations (e.g., Section 1500 of NERC Rules of Procedure, Western Interconnection Data Sharing Agreement, etc.).





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**Reliability and Security Oversight
Report to the Board of Directors**

Steven Noess, Vice President,
Reliability and Security Oversight
March 11, 2026

<Public>

Introduction

This report highlights Reliability and Security Oversight achievements, findings, and planned activities in carrying out the Compliance Monitoring and Enforcement Program (CMEP) and Organization Registration and Certification Program (ORCP) in the U.S. and equivalent programs in British Columbia and Alberta.

WECC publishes a [quarterly update](#) highlighting recent data and trends to provide an interconnection-wide context for registered entity compliance programs.

Inverter-based Resources

Registration efforts continue for Category 2 Inverter-based Resource (IBR) owners and operators ahead of the May 2026 effective date. WECC expects the efforts to result in nearly 150 new entities in addition to function updates for existing entities. Preparations are complete for 180 IBR assets, or 75% of those identified. This includes review of whether the assets meet registration criteria, CMEP outreach with entity representatives, and processing in ERO Enterprise IT systems.

WECC has identified several themes in terms of the risk posed by Category 2 IBRs. The resources are concentrated in central and southern California and in the footprints of a small number of Balancing Authorities, Transmission Owners, and Planning Coordinators. This aggregation increases the inherent risk and the potential for mismanagement of the IBRs to negatively affect reliability. WECC's monitoring strategy for these resources will emphasize ensuring key players are cognizant of these risks and mitigating them appropriately.

Oversight of Third Parties

Several events in the last year have highlighted increasing residual risk due to inadequate entity oversight of third parties:

- Multiple Generator Owners submitted more than 50 self-reports related to failure to ensure contractors performed and documented services properly.
- FERC fined an entity for colluding with an outside consultant to mislead WECC during an audit.
- FERC staff issued a report warning of multiple instances observed during audits in which entities did not perform due diligence when relying on third parties.

WECC is addressing this risk on multiple fronts, including ongoing outreach on best practices, self-certification by entities to explain how they mitigate the risk, and use of enforcement discretion to require elevated penalties and sanctions for entities without proper oversight controls.

Cold Weather Preparedness

Emergency operations and cold weather risks are a priority monitoring focus for WECC and the ERO Enterprise. Almost half of WECC engagements in the last 12 months included standard requirements critical to ensuring entities have established adequate preparedness plans and freeze protection measures. WECC is also requiring nearly 300 Generator Owners throughout the interconnection to self-



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certify on their preparedness plans and training programs and will conduct spot checks and other monitoring as needed to provide reasonable assurance that entities are mitigating these risks.

Reliability Standard EOP-012-3, which became effective October 2025, includes an abeyance period for noncompliance related to incorrect temperature calculations. The ERO Enterprise published [guidance for entities](#) on handling abeyance issues and providing standards feedback. WECC has established a process for tracking and reporting these matters to NERC as well as for internal review by monitoring, risk analysis, and enforcement teams as appropriate.

Enforcement Processing

The ERO Enterprise adopted several process improvements in 2025 to streamline the processing of minimal risk noncompliance, particularly for self-logs:

- Simplified disposition of Compliance Exception (CE) and Find, Fix, Track (FFT) filings removed unnecessary or duplicative fields and standardized disposition language. WECC has implemented these changes for all CEs and FFTs since July.
- Also in July, the ERO Enterprise adopted a “pass-through” approach for self-logs. In this approach, Regions use entity narratives directly in CE filings, eliminating the need to draft a separate disposition. This change accelerates the enforcement process in reliance on the investments entities make in preparing self-logs.
- WECC initiated outreach efforts to equip entities to facilitate the enforcement process, including launch of a [self-logging page](#) on the WECC website, report cards comparing self-logging entities to peers on performance indicators, and ongoing self-report and mitigation training for all entities.

These improvements help WECC process minimal risk noncompliance more efficiently to conserve resources, prevent inventory aging, provide more prompt feedback to entities, and meet organizational and ERO Enterprise processing targets. Enhancements to the self-logging program increase its value to entities, encouraging compliance program improvements and increasing the interconnection’s ability to identify and mitigate risk.



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Reliability and Security Oversight Report

Steven Noess

Vice President, Reliability and Security Oversight

**Electric Reliability
& Security for the West**

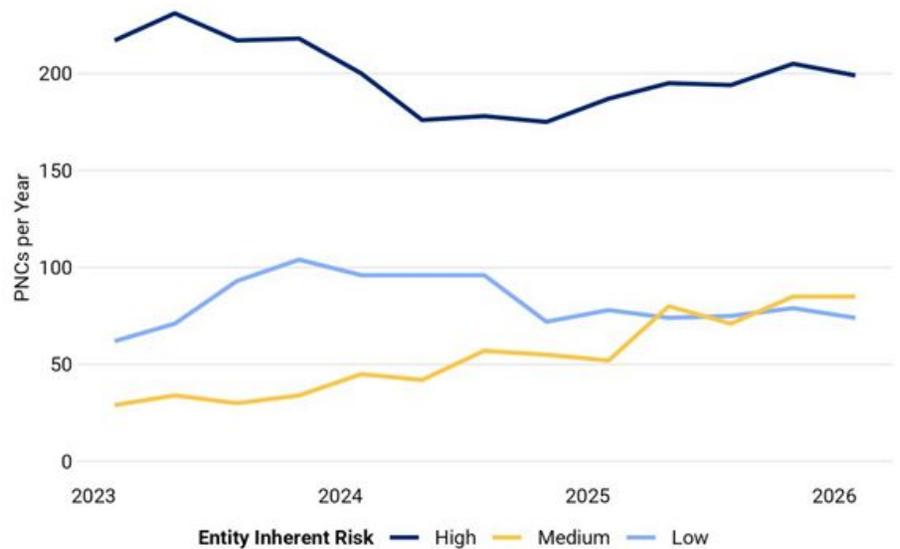
March 11, 2026

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Trends Update

- [Q4 update now available](#)
- Observations:
 - Medium inherent risk entities pose increasing residual risk
 - Monitoring strategy includes asset management, cyber and physical access control



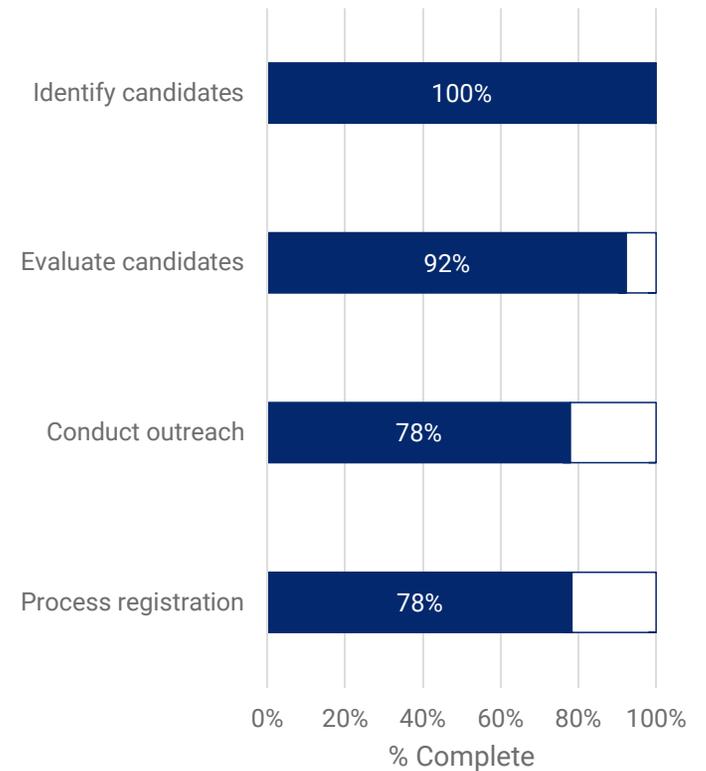
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Inverter-based Resources

- ERO-wide activities underway
 - Registration review
 - Outreach
 - WECC and NERC processing
- On track for May 2026 effective date
- Complete for 78% of identified assets

Registration Activities



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2025 Self-Certification

- Purpose
- Scope
- Follow-up activities

CMEP IP Risk Element and Rationale	Standard Requirement
<p>Grid transformation: Address aggregation of control concerns over third parties performing day-to-day operations. Ensure proper identification of Control Centers to afford required security controls.</p>	<p>CIP-002-5.1a R1</p>
<p>Physical security: Mitigate risks to the reliable operation of the BES as the result of increased physical security events related to low impact assets.</p>	<p>CIP-003-8 R2</p>
<p>Remote connectivity: Reviewing more crucial procedures concerning remote access and a focus on the implementation of low impact programs.</p>	
<p>Extreme weather response: Ensure each Generator Owner has developed and implemented plan(s) to mitigate the reliability impacts of extreme cold weather.</p>	<p>EOP-012-3 R4 EOP-012-3 R5</p>



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**Western Renewable Energy Generation
Information System
WREGIS Report to the Board**

Andrea Coon
March 11, 2026

<Public>

Background

The Western Renewable Energy Generation Information System (WREGIS) was created following a years-long stakeholder process that had more than 400 participants from across the West. Upon request from a WECC board member, WECC agreed to house WREGIS under a contract with the California Energy Commission (CEC), in which the CEC would provide backstop funding for WREGIS for the first few years of operation. WREGIS went live on June 25, 2007, and started registering customers and generators from around the Western Interconnection as well as in non-WECC territory in states bisected by WECC.

On March 31, 2012, the contract with the CEC expired, and WECC decided to fold WREGIS into WECC. WREGIS has been operating as a department in WECC since that time, providing tracking services for program compliance and voluntary purposes. WREGIS tracks mainly renewable electricity, but also tracks renewable thermal energy produced by co-generators in the state of Oregon for compliance purposes.

Overview

Current Program Information and Data

Since its inception, participation in WREGIS has increased steadily in every measure, including customers, registered generators, and certificate activity. As of January 31, 2026, 15 programs in eight states and provinces use WREGIS for compliance. Multiple jurisdictions within WECC's footprint have used WREGIS for their Renewable Portfolio Standards (RPS) compliance for several years, including Alberta, California, Colorado, Nevada, New Mexico, Oregon, and Washington. WREGIS also supports multiple carbon-related programs in Alberta, California, Oregon, and Washington. Many entities across the West also use WREGIS for voluntary purposes, such as "greening" electricity profiles, and for voluntary-compliance purposes, such as tracking utility green-pricing programs.

As of the end of January, WREGIS provides services to 1,414 organizations spread over 45 states and territories, four Canadian provinces, and several other areas around the world. These organizations fall into three categories: Customers, Qualified Reporting Entities (QRE), and Program Administrators (PA).

- Customers are entities that need to generate, transfer, buy, sell, or use a Renewable Energy Certificate (REC). This is the only group that pays to use WREGIS.
- QREs can be Balancing Authorities and non-Balancing Authorities, and the entity's sole purpose is to provide primary meter data for registered generators.
- PAs determine eligibility and control compliance or voluntary programs; these are generally state or provincial representatives for compliance programs.

Over the years, the breakdown among these categories has remained fairly consistent, with Customers (Generator and General) currently representing approximately 92% of all organizations, QREs making up about 8%, and PAs making up less than 1%.

Generators are registered individually or in aggregate groups, if eligible, depending on size and other considerations. At the end of January 2026, more than 8,500 (12% increase in 2025) stand-alone



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generators were registered. There were also more than 8,000 (15% increase in 2025) Distributed Generation Groups (DGG) registered that contain nearly 350,000 (15% increase in 2025) customer-sited generators under 50 kW in size. Generators of this size are usually roof-top solar on residences, although we do see some on small commercial facilities.

Activity and Growth Trends

Growth of the program continues as the number of programs using WREGIS grows and as RPS compliance requirements increase. For example, California's RPS increased from 33% of retail load to 44% of retail load in 2024. Additionally, Nevada and New Mexico increased their RPS obligations in 2024 and 2025. Utilities in Oregon had new compliance obligations in 2025, and Utah's renewable goals became effective in 2025. These state program changes led to significant increases in the number of organizations and generators participating in WREGIS as well as the number of RECs used for compliance. Between 2024 and 2025, the number of RECs retired for any reason in WREGIS grew by more than 35% to more than 250 million. RPS compliance was a large piece of this, at roughly 68% of all retirements, up from about 64% in 2024.

We continue to see robust non-traditional participation. Early adopters were large utilities and load-serving entities, followed by independent energy producers and others participating in traditional energy markets. These groups are still participating in growing numbers, but due to carbon offset and other carbon programs across the West, we are seeing the increased participation of smaller generators. We have tied much of the increase in the DGG registrations described above to a single regulatory program in California (Low Carbon Fuel Standard) and expect to see more participation in this program in the future. We also have at least one carbon offset or carbon-based program using WREGIS in Alberta, Oregon, and Washington, with another likely to join from New Mexico in 2026. We also have more participants, like large industrial or commercial entities, interested in lowering carbon footprints and voluntarily "greening up" their energy profiles.

More than 65% of registered stand-alone generating units have a nameplate capacity of less than 1 MW. Generators of this size are usually roof-top or free-standing solar in commercial or industrial spaces such as on Costco or Walmart roofs or on farms. WREGIS tracks an enormous and rapidly increasing number of distributed generators with a residential size under 50 kW through our DGG program. WREGIS tracks nearly 350,000 of these units, an increase of nearly 45,000 from 2024. There are currently 31 customers with more than 8,000 DGG registrations in WREGIS; more than 75% of the groups belong to two customers. We are actively engaging with six more customers interested in participating in the DGG area.

Upcoming Work

In the past few years, states within the Western Interconnection have passed legislation that will require zero-carbon emissions to qualify for certain programs, 100% renewable standards, or significantly increase renewable adoption over the next 15 years. With these new laws, we anticipate continued growth in the number of generators and activity levels in WREGIS.

In 2025, our external focus was on building and improving relationships with our customers as well as moving toward the separation of WREGIS from WECC, and building new software that will be necessary



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to continue the success of WREGIS. We held multiple training sessions on a variety of subjects and met with stakeholders regularly to discuss issues, gather feedback, and build support for the coming changes.

In 2026, our focus will be on the software development project, the separation of WREGIS from WECC, efficiency, and the effectiveness of our work. The new software will be launched around the end of 2026, which will provide sufficient buffer between the go-live date and the end of our current software contract on December 31, 2027. We will also be focusing on providing excellent service to customers as their needs change and through these periods of change for WREGIS. Improving how we work and increasing the efficiency and effectiveness of our resources as the growth patterns in registrations and activity continue will be a focus this year.

Emerging topics that could affect WREGIS are all-generation tracking, greenhouse gas accounting, and hourly generation tracking. All-generation tracking is being discussed in conjunction with greenhouse gas discussions at both the CAISO and SPP markets initiatives. The goal is to increase transparency and protect against double-counting by having all generation tracked through WREGIS. Greenhouse gas tracking is also being discussed by some programs. Hourly generation tracking is being discussed as a tool to enable entities to match their hourly loads to the hourly resources. The new software system is being built with the foundation that will enable the accommodation of these new types of generation tracking and the associated volumes.

WREGIS continues to serve a key role for stakeholders in the Western Interconnection by providing high-quality data to prove both compliance and market claims. Increasing usage of renewable energy and the evolution of state requirements create long-term demand for WREGIS' services.



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WREGIS Update

Jillian Lessner

Chief Financial and Administrative Officer

Jeff Droubay

President and CEO

**Electric Reliability
& Security for the West**

March 11, 2026

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Updates on Key Workstreams

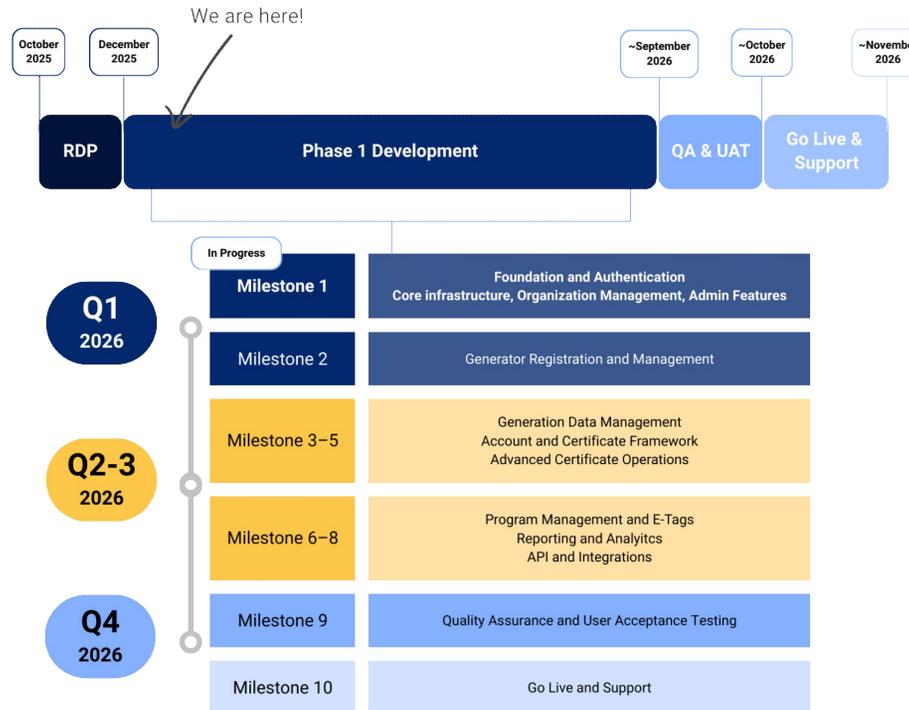
Work Stream	Update on Key Actions
Outreach	<ul style="list-style-type: none"> • Continuing regular outreach with stakeholders to build alignment and seek feedback <ul style="list-style-type: none"> • Virtual: Town halls, monthly participation in WREGIS Committee (WC) and Stakeholder Advisory Committee meetings, one-on-one meetings with SAC chair and WREGIS Committee members • Written: WREGIS Bulletin, WREGIS page announcements, WECC Weekly, wecc.org announcements • In Person: none • Seeking participants for the Software Launch Forum
Software	<ul style="list-style-type: none"> • Phase 1 kicked off in December 2025 • Working on Milestones 1 and 2 in Q1 2026 <ul style="list-style-type: none"> • Create secure platform foundation • Develop core generator registration system • Project is on track
Separation of WREGIS	<ul style="list-style-type: none"> • Fine tuned budget for stand-alone entity in conjunction with the 2027 budget cycle <ul style="list-style-type: none"> • Will engage with the WC on budget • Will refine as more details become known • Will seek input from WC on fee structure as budget solidifies • Developing outreach and engagement plan • Continue to refine separation timeline as more information becomes known and work is completed • Engage with stakeholders on governance and structure when final recommendations are determined • Work with legal counsel next year on necessary corporate documents; seek stakeholder feedback

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Phase 1 Development Timeline

WREGIS Platform Phase 1 Development Timeline



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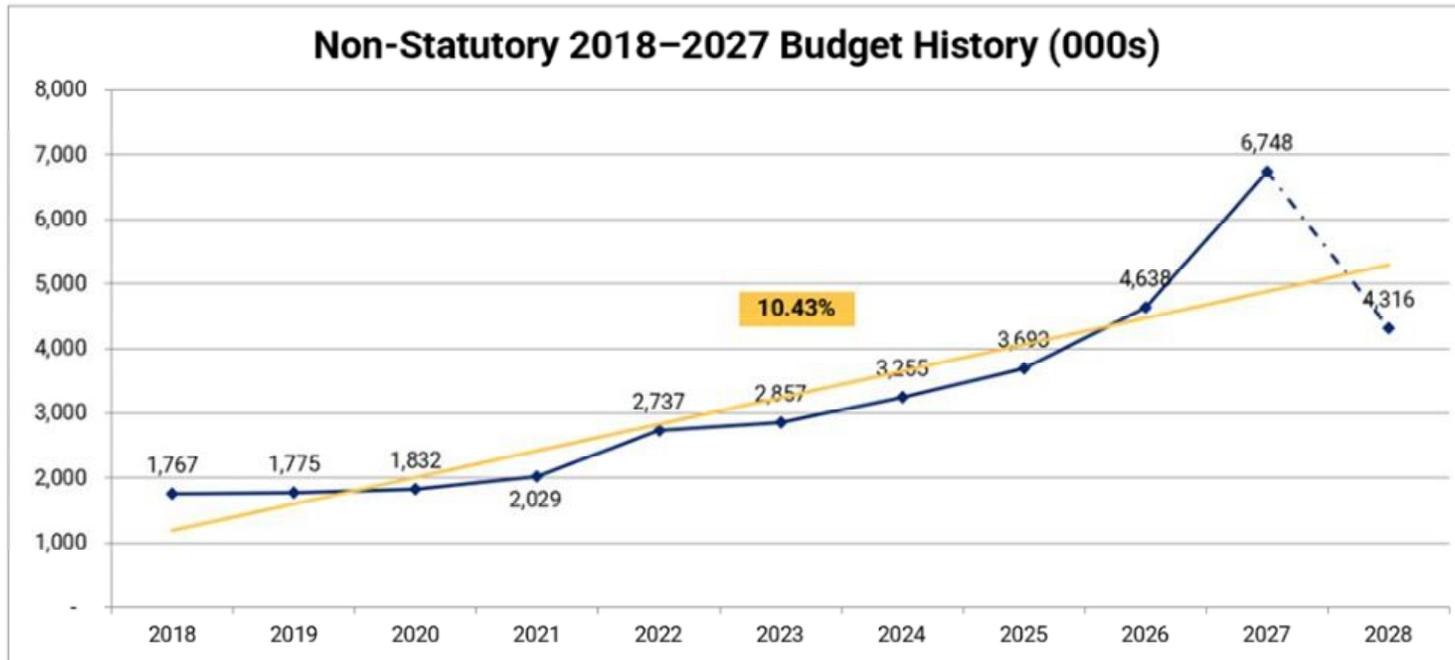
Comparison of 2026, Draft 2027, and Projected 2028 Budgets

	2026 Budget	2027 Budget	Variance \$ Incr(Decr)	Variance % Incr(Decr)	2027 Budget	2028–YR 1 Budget	Variance \$ Incr(Decr)	Variance % Incr(Decr)
Funding								
User Fees	\$ 3,385,000	\$ 4,205,240	\$ 820,240	24.2%	\$ 4,205,240	\$ 4,457,554	\$ 252,314	6.0%
Other Income	182,500	127,500	(55,000)	-30.1%	127,500	100,000	(27,500)	-21.6%
Total Funding	\$ 3,567,500	\$ 4,332,740	\$ 765,240	21.5%	\$ 4,332,740	\$ 4,557,554	\$ 224,814	5.2%
Expenses								
Personnel Expenses	\$ 1,788,183	\$ 2,602,867	\$ 814,684	45.6%	\$ 2,602,867	\$ 3,185,776	\$ 582,909	22.4%
Meeting Expenses	51,480	50,785	(695)	-1.4%	50,785	105,000	54,215	106.8%
Operating Expenses	1,347,972	1,469,263	121,291	9.0%	1,469,263	1,025,320	(443,943)	-30.2%
Indirect Expenses	1,437,341	1,688,276	250,935	17.5%	1,688,276	-	(1,688,276)	-100.0%
Total Expenses	\$ 4,624,976	\$ 5,811,191	\$ 1,186,215	25.6%	\$ 5,811,191	\$ 4,316,096	\$ (1,495,095)	-25.7%
Fixed Assets	\$ 12,884	\$ 936,653	\$ 923,769	7169.9%	\$ 936,653	\$ -	\$ (936,653)	-100.0%
Total Budget	\$ 4,637,860	\$ 6,747,844	\$ 2,109,984	45.5%	\$ 6,747,844	\$ 4,316,096	\$ (2,431,748)	-36.0%
Change in Working Capital	\$ (1,070,360)	\$ (2,415,104)	\$ (1,344,744)		\$ (2,415,104)	\$ 241,458	\$ 2,656,562	
FTEs	16.0	19.0	3.0	18.8%	19.0	19.0	0.0	0.0%

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Budget History Trending and 2028 Projection





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Member Advisory Committee

Chris Parker
MAC Chair

**Electric Reliability
& Security for the West**

March 11, 2026

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MAC Board Report

- Recent Accomplishments
 - Nominating Committee and Member Budget Subcommittees full and functioning
 - Approval of Board compensation recommendations
 - New communications protocols to enable better multi-directional communications of member feedback
- Planned Activities
 - Implementation of new communications protocols to guide work and engagement
 - Continue evaluating WECC changes (i.e. risk management, WREGIS, etc)
 - Evaluate industry and market changes for potential MAC and WECC influence on resource adequacy and reliability



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WECC Board of Directors
Western Interconnection Regional Advisory Body
Verbal Update
Lea Márquez Peterson, Chair
March 11, 2026



Technical Activities Update to the WECC Board of Directors

Branden Sudduth, VP of Reliability Planning and Performance Analysis

Philip Augustin and Chelsea Loomis, RAC Co-chairs

Dede Subakti and Margaret Albright, RRC Co-chairs

March 11, 2026

This report is a compilation of activities being undertaken by the Reliability Planning and Performance Analysis department, the Strategic Engagement and External Affairs department, and the WECC technical committees.

New Initiatives and Recent Activity Highlights

November 13, 2025 Event

On Thursday, November 13, at approximately 12:43 p.m. MST, a significant disturbance occurred in the eastern part of the Western Interconnection that resulted in a power loss to over 100,000 customers. The disturbance was the result of forced outages of several transmission and generation facilities. WECC and NERC have been working with the affected entities to determine the cause of the disturbance and identify opportunities for improvement.

WECC and NERC hosted an in-person meeting with RC West, SPP West, and PacifiCorp to discuss the sequence of events, including pre-outage coordination, studies, and real-time contingency analysis (RTCA) contingencies of concern. The meeting was successful and helped identify several factors that contributed to the event. WECC is reviewing data and developing an event report, and WECC will share lessons learned with the industry when the review is complete.

Extreme Weather Preparedness Efforts

During late 2024 and 2025, and as part of the WECC Assurance Program, WECC staff contacted 28 entities and collected information about their extreme weather preparedness. As part of that outreach, the Assurance Team scheduled and performed onsite visits with six of those entities. In the review of information collected and through collaborative efforts with applicable entities, staff was able to identify areas of strength, standout practices, and areas for improvement in entities' extreme weather preparedness programs and shared these findings with each entity. The identified best practices and opportunities for improvement are compiled and shared with WECC stakeholders through the Western Interconnection Extreme Weather Readiness Assessment Report that is continually updated and available on the WECC Assurance Program [page](#). WECC will continue to support and enhance the Assurance Program's dedicated site to include periodic updates, program documents, recommendations, and lessons learned from extreme weather event reports.

In early 2026, staff will finish assessing the information collected during the entity outreach (both site visits and tabletop activities) conducted in 2025, and provide applicable feedback on areas of strength and standout practices, and general opportunities for improvement. Additionally, staff will incorporate any improvements or changes to the Assurance Program as a result of the lessons learned from entity outreach to follow-up promptly and effectively with entities.

Additionally, in 2025 and early 2026, WECC staff participated with other Regional Entities – Reliability First (RF) and the Midwest Reliability Organization (MRO) – in site visits with their entities. WECC plans to continue this collaboration in 2026, including taking part in onsite visits with other Regional Entities. WECC will use these opportunities to learn more about other Regional Entity programs and incorporate ideas to enhance the WECC Assurance Program.



The numerous interactions between WECC staff and representatives of registered entities have demonstrated dedication to remain operationally reliable during extreme weather. The Assurance Team looks forward to engaging with more entities as the assessment of extreme weather preparedness continues throughout the Western Interconnection.

As directed in Recommendation 3 of the Winter Storm Elliott report, NERC and the Regional Entities completed a readiness review of the blackstart generation fleet across North America and published the results in a report on November 21, 2025. WECC is considering using the Assurance Program to understand further how blackstart units in the Western Interconnection are ensuring generator readiness during extreme weather.

Western Interconnection Wildfire Update

Fire activity remained at low levels across the U.S. in January and February, although periodic modest increases in activity typical of early winter occurred in the Southern and Southwest areas. The National Preparedness Level remained at one (on a scale of 1–5) due to the low level of activity nationally. WECC staff will continue to monitor and assess wildfire activity in the Western Interconnection and its impacts on the reliable operation of the BPS as part of WECC’s delegated responsibilities concerning real-time situation awareness.

WECC, in collaboration with NERC, cohosted a Wildfire Mitigation Workshop on January 29–30 in the WECC office. More details on the workshop are available in the Risk Management Program section of this report and will be presented during the March board meeting.

WECC issued the Annual Wildfire Data Request to applicable Transmission Operators in Canada and the United States on January 15, with responses due February 19. In collaboration with NERC and FERC staff, WECC will begin the initial review of the data in early March, with preliminary findings completed in mid-May.

Reliability in the West Discussion Series

WECC started the series in March with a discussion of the WECC Western Assessment of Resource Adequacy and the NERC Long-Term Reliability Assessment. Branden Sudduth moderated a discussion with Bill Lamanna, senior engineer of reliability assessments at NERC, and Enoch Davies, manager of reliability modeling at WECC. The discussion highlighted findings from each of the assessments, including increased risks in some areas of the continent and the West. In addition, the discussion covered key drivers of resource adequacy risk such as large load expansion.

The series will continue through the year with its next installment in April.

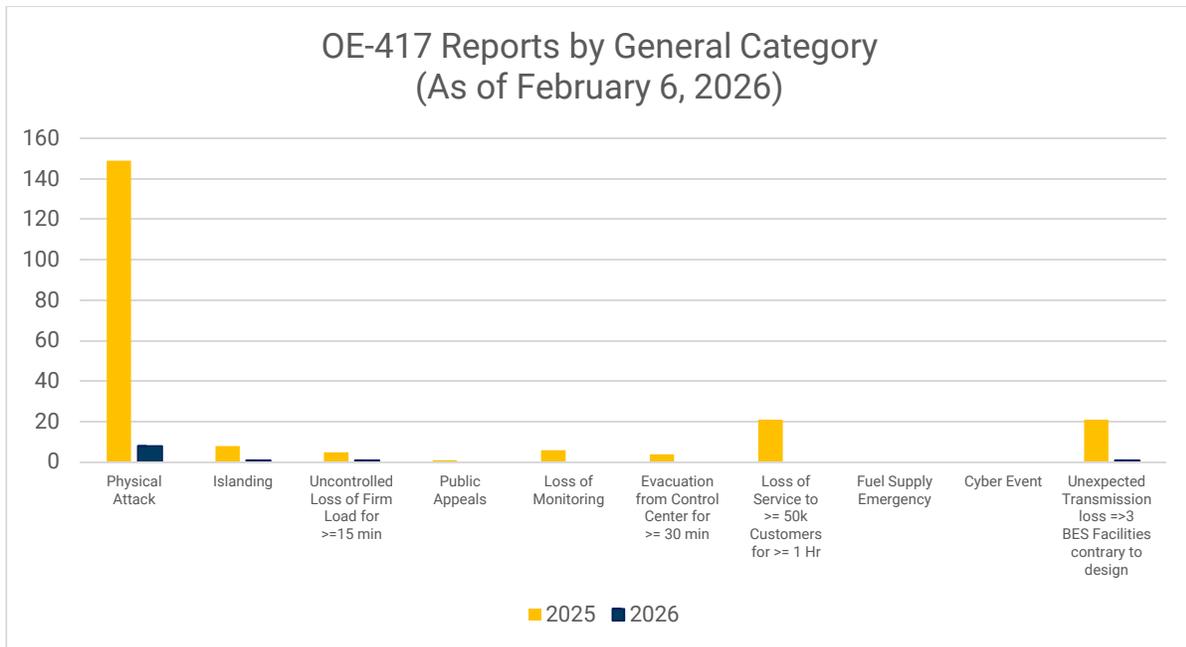
System Performance Data and Metrics

Event Analysis and Situational Awareness

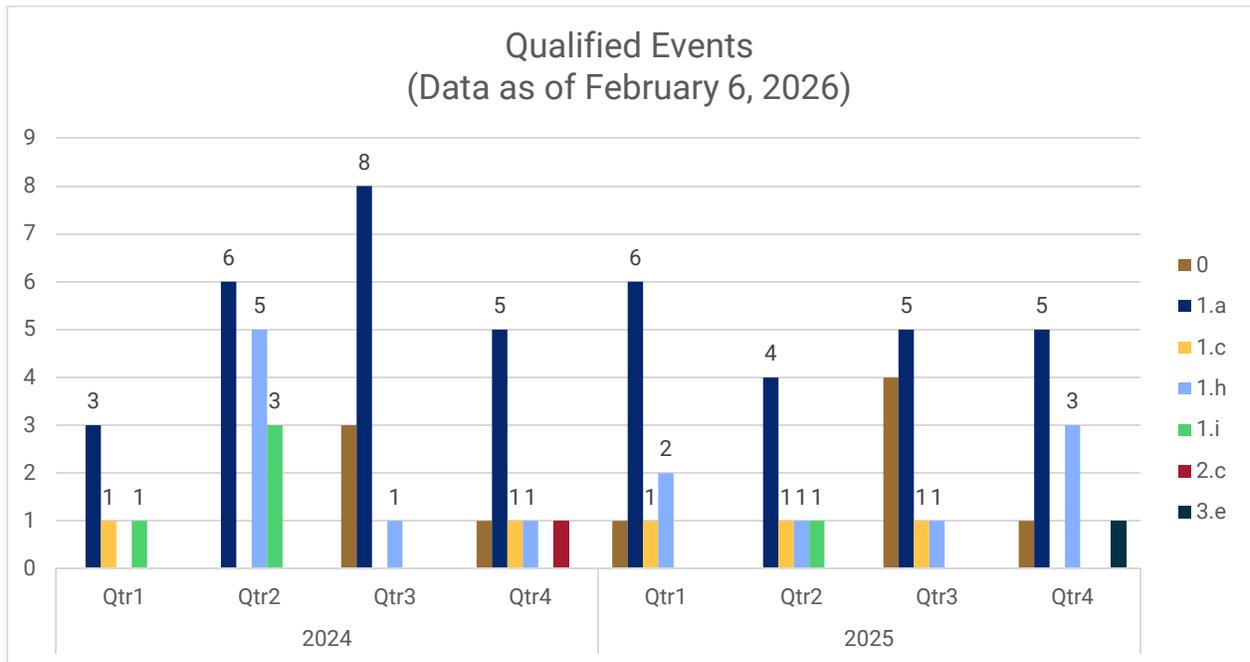
WECC maintains situational awareness through various means, including mandatory reporting of events through the Department of Energy’s OE-417 and the NERC Reliability Standard’s EOP-004-4 processes.

There were a total of 149 physical security events reported in 2025, compared to 213 reported in 2024, showing an overall decrease in reported physical security events. It is notable that most physical security reports entail vandalism, break-ins, or copper theft and have no system impact.

There were no cybersecurity events reported in 2025, compared to two reported in 2024, representing a decrease in reported cybersecurity events year-over-year.



There were no Energy Emergency Alerts (EEA) declared in Q4 2025 and none thus far in Q1 2026. Overall, there has been a noticeable reduction in EEAs in the Western Interconnection over the past three years, as the West has experienced fewer extreme summer heat and winter cold events.



2025 has seen an average number of brief reports received, and a 75% reduction in Category 1i (loss of IBRs). It is worth noting that, in 2025, WECC received its first brief report for an IBR reduction consisting mainly of wind resources.

In 2025, WECC requested and received reports for several Category 0 events that did not meet the NERC reporting requirements but had notable impact on the BPS. In Q4 of 2025 WECC did receive a Category 3e event report, which is under investigation by WECC, NERC, and the entities involved (referenced above in the November 13, 2025, Event section). WECC is anticipating a brief report on a tripping event that occurred on February 1, 2026, that is being investigated as a physical attack. WECC will share its findings of that investigation with industry as appropriate.

Moss Landing Battery Energy Storage System (BESS) Fire

WECC led an effort with the FERC-ERO Enterprise team to analyze the January 16, 2025, fire at the Moss Landing battery energy storage system (BESS) in California. As part of the analysis, the team has engaged with a broad range of stakeholders, including battery operators, original equipment manufacturers (OEM), and fire safety organizations. Moss Landing was among the earliest large-scale BESS installations, and the landscape of BESS fire safety and design has advanced significantly in the past five years.

The [final report](#) was published in December of 2025. The report outlines the key findings and recommendations for preventing and preparing for future BESS fires.

Status of Ongoing Activities

Base Case Development

Base Case Activity (as of February 12, 2026)		
Base Case Name	Status	Date Posted
2026-27 Heavy Winter 3	In Review	1/16/2026
2026-27 Light Winter 1	In Review	1/23/2026
2027 Light Autumn 1 Specialized	Final	2/6/2026

Base Case Data Quality

WECC is working with data submitters on the following priority model shortcomings in 2026:

- Number of dynamic models not read in
- Generators whose characteristic resistance is greater than or equal to characteristic reactance
- Missing element ratings
- Generators dispatched above their maximum power or below their minimum power
- Voltage controlling transformers with narrow voltage bandwidths

By making a 30% reduction in these items, the cases will be more useful to stakeholders. To highlight one of the items, when elements are missing ratings, it is difficult to know whether the results are indicative of reliable or unreliable performance.

2026 Reliability Assessments

NERC Assessments

In 2026, WECC will continue to work with the ERO Enterprise to complete the Summer Reliability Assessment (SRA), the Long-Term Reliability Assessment (LTRA), and the Winter Reliability Assessment (WRA). New for this year, WECC will use the new resource/energy adequacy modeling tool, SERVM, to complete all the NERC assessments. Additionally, WECC and the ERO Enterprise will use the new TARA tool for the LTRA to determine the transfer capability between subregions and feed that as input into the interconnection-wide energy assessment in SERVM to model the flow of energy that is more reflective of operational ability. The SRA is in progress, and the LTRA is in planning.

Of additional note, NERC has started an ERO Enterprise Models and Studies Team (MAST) to consider transmission studies that are prudent across the ERO Enterprise. The focus for 2026 is to identify the continent-wide risks, and subsequent studies, where a cooperative study could provide value. The goal would be to do a pilot study in 2027, similar to the LTRA pilot that was done in 2025.



Western Assessment of Resource Adequacy

The [2025 WECC Western Assessment of Resource Adequacy](#) (Western Assessment) was published in January 2026 and includes three sensitivities reflecting historical resource additions and two sensitivities in response to increasing questions about load uncertainty, primarily created by large data centers. Planning has started for the 2026 Western Assessment to define the sensitivities that will be included. The move to SERVVM will allow for more opportunities to combine drivers such as resource and load assumptions into one sensitivity.

WECC Risk Management Program Update

The WECC Risk Team is applying data-driven analysis to each risk identified through the Risk Management Program (RMP) to better define the risk and determine appropriate treatment plans. The work is being done using data about each risk to help analyze its impact and likelihood based on three impact areas:

1. Resource Adequacy (Generation)
2. Infrastructure Adequacy (Transmission)
3. Operational Adequacy (Operations).

The team has completed 30 of the approximately 50 risks, with the rest expected to be completed in May. It is expected that some of the risks under the Extreme Natural Events and Grid Transformation risk categories will rank the highest. These risks are the focus of many activities underway and mentioned throughout this report.

Recent Risk Treatment Activities

Wildfire Mitigation Workshop

On June 12, 2025, the president of the United States issued Executive Order 14308, “Empowering Commonsense Wildfire Prevention and Response.” In response, FERC issued an order on September 10, 2025, directing NERC to submit in an informational filing a report establishing best practices for wildfire mitigation by May 1, 2026. To address the directive, in collaboration with WECC, NERC held a Wildfire Mitigation Workshop on January 29–30 bringing together subject matter experts from electric utilities in the United States and Canada, state and federal regulators, members of academia, and business representatives from electrical consultants and insurance companies. The workshop identified: (1) best practices for ignition risk mitigation, (2) technologies used to reduce the likelihood of ignition and to detect ignition events, (3) modeling to simulate and predict potential fire behaviors based on real-time information and help utilities make decisions concerning their Public Safety Power Shutoff (PSPS) processes; and (4) potential gaps in Reliability Standards. The workshop featured 14 expert presentations and four breakout sessions on key themes: operations, vegetation management, equipment maintenance, and protection. A draft of the Best Practices Report is being developed by NERC and WECC staff and will be available for review and comment in March.



Modeling and Data Quality Risk

The Electromagnetic Transient (EMT) Strategic Workshop took place on November 19–20. WECC hosted a follow-up webinar on February 3 to determine the best solution to address the needs identified at the workshop:

- Participants agreed that clear, harmonized IBR modeling requirements – including model quality tests, verification steps, and performance conformity tests – are essential to ensuring models truly and accurately represent as-left field equipment behavior.
- A unified, Western Interconnection-wide approach and strategy – modeled after structured screening tools used by ERCOT or IESO – would minimize redundant custom approaches and help focus limited technical resources.
- As NERC Standards and IEEE 2800-2022 adoption advance, the region has an opportunity to establish a unified interconnection-wide foundation for IBR modeling, test criteria, and EMT study approaches. This would “raise the floor,” reduce fragmentation, and provide a common set of expectations that developers, OEMs, and planners can follow with confidence.
- Next steps involve distilling these themes into a framework, developed collaboratively by industry stakeholders, so the Western Interconnection can manage risks, accelerate the interconnection of new resources, and safeguard BPS reliability.

During the February 3 webinar, the decision was made to meet these needs through the development of a WECC regional criteria document. A team of industry subject matter experts is working with WECC staff to develop the Standard Authorization Request (SAR) required for the creation of the document.

Large Loads Risk

NERC issued a Level 2 NERC Alert in September 2025 to collect information from industry about large loads. The data was due back to NERC in January. NERC upgraded its Large Loads Task Force to a Large Loads Work Group, and WECC will continue to bring a Western perspective to the group.

Gas–Electric Interdependency Risk

With the electric grid’s increased dependency on the natural gas system, and in response to recent events on the natural gas system that have limited fuel availability, WECC has been discussing risk metrics and working to identify opportunities to pursue robust study work. WECC is recruiting for a summer internship to gather data about natural gas pipelines and which generators they supply to be used in future assessments.

RRC and RAC – The Value of Combined Discussions

The RRC and RAC leadership team meets monthly with WECC managers to create awareness and ensure alignment between the RRC and RAC. As you may know, the RRC and RAC meet three times a year, roughly, in February, July, and October. In a discussion in early 2025, it was acknowledged that much of the same information is shared and discussed at both RRC and the RAC meetings. To address this inefficiency, the leadership team decided to hold joint sessions of the RRC and RAC in addition to the RRC and RAC meetings to discuss these common topics. The joint sessions have been held for the



last few meeting cycles. In these sessions, the discussions tend to focus on reliability risks more broadly, including risks and issues concerning both the nearer term and the longer term. These sessions have been successful and are viewed by the RRC, RAC, and WECC leadership as being more valuable than the individual RRC and RAC meetings. Consequently, the RRC/RAC/WECC manager team decided that the RRC and RAC will focus the meeting time on joint meetings in 2026. Individual RRC and RAC meetings will be held if there is a need.



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Technical Activities Update

Branden Sudduth
VP, RPPA

Philip Augustin
RAC Co-Chair

**Electric Reliability
& Security for the West**

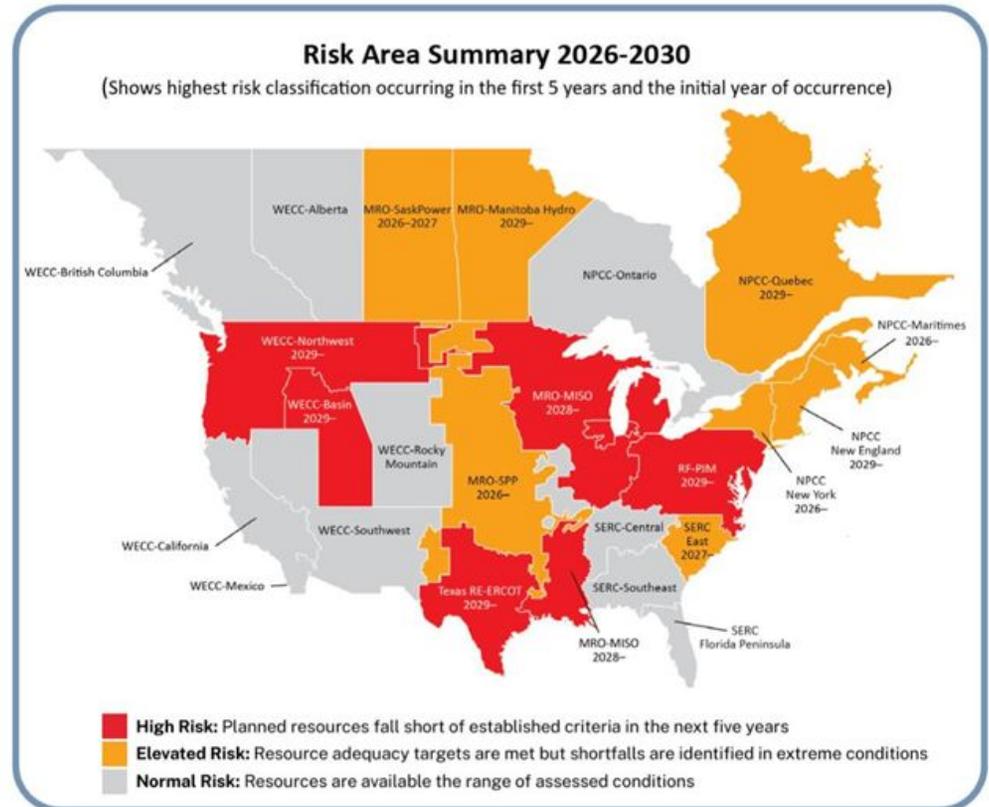
March 11, 2026

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Resource Adequacy Update

- 2025 NERC Long-Term Reliability Assessment (LTRA) and WECC Western Assessment of Resource Adequacy (Western Assessment) released in January
- Escalating demand growth and uncertainty/lag of resource additions creating reliability challenges



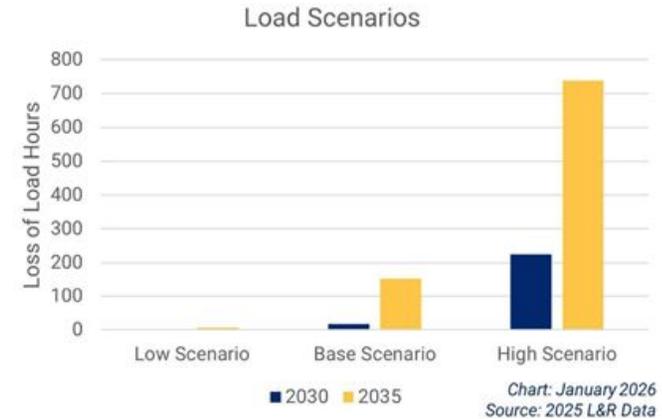
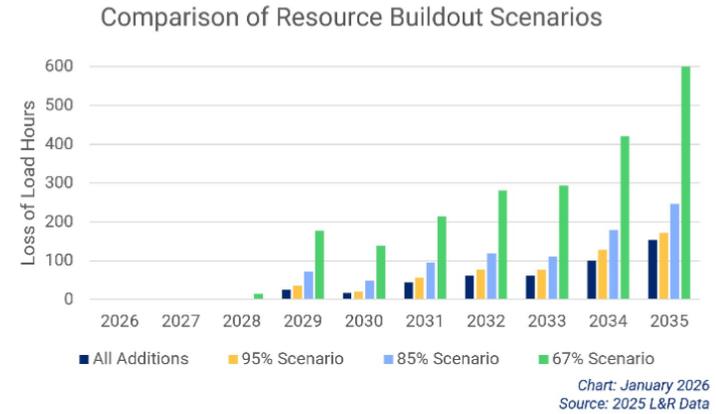
Source: 2025 LTRA (www.nerc.net)

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Resource Adequacy Update (cont.)

- Western Interconnection
 - Over 177 GW of new resources to be added in the next decade
 - Demand growth expected to be 25% over the next decade (20% growth of peak demand)
- Western Assessment considered sensitivities regarding:
 - Resource buildout
 - Large load growth



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Wildfire Mitigation Workshop

- NERC and the National Academy of Engineering held a wildfire mitigation workshop on January 29–30 at WECC’s offices
- Focused on four key topic areas:
 - Operations
 - Vegetation management
 - Equipment maintenance
 - Protection systems
- Best practices report being developed and will be delivered to FERC by May 1

192 FERC ¶ 61,212
UNITED STATES OF AMERICA
FEDERAL ENERGY REGULATORY COMMISSION

Before Commissioners: David Rosner, Chairman;
Lindsay S. See and Judy W. Chang.

North American Electric Reliability Corporation Docket No. RD25-9-000

ORDER DIRECTING REPORT
(Issued September 10, 2025)

1. As part of its ongoing oversight of the Bulk-Power System, and pursuant to section 39.2(d) of the Commission’s rules and regulations,¹ the Commission directs the North American Electric Reliability Corporation (NERC), as the Commission-certified electric reliability organization (ERO),² to submit in an informational filing a report on best practices to reduce the risk of wildfire ignition from the Bulk-Power System. The report must assess methods such as “vegetation management, the removal of forest-hazardous fuels along transmission lines, improved engineering approaches, and safer operational practices.”³ The report must also include an assessment of known and emerging technologies that can be deployed to detect and mitigate wildfire in the context of protecting the Bulk-Power System and its use to provide reliable service to customers. Such an assessment would include whether deploying such technologies is compliant

¹ 18 C.F.R. § 39.2(d) (2025) (stating that the ERO “shall provide the Commission such information as is necessary to implement section 215 of the Federal Power Act”).

² Section 215 of the Federal Power Act (FPA) provides that the Commission may certify an ERO, the purpose of which is to establish and enforce Reliability Standards, subject to Commission review and approval. 16 U.S.C. § 824a. As the ERO, NERC has delegated certain authorities to six Regional Entities: Midwest Reliability Organization; Northeast Power Coordinating Council, Inc.; ReliabilityFirst Corporation; SERC Reliability Corporation; Texas Reliability Entity; and Western Electricity Coordinating Council (WECC).

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Risk Management Program Upcoming Activities

- March–May:
 - Enhance WECC’s publicly available risk information, e.g., WECC.org
 - Share information on WECC’s Risk Management Program
 - Continue work on existing high-priority risks, e.g., IBRs, large load, etc.
 - Strategy development and activities to address risks based on strategies
- May:
 - Finish new risk ranking through WECC’s established risk analysis process
- June:
 - Town hall to discuss risk priorities in advance of the September board meeting
- September:
 - Present new risk priorities to board

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RAC/RRC Update

The RRC and RAC leadership teams meet monthly

In early 2025, it was acknowledged we have opportunities to be more efficient.

Changes for 2026

- Shift to primarily focus on joint meetings
- Only hold individual RAC and RRC meetings if needed



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**WECC Board of Directors
Finance and Audit Committee**

Verbal Update
Richard Woodward, Chair
March 11, 2026



**WECC Board of Directors
Governance Committee**

Verbal Update
Sarah Mugel, Chair
March 11, 2026

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Antitrust Policy

Approval Item
Board of Directors Meeting
March 10–11, 2026

Committee Resolution

Resolved, that the Governance Committee (GC), at its meeting on March 10, 2026, recommends the board of directors (board) approves the Antitrust Policy as presented and attached.

Board Resolution

Resolved, that the board of directors (board), acting on the recommendation of the Governance Committee (GC) at the meeting of the board on March 11, 2026, approves the Antitrust Policy as presented and attached.

Background

The ERO legal group worked with outside counsel to review ERO antitrust policies. This review resulted in changes to WECC's Antitrust Policy as identified in the redline provided. The most significant changes include:

- An inclusion of a summary of antitrust laws and their prohibited activities
- Prohibitions on discussions involving employee or applicant wages and agreements to limit or otherwise fix employee or applicant wages
- Prohibitions on discussions to not compete for, hire, or poach employees and agreements to not compete for, hire, or poach employees
- Clarification that ERO collaboration is subject to the restrictions in the policy
- New antitrust compliance reminder statements to be read at meetings with external stakeholders and with NERC and other Regional Entities



WECC Antitrust Policy

[Date]

1. Introduction

It is WECC's policy and practice to comply with antitrust laws and avoid all conduct that unreasonably restrains competition. This policy requires the avoidance of any conduct that violates, or that might appear to violate, the antitrust laws. Furthermore, under Section 3(d) of WECC's Delegation Agreement, WECC must adhere to and require that all participants in WECC activities follow and comply with the NERC Antitrust Compliance Guidelines, as amended from time to time.

1.1. Purpose

Antitrust laws are complex and subject to court interpretation that can vary over time and from one court to another. The purpose of this Policy is to provide guidance to WECC participants and employees regarding potential antitrust issues and risks and to provide policies and guidance that WECC participants and members must follow when confronted with situations or activities that may involve antitrust considerations.

In some instances, this Policy and NERC's Antitrust Compliance Guidelines may contain elements that are stricter than the applicable antitrust laws. If any WECC participant or employee is uncertain about the legal ramifications of a particular course of conduct or has doubts or concerns about whether this Policy is implicated in any situation, you must consult WECC's Legal Counsel immediately.

1.2. Document Owner

The owner of this document is WECC's General Counsel. The document owner, or designee, is responsible for:

- Reviewing the policy within the review cycle;
- Making any needed revisions to the policy;
- Obtaining Board approval of any revisions; and
- Ensuring the policy is appropriately distributed, posted and communicated.

1.3. Scope

This policy applies to WECC, all WECC Members, Board of Directors, staff, contractors, and meeting attendees ("WECC Participants").

Should any WECC Participant become aware that they have deviated from this Policy, that WECC Participant is responsible for immediately notifying his or her supervisor and WECC Legal Counsel of the deviation. The WECC Participant is responsible for documenting a description of the deviation and the reason(s) for it. WECC Participants who are concerned with reporting a deviation may use the

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WECC Conflict of Interest and Ethical Issue Reporting Hotline in lieu of reporting to their supervisor and WECC Legal Counsel.

1.4. Review Cycle

This document will be reviewed every two years or as needed.

2. Policy

2.1. General Policy

WECC Participants must only undertake activities for the purpose of promoting and maintaining the reliability and security of the Bulk Power System within the Western Interconnection.

All WECC activities must be carried out within the scope of the mandate for the activity, any applicable charter, and the agenda for the meeting.

No decisions should be made nor any actions taken by WECC Participants for the purpose of giving an industry participant or group of participants a competitive advantage over other participants. In particular, decisions with respect to setting, revising, assessing or enforcing compliance with approved Reliability Standards shall not be influenced by anticompetitive motivations.

From time to time, decisions or actions of WECC or WECC Participants related to reliability may have a negative impact on particular entities and, in that sense, may adversely impact competition. Such instances may be unavoidable and necessary for reliability purposes. WECC Participants must ensure there is a legitimate reliability purpose for any such decision or action.

2.2. Prohibited Activities

Antitrust laws forbid any agreement between or among competitors regarding prices, availability of service, product design, terms of sale, division of markets, allocation of customers, or any other activity that unreasonably restrains competition. The antitrust laws and the cases interpreting them do not clearly define all circumstances and activities that are or may give rise to antitrust violations.

Notwithstanding this vagueness in the law, certain activities are clearly prohibited. WECC Participants shall not, at any time:

- Discuss or enter into any agreement between or among competitors regarding prices, availability of service, product design, terms of sale, division of markets, allocation of customers or any other activity that unreasonably restrains competition;
- Engage in discussions involving pricing information, especially margin (profit) and expectations as to future prices or costs;
- Engage in discussions involving employee or applicant wages, or agree to limit or otherwise fix employee or applicant wages;
- Discuss any agreement to not compete for, hire, or poach each other's employees or agree to not compete for, hire, or poach each other's employees;
- Engage in discussions regarding marketing strategies;



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-
- Engage in discussions regarding how customers and geographical areas are to be divided among competitors or agree how customers and geographical areas are to be divided among competitors;
 - Engage in discussions to exclude competitors from markets or agree to exclude competitors from markets; and
 - Engage in discussions concerning boycotting or group refusals to deal with competitors, vendors, or suppliers or agree to boycotting or group refusals to deal with competitors, vendors, or suppliers.

There may be other actions that could violate the antitrust laws which are not identified above. Any WECC Participant who is uncertain about the legal ramifications of a particular course of conduct or who has doubts or concerns about whether WECC's Antitrust Policy is being violated must consult WECC's General Counsel immediately.

2.3. Activities That Are Permitted

Subject to the guidance and restrictions contained in this Policy, WECC Participants may discuss:

- Matters and issues related to the reliability of the Bulk Power System;
- Reliability documents such as Reliability Standards, Regional Criteria, guidelines, reports and white papers;
- Matters relating to the impact of reliability practices on electricity markets and the impact of operating procedures and electricity market operations on the reliability of the Bulk Power System;
- Proposed filings or other communications with state or federal regulatory authorities or other governmental entities; and
- Matters relating to the internal governance, management and operation of WECC, such as nominations for vacant committee positions, budgeting and assessments, and employment matters; and procedural matters such as planning and scheduling meetings.

Any other matters that do not clearly fall within these guidelines must be reviewed with WECC Legal Counsel before being discussed.

2.4. Collaboration with NERC and Other Regional Entities

WECC collaborates with NERC and the Regional Entities in carrying out our mission under the terms and conditions of our Regional Delegation Agreement, equivalent Canadian documents, the NERC Rules of Procedure and other applicable documents. In the context of such collaboration, WECC, NERC, and the other Regional Entities will abide by this Policy and NERC's Antitrust Compliance Guidelines.

2.5. Reference Documents

NERC Antitrust Compliance Guidelines

WECC Delegation Agreement

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3. Antitrust Compliance Reminder (EXTERNAL)

To Be Read Aloud or Included in Agenda of WECC Meetings Attended by Industry Competitors

Because this event brings together market participants who may be viewed as actual or potential competitors, we must be mindful to conduct the event in a manner that is consistent with the antitrust and competition laws and in accordance with WECC's Antitrust Policy and the NERC Antitrust Compliance Guidelines. This meeting is public—Participants must not disclose confidential, proprietary, or competitively sensitive information in this open session.

Attendees must exercise independent judgment and avoid even the appearance of discussions of agreements or concerted actions that may be viewed as restraining competition. Any company decisions that are informed by your discussions today must be made independently.

This guidance is not intended as legal advice, and each attendee is responsible for seeking their own legal advice with respect to compliance with applicable antitrust and competition laws, but any questions on WECC's Policy may be directed to WECC's General Counsel.

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4. Antitrust Compliance Reminder (ERO Internal Collaboration)

To Be Read Aloud or Included in Agenda of NERC ERO Enterprise Meetings with or Between Regional Entities

NERC and the Regional Entities collaborate to ensure the ERO Enterprise works as one synchronous machine. However, because NERC and Regional Entities are separate organizations that may be deemed as actual or potential competitors, we must be mindful to conduct meetings together in a manner that is consistent with the antitrust and competition laws and the NERC Antitrust Compliance Guidelines and the antitrust policies/guidelines of their respective organizations. Participants should not disclose non-public, proprietary, or competitively sensitive information.

Attendees should exercise independent judgment and avoid even the appearance of discussions of agreements or concerted actions that may be viewed as restraining competition. As a general practice, information should be aggregated and anonymized and should only be shared as it informs each organization's independent decisions. To the extent information is shared, it should be done in a transparent way through the agenda of the pertinent collaboration group meeting and not more broadly than it is useful for that purpose. Finally, avoid discussions involving current or future employees or labor wages or hiring decisions, discussions on benefits and compensation; in any case, all such decisions should be made independently.

This guidance does not affect information sharing by each Regional Entity with NERC for NERC oversight purposes.

This guidance is not intended as legal advice, and each attendee is responsible for seeking their own legal advice with respect to compliance with applicable antitrust and competition laws, but any question on these matters may be directed to your organization's legal counsel.



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WECC Antitrust Policy

[Date]

1. Introduction

It is WECC's policy and practice to comply with antitrust laws and avoid all conduct that unreasonably restrains competition. This policy requires the avoidance of any conduct that violates, or that might appear to violate, the antitrust laws. Furthermore, under Section 3(d) of ~~the~~WECC's Delegation Agreement, WECC must adhere to and require that all participants in WECC activities follow and comply with the NERC Antitrust Compliance Guidelines ~~(attached)~~, as amended from time to time.

1.1. Purpose

~~Antitrust laws are complex and subject to court interpretation that can vary over time and from one court to another.~~ The purpose of this ~~policy~~Policy is to provide guidance ~~to WECC participants and employees~~ regarding potential antitrust ~~problems/issues and risks~~ and to ~~set forth~~provide policies ~~to be followed~~and guidance that WECC participants and members must follow when confronted with ~~respect to~~situations or activities that may involve antitrust considerations.

~~In some instances, this Policy and NERC's Antitrust Compliance Guidelines may contain elements that are stricter than the applicable antitrust laws. If any WECC participant or employee is uncertain about the legal ramifications of a particular course of conduct or has doubts or concerns about whether this Policy is implicated in any situation, you must consult WECC's Legal Counsel immediately.~~

1.2. Document Owner

The owner of this document is ~~the~~WECC's General Counsel. The document owner, or designee, is responsible for:

- Reviewing the policy within the review cycle;
- Making any needed revisions to the policy;
- Obtaining Board approval of any revisions; and
- Ensuring the policy is appropriately distributed, posted and communicated.

1.3. Scope

This policy applies to ~~WECC~~, all WECC Members, Board of Directors, staff, contractors, and meeting attendees ~~(hereinafter "WECC Participants")~~.

Should any WECC Participant ~~deviate~~become aware that they have deviated from this ~~policy~~Policy, that ~~individual WECC Participant~~ is responsible for ~~immediately~~ notifying his or her supervisor and WECC Legal Counsel of the deviation. The ~~individual WECC Participant~~ is responsible for documenting a description of the deviation and the reason(s) for it. ~~Individuals WECC Participants~~ who are concerned

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with reporting ~~the a~~ deviation may use the WECC Conflict of Interest and Ethical Issue Reporting Hotline in lieu of reporting to their supervisor and WECC Legal Counsel.

1.4. Review Cycle

This document will be reviewed every two years or as needed.

2. Policy

2.1. General Policy

WECC Participants must only undertake activities for the purpose of promoting and maintaining the reliability and ~~adequacy~~security of the Bulk Power System within the Western Interconnection.

All WECC activities must be carried out within the scope of the mandate for the activity, any applicable charter, and the agenda for the meeting.

No decisions should be made nor any actions taken by WECC Participants for the purpose of giving an industry participant or group of participants a competitive advantage over other participants. In particular, decisions with respect to setting, revising, assessing or enforcing compliance with approved Reliability Standards ~~should~~shall not be influenced by anticompetitive motivations.

From time to time, decisions or actions of WECC or WECC Participants related to reliability may have a negative impact on particular entities and, in that sense, may adversely impact competition. Such instances ~~are unfortunate, but~~ may be unavoidable and necessary for reliability purposes. WECC Participants must ensure there is a legitimate reliability purpose for any such decision or action.

2.2. Prohibited Activities

Antitrust laws forbid any agreement between or among competitors regarding prices, availability of service, product design, terms of sale, division of markets, allocation of customers, or any other activity that unreasonably restrains competition. The antitrust laws and the cases interpreting them do not clearly define all circumstances and activities ~~which that~~ are or may give rise to antitrust violations. Notwithstanding this vagueness in the law, certain activities are clearly prohibited. WECC Participants ~~must, at all times, refrain from the~~shall not, at any time following activities when acting on behalf of WECC:

- ~~Discussing~~ or ~~entering~~ into any agreement between or among competitors regarding prices, availability of service, product design, terms of sale, division of markets, allocation of customers or any other activity that unreasonably restrains competition;
- Engage in d~~Discussions~~ involving pricing information, especially margin (profit) and expectations as to future prices or costs;
- Engage in discussions involving employee or applicant wages, or agree to limit or otherwise fix ~~employee or applicant wages;~~
- Discuss any agreement to not compete for, hire, or poach each other's employees or agree to not compete for, hire, or poach each other's employees;
- Engage in d~~Discussions~~ regarding marketing strategies;



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- Engage in D discussions regarding how customers and geographical areas are to be divided among competitors or agree how customers and geographical areas are to be divided among competitors;
- DEngage in discussions to exclude competitors from markets or agree to exclude competitors from markets; and
- Engage in D discussions concerning boycotting or group refusals to deal with competitors, vendors, or suppliers or agree to boycotting or group refusals to deal with competitors, vendors, or suppliers.

There may be other actions that could violate the antitrust laws which are not identified above. Any WECC Participant who is uncertain about the legal ramifications of a particular course of conduct or who has doubts or concerns about whether WECC's Antitrust Policy is being violated shouldmust consult WECC LegalWECC's General Counsel immediately.

2.3. Activities That Are Permitted

Subject to the guidance and restrictions contained in this Policy, WECC Participants may discuss:

- Matters and issues related to the reliability of the Bulk Power System;
- Reliability documents such as Reliability Standards, Regional Criteria, guidelines, reports and white papers;
- Matters relating to the impact of reliability practices on electricity markets and the impact of operating procedures and electricity market operations on the reliability of the Bulk Power System;
- Proposed filings or other communications with state or federal regulatory authorities or other governmental entities; and
- Matters relating to the internal governance, management and operation of WECC, such as nominations for vacant committee positions, budgeting and assessments, and employment matters; and procedural matters such as planning and scheduling meetings.

Any other matters that do not clearly fall within these guidelines shouldmust be reviewed with WECC Legal Counsel before being discussed.

2.4. Collaboration with NERC and Other Regional Entities

WECC collaborates with NERC and the Regional Entities in carrying out our mission under the terms and conditions of our Regional Delegation Agreement, equivalent Canadian documents, the NERC Rules of Procedure and other applicable documents. In the context of such collaboration, WECC, NERC, and the other Regional Entities will abide by this Policy and NERC's Antitrust Compliance Guidelines.

2.4.2.5. Reference Documents

NERC Antitrust Compliance Guidelines

WECC Delegation Agreement



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3. Antitrust Compliance Reminder (EXTERNAL)

To Be Read Aloud or Included in Agenda of WECC Meetings Attended by Industry Competitors

Because this event brings together market participants who may be viewed as actual or potential competitors, we must be mindful to conduct the event in a manner that is consistent with the antitrust and competition laws and in accordance with WECC’s Antitrust Policy and the NERC Antitrust Compliance Guidelines. This meeting is public—Participants must not disclose confidential, proprietary, or competitively sensitive information in this open session.

Attendees must exercise independent judgment and avoid even the appearance of discussions of agreements or concerted actions that may be viewed as restraining competition. Any company decisions that are informed by your discussions today must be made independently.

This guidance is not intended as legal advice, and each attendee is responsible for seeking their own legal advice with respect to compliance with applicable antitrust and competition laws, but any questions on WECC’s Policy may be directed to WECC’s General Counsel.



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4. Antitrust Compliance Reminder (ERO Internal Collaboration)

To Be Read Aloud or Included in Agenda of NERC ERO Enterprise Meetings with or Between Regional Entities

NERC and the Regional Entities collaborate to ensure the ERO Enterprise works as one synchronous machine. However, because NERC and Regional Entities are separate organizations that may be deemed as actual or potential competitors, we must be mindful to conduct meetings together in a manner that is consistent with the antitrust and competition laws and the NERC Antitrust Compliance Guidelines and the antitrust policies/guidelines of their respective organizations. Participants should not disclose non-public, proprietary, or competitively sensitive information.

Attendees should exercise independent judgment and avoid even the appearance of discussions of agreements or concerted actions that may be viewed as restraining competition. As a general practice, information should be aggregated and anonymized and should only be shared as it informs each organization's independent decisions. To the extent information is shared, it should be done in a transparent way through the agenda of the pertinent collaboration group meeting and not more broadly than it is useful for that purpose. Finally, avoid discussions involving current or future employees or labor wages or hiring decisions, discussions on benefits and compensation; in any case, all such decisions should be made independently.

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**WECC Board of Directors
Human Resources and Compensation Committee**

Verbal Update
Felicia Marcus, Chair
March 11, 2026



**WECC Board of Directors
Nominating Committee**

Verbal Update
Ian McKay, Chair
March 11, 2026

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**WECC Standards Committee (WSC)
Report to the WECC Board of Directors**

David Morton, WSC Chair

Steve Rueckert, WECC Director of Standards

March 11, 2026

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Highlights

- The WSC will hold a virtual meeting in March to consider recommendations from the WECC-0158 and WECC-0159 drafting teams that no changes are needed to the WECC regional variance to IRO-002-7 Reliability Coordination and Analysis (WECC-0158) and the WECC regional reliability standard IRO-006-WECC-3 Qualified Path Unscheduled Flow (USF) (WECC-0159). Page 2.
- The WSC will hold an “Action Without a Meeting” to vote to move the proposed changes to the WECC regional variance to PRC-006-5 Automatic Underfrequency Load Shedding (WECC-0157) to a ballot period. Page 2.
- The NERC filing of the NERC/WECC petition to retire BAL-002-WECC-3 (WECC-0142) will be filed with FERC in February 2026. Page 2.

Purpose

The purpose of the WECC Standards Committee (WSC) is to oversee the implementation of the WECC Reliability Standards Development Procedures (Procedures).

The WSC will—

1. Maintain and administer the Procedures, including:
 - a. Due process
 - b. Balloting
 - c. Annual review of the WECC Glossary of Terms and Naming Conventions
 - d. Meeting the quality control attributes of FERC Order 672
2. Administer each Standard Authorization Request (SAR) to ensure the project:
 - a. Is within WECC’s authority to develop
 - b. Is appropriate for development by WECC
 - c. Remains within the scope of the SAR, as may be changed by the WSC
3. Monitor and manage drafting teams, including:
 - a. Team selection
 - b. Provision of general oversight and guidance to include a description and explanation of the project to be drafted and time prioritization where needed.
4. Monitor and manage the development of projects created per the Procedures, including prioritization
5. Perform other duties assigned by the board of directors (board)

WECC Board Action Items

The WSC has no approval items for the board. All the WSC has for this report are notifications.

Current Year Goals

- Keep the WECC Standards Development Process moving forward by overseeing the drafting teams
- Act on requests and recommendations from the drafting teams



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- Review the WSC Charter and WECC Procedures to revise and improve them

Major Accomplishments and Planned Activities

1. **The WSC will meet virtually in March 2026 to consider the recommendations of the drafting team (DT) members of “No Changes” to the WECC regional variance to IRO-002-7 Reliability Coordination and Analysis (WECC-0158) and the WECC regional reliability standard IRO-006-WECC-3 Qualified Path Unscheduled Flow (USF) (WECC-0159).**

The Procedures call for a mandatory review of each WECC regional reliability standard, regional variance to a NERC Reliability Standard, or WECC regional criterion every five years. No problems were identified in the SAR for either document; and the DTs determined that no changes were necessary.

2. **The WSC voted via email and approved that the proposed minor revisions to WECC’s regional variance to PRC-006-5 Automatic Underfrequency Load Shedding (WECC-0157) should be sent to WECC stakeholders for a formal ballot.**

The WECC-0157 DT met several times and developed minor clarifying changes to the regional variance to PRC-006-5. Comments from WECC stakeholders indicated that the stakeholders agreed with the clarification. The next step in the process is to ballot the wording changes, and balloting proposed changes was approved by the WSC.

3. **WECC-0142 retire WECC Regional Standard BAL-002-WECC-3 Contingency Reserve will be filed with FERC by the end of February 2026.**

The WECC-0142 drafting team has been meeting for about five years. They developed a white paper identifying why retirement of the regional standard would be an improvement to reliability. The main reason has to do with the number of inverter-based resources being added to the system, along with the retirement of coal and natural gas resources. The higher level of contingency reserves required by the regional standard limits the amount of traditional, dispatchable resources that can be used to serve load. The next step in the retirement is presenting the information to FERC for approval. FERC has minor questions pertaining to the filing and WECC has responded to those questions.



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WECC Standards Committee (WSC)

David Morton
WSC Chair

Steve Rueckert
Director of Standards

**Electric Reliability
& Security for the West**

March 11, 2026

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WSC Report to the Board

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Ongoing Projects

- Two drafting teams are recommending “No Changes” to:
 - WECC-0158 for the required five-year review of the WECC variance in NERC standard IRO-002-7 Reliability Coordination – Monitoring and Analysis
 - WECC-0159 for the required five-year review of the WECC regional standard IRO-006-WECC-3 Qualified Path Unscheduled Flow (USF) Relief
- The WSC will meet virtually in March 2026 to discuss these recommendations.

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Ongoing Projects

- The WECC-0157 drafting team has developed minor clarifying revisions to the WECC regional variance to PRC-006-5 Automatic Underfrequency Load Shedding.
- The WSC met via an “Action Without a Meeting” to discuss moving these clarifying changes to stakeholder ballot. The WSC agreed that the changes should go to ballot.

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Retirement of BAL-002-WECC-3 Contingency Reserve

- The DT for project WECC-0142 Retirement of WECC regional reliability standard BAL-002-WECC-3 Contingency Reserve has concluded its efforts, and WECC is working with NERC to complete a filing to FERC before the end of February 2026.
- FERC had a few minor questions related to the filing. WECC responded to these questions and the decision to retire is before FERC.



ENGAGE WITH WECC





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