



**Reliability & Security
Workshop**

WECC

**March 17–18, 2026
San Diego, California**

ATC's Approach to Physical Security and Incident Response

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March 18, 2026

Agenda

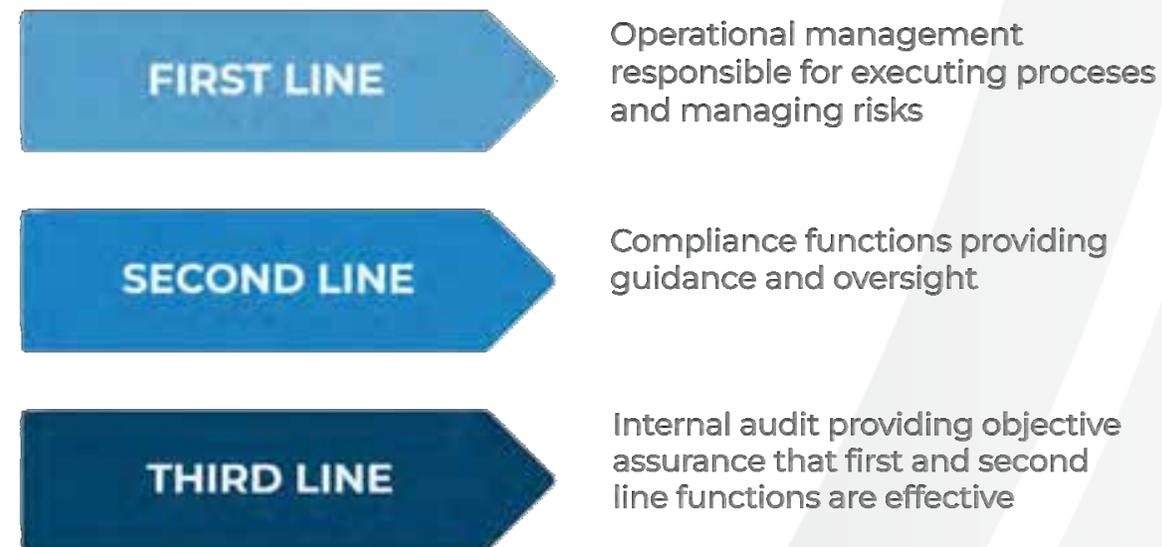
- ATC's Approach to Oversight
- Physical Security Program Objective
- Threat and Vulnerability Assessment
- The Physical Security Plan
- Describe the Implementation Components
- Demonstration of Capabilities
- Incident Response Overview



ATC's Approach to Oversight

- ATC has developed a comprehensive Reliability Standards Compliance program to ensure adherence to NERC standards.
- Documenting and Testing Internal Controls: Our RSIC (Reliability Standards Internal Controls) efforts focus on designing, implementing, and testing controls to prevent or detect risks.
- Periodic Reviews: Regular reviews are conducted to ensure ongoing compliance and continuous improvement.

ATC employs a structured approach to maintain independent oversight through multiple lines of defense.



ATC's Participation in the JMA

- 2025 ATC volunteered for the NERC-led Joint Monitoring Activity (JMA) Pilot
- JMA consisted of 12 regulators collectively across the ERO and FERC



Physical Security Program Objective

Program Objective

- To protect ATC personnel and assets from potential threats by mitigating identified vulnerabilities.
 - Proactive security management
 - Sound physical security principles

Proactive Security Management



Internal Intelligence Gathering and Data Analytics



Monitoring Activities within ATC Footprint



Information Sharing with Utility Partners

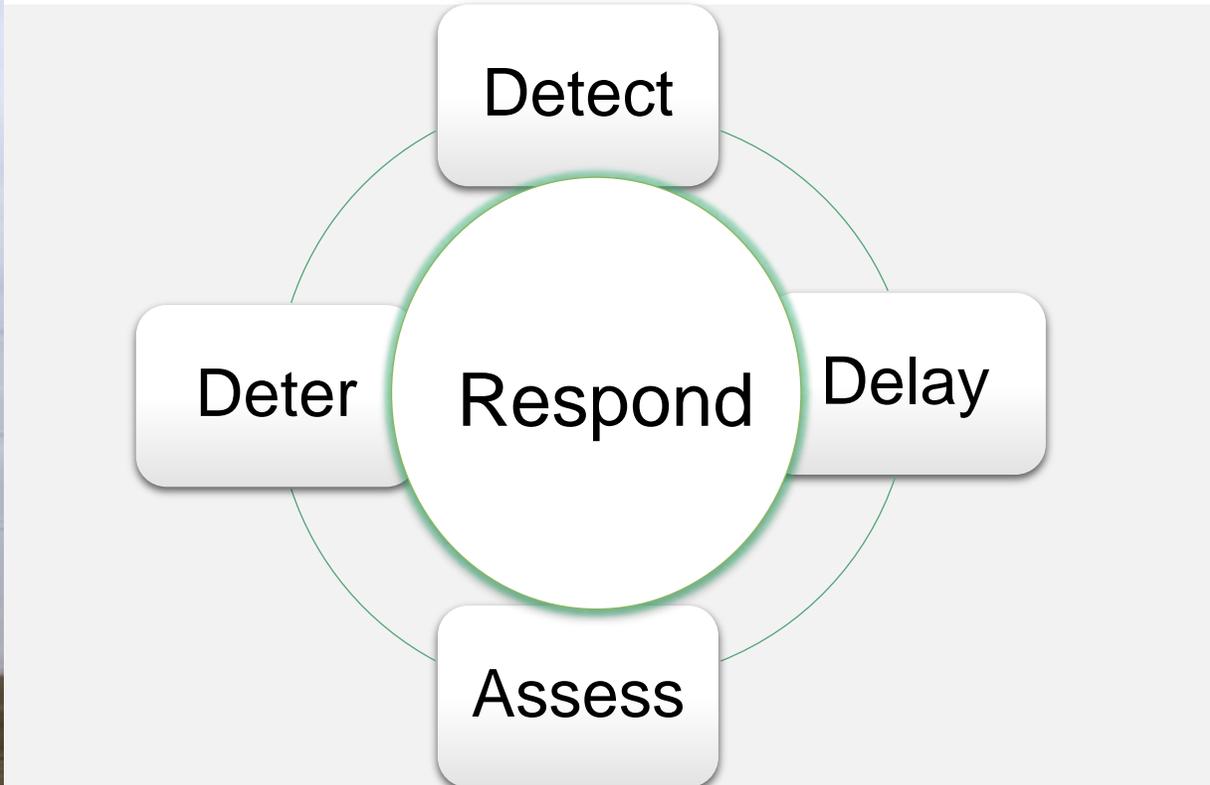


Subscriptions and Participation with Federal, State, and Local Law Enforcement
(e.g., FBI and DHS)



Participation with Industry Groups (e.g., EEI, NATF and ESAR) and Trade Groups
(e.g., American Society for Industrial Security - ASIS)

Sound Physical Security Principles



Threat and Vulnerability Assessment

CIP-014-3 R4

Security Assessment Process

Pre-Work:

Gather baseline data, including site measurements, geography, population and crime statistics, law enforcement data, and history of attack.

Site (Physical) Walk-down:

Document and test baseline controls, verify geographic terrain, and note other unique observations that may impact the security strategy.

Risk Assessment Methodology (RAM-T):

Complete the Threat Matrix, assess effectiveness of security controls against the most likely threats/vulnerabilities, and use the outputs to identify the most effective mitigations.

Assessment (Executive Summary):

Document a summary that explains the data gathered, the methods for gathering the data, and the recommended mitigations to implement based on the outputs of the assessment process.

Risk Assessment Methodology - Transmission (Ram-T)

Confidential (Red)		ATC Proprietary Information				
THREAT ANALYSIS						
Undesired Event vs. Likelihood of Attack (P _a) Worksheet Summary						
Date:			Recorded by:			
Facility Identifier:						
Undesired Events	Likelihood of Attack (P _a) By Adversary					
	Domestic Terrorist/Activist	Criminal Activity	Rogue/Lone Wolf	Insider Threat	International Terrorist	
1. Loss of Mission - Damage to yard equipment due to explosion	H	VL	H	VL	L	
2. Loss of Mission - Loss of Control House due to fire in control house	H-	VL	H	VL+	M-	
3. Loss of Mission - Damage to yard equipment due to gunfire	H	L-	H	VL	L+	
4. Loss of Mission - Disruption of Service due to criminal damage (1. Theft, 2. Vandalism, 3. Sabotage)	H-	M-	H-	L-	L++	
5. Loss of Mission - Disruption of service due to insider sabotage	L++	VL	L++	L-	L	

Legend: H = High V = Very
M = Medium + or ++ signify a level above H, M, or L
L = Low - or -- signify a level below H, M, or L

PROTECTION SYSTEM EFFECTIVENESS ANALYSIS										Worksheet		VA-WS-111.0	
Date:					Recorded by:								
Facility Identifier:					Assessment Stage					Security Option 2:			
Estimated protection system effectiveness, P _E													
1. System Features	Offsite	Substation perimeter	Substation yard	Control House	Task	Substation yard	Substation perimeter	Offsite	0				
Detection Effectiveness	H	VH	VH	VH	VH	VH	VH	VH	0	vh			
Delay (s.)	25	45	35	2500	20	35	1300	25	0	300 sec			
Detection Area Start Effectives (s.)	Detect	Assess / Respond	Monitor	Response	Monitor	Monitor	0	0	Detection	0 sec			
A	Detection Effectiveness value (Maximum value)									vh			
B	Response/Mitigation Effectiveness value									VH			
C	Sum of delays (including & after first H or second M for detection) in									3005			
D	Response force time in seconds.									755			
	Compare C to D									VH			



Physical Security Plan

CIP-014 R5

The Physical Security Plan

Enterprise Security Expectations

Resiliency Plan

Threats

Design Basis Threat Evaluation and Mitigation Measures to be Implemented

Law Enforcement Contact and Coordination

Implementation Timeline and Provisions for Plan Changes

Provisions to Evaluate Evolving Physical Threats and Corresponding Mitigations

Review and approval by responsible leadership

Third-Party Security Plan Review

- Security Plans drafted concurrently with third-party reviewer.
- Information sharing done throughout scoping process.
- Approved Security Plans shared using approved information sharing methods.
- Email communication to reviewer.
- Monitor activities for completion.



Implementation

CIP-014 R5

Implementation Process

Project Status Meetings

Monthly Physical Security
Assessment Working Group Meetings

Post Implementation Walk-down

Demonstration of Capabilities

Demonstration of Capabilities: Remote Lighting

Demonstration of Capabilities: One-way Communication

Demonstration of Capabilities: Perimeter Defender

Demonstration of Capabilities: Fusion/Radar Technology



Apparent Attempted Break-in

Why Details Matter

Subject observed at an active construction site. At first glance, he appears as if he belongs, but what if we look closer?

- No keys.
 - Parked outside of right-of-way (ROW) gate.
 - Walked the entire right-of-way (approx. ¼ mile) up and back.
- No site check-in.
- Lack of proper PPE (FR clothing, Hardhat).
- Carrying a crowbar.
- Left immediately when challenged.

Sometimes things are not what they first appear to be. If something doesn't feel right, report it.

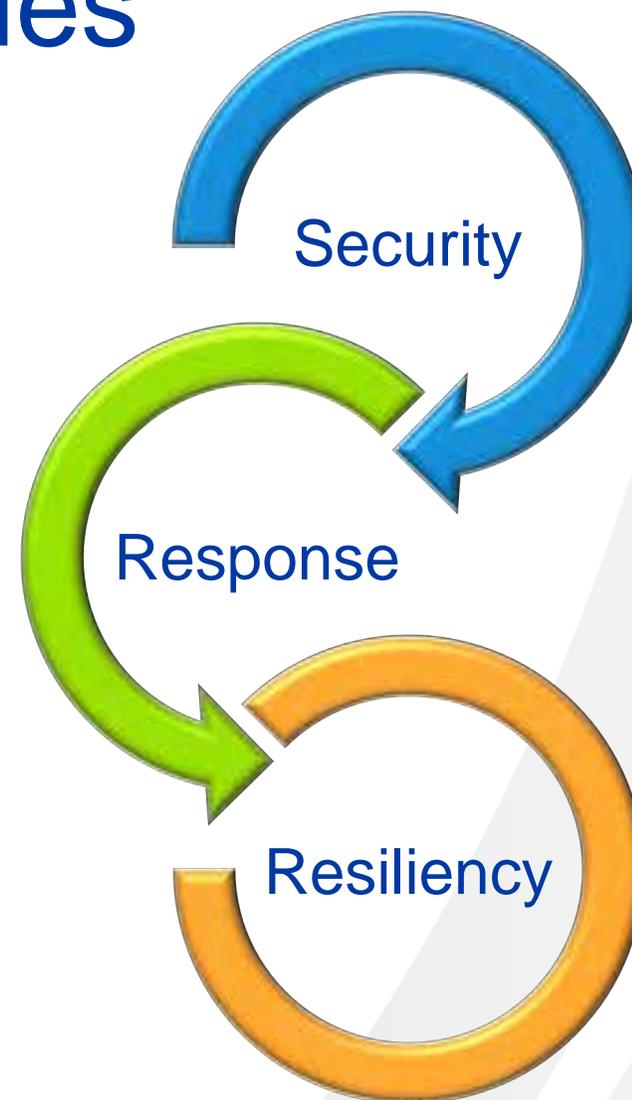
If you See Something, Say Something!



Incident Response Capabilities

Incident Response Capabilities

- Security and Response Culture, Mission, and Vision
- Design
- Capabilities
- Technologies
- Future Capabilities, Investment and Commitment
- Security Culture



Security and Response Culture, Mission and Vision

Culture

Partnering to advance risk transparency, to energize the culture and to execute security, response, and resumption capabilities with excellence.

Stakeholders



Board of
Directors /
Owners



Regulators



Executive
Management



Functional
Areas



Partners
(Internal /
External)

Mission

Protect reliable operations and ATC assets (people, information, facilities, and systems) through preparedness, and by mitigating vulnerabilities and threats.

Vision

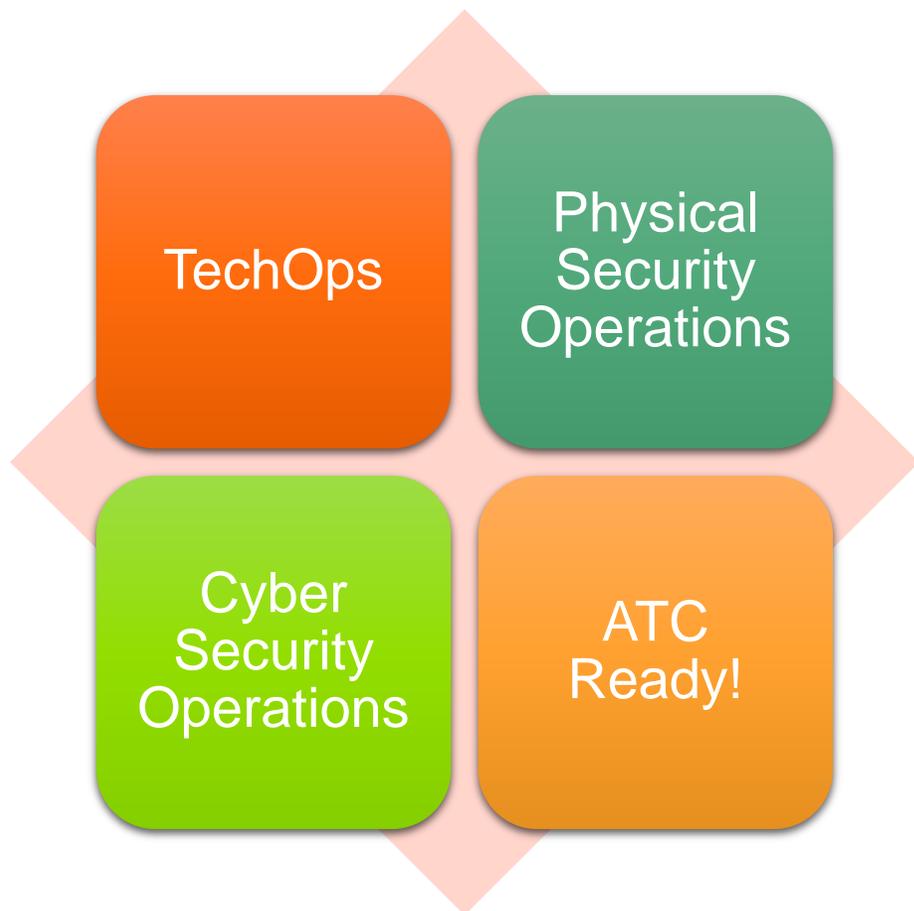
Prepare ATC to be resilient to business disruption.

Safeguard people,
property, & process.

Deliver Safe, Secure &
Reliable Operations

Ensure timely/sufficient
response & resumption

Mission Assurance Center



- The MAC - Mission Assurance Center
 - Hub for technology reliability, situational awareness, and threat mitigation. The MAC is made up of the ISOC, TechOps and ER.
- The ISOC - Integrated Security Operations Center
 - Fusion of cyber and physical security operations, moving from silos to combined force.
- TechOps – Technology Operations
 - Focuses on monitoring underlying technology stacks (IT/OT) and coordinating responses to unplanned outages and deprecated services.
- ATC Ready! - Emergency Response
 - Ability to drive Incident Command and coordinate response major incidents.

Physical Security Operations Center

- Role as part of the MAC
- ATC operates (2) two Physical Security Operations Centers (PSOC) with 24/7 coverage.
- Duties include:
 - Monitoring for physical security events
 - Incident response
 - Situational awareness
 - Mass notifications
 - Access management

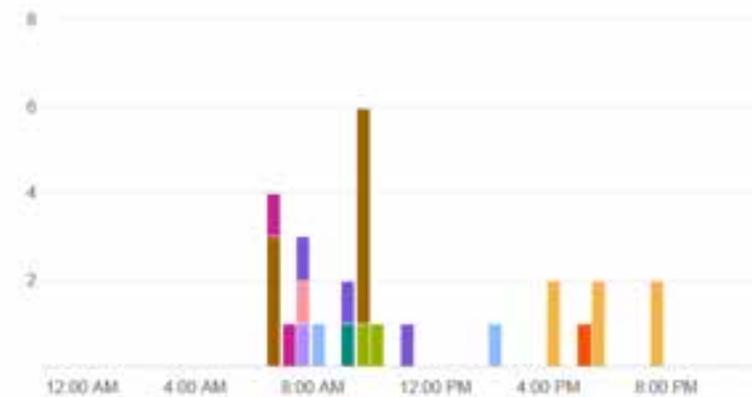


Capabilities

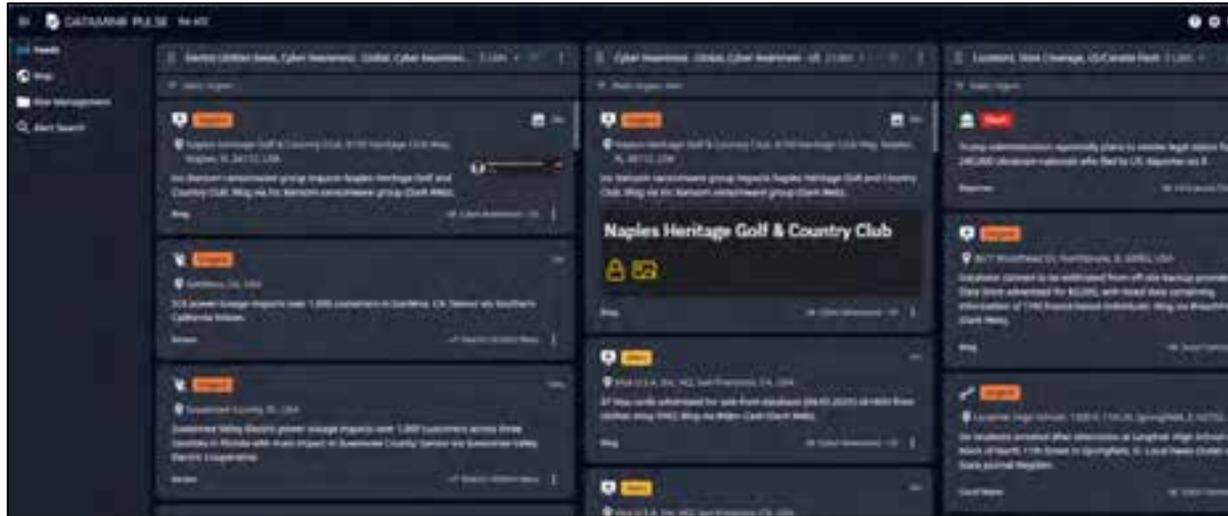
- Access to ~2,500 cameras with nearly 5,000 points of view
 - Fusion
 - Infrared
 - 360
 - Mobile Security Trailers
- Event Analysis Screens for geographic perspective for alerts
- Public Address System
- Mass Notification System
- Access to Substation Check-In Systems
- Direct line communications to state emergency management
- Open-Source Intelligence (OSINT) Monitoring
- Integration with Enterprise Security Information and Event Management (SIEM) System



Reject - Timeline of Events by Office Door (Non-PSP)

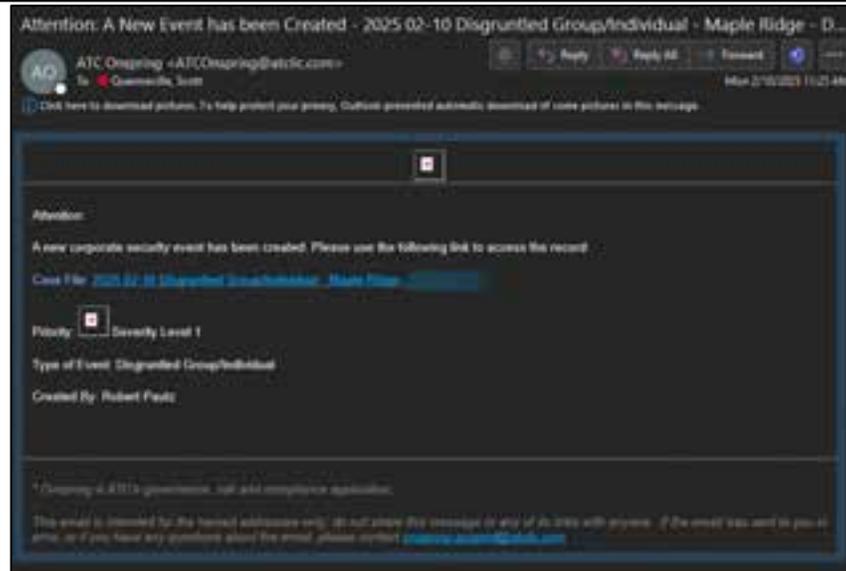


Technologies



SubTrac

Check In Time	Substation	Sub Code	First Name	Last Name	Supp Email Add.	Dept.	Cell	Region
2025-03-06 09:06	Y-56 HBR SOL	Y-56						COG
2025-03-06 09:01	Rutte Des Maris	RCM						PHS
2025-03-06 08:56	Fenner Rd	RNR						COG
2025-03-06 08:56	St German	SGM						COG
2025-03-06 08:52	EXG011 IJA-HDA	EXG011						PHS
2025-03-06 08:52	EXG2 IJA-HDA	EXG2						PHS
2025-03-06 08:52	Stiles SW STA	STS						PHS
2025-03-06 08:48	Dunville	SAU						PHS
2025-03-06 08:47	National	NAT						PHS
2025-03-06 08:46	North Randolph	NOB						COG
2025-03-06 08:42	Seawater SW YD	SEW						PHS
2025-03-06 08:37	2025 HBR-ETHR	2025						PHS
2025-03-06 08:34	Swind Point	SPT						PHS
2025-03-06 08:30	Y-56 HBR SOL	Y-56						COG
2025-03-06 08:30	Elm Road SW SW VE	ERG						PHS
2025-03-06 08:28	Harbor (VE)	HBR						PHS



Future Capabilities, Investment, and Commitment

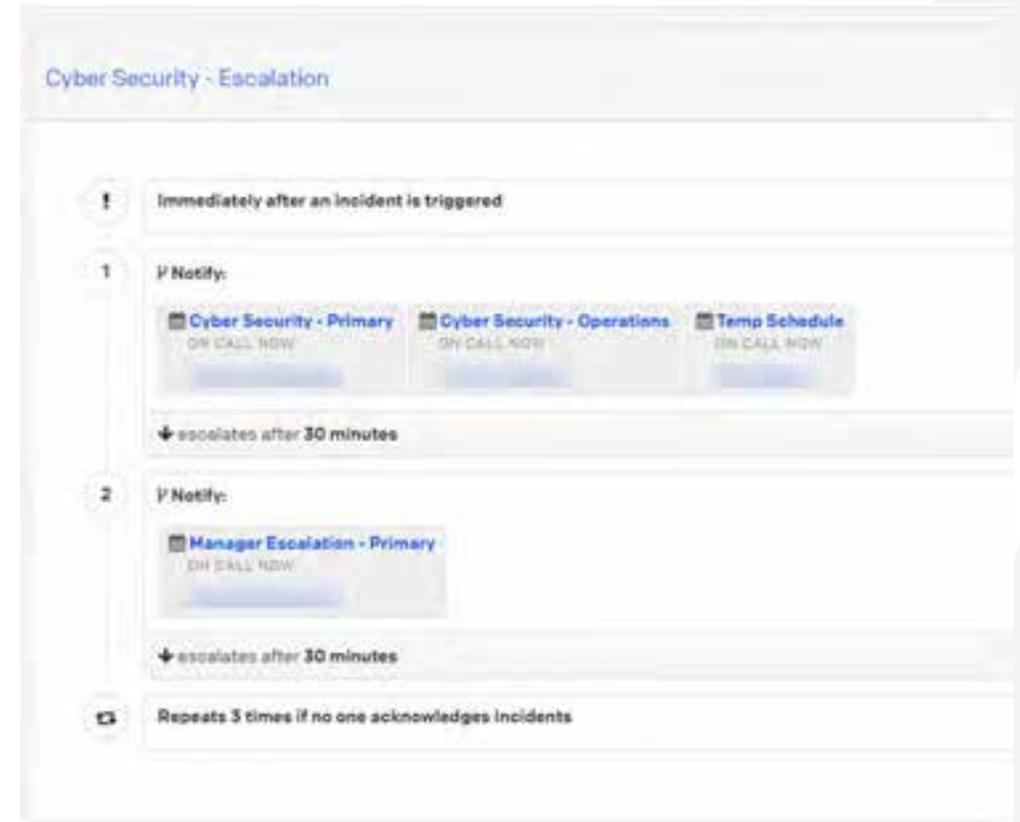
Automation and fusion event capabilities

Workflow optimization

Unified Incident Response

Common Operating Picture

Capability Analytics



Security Culture

Welcome to the Team:
The Vital Role of PSOC Officers at ATC



Q&A

