



Reliability & Security Oversight Update

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Training & Outreach Specialist



GridSecCon 2025

- October 7–10, 2025 | MGM Grand, Las Vegas, NV
- Over 650 professionals from industry, government, and regional entities
- Ideal for security, reliability, compliance, and executive roles
- Regular registration open through September 23
- Hands-on trainings and sessions with practical strategies to boost security and reliability

Register here













GridEx

Hosted every two years by the E-ISAC, GridEx gives E-ISAC member and partner organizations a forum in which to practice how they would respond to and recover from coordinated cyber and physical security threats and incidents.

- GridEx VIII will be held on November 18-19, 2025
- GridEx VII had more than 15,000 participants
- The E-ISAC releases a public report after every GridEx
- Register here: https://www.eisac.com/s/register-for-gridex.





GridEx

New Participation Options

STANDARD SCENARIO

- Default GridEx experience
- Move Zero in the week leading up to the exercise
- 2-day full-scale exercise
- Cyber and physical attack scenario unfolding in real-time
- Extra focus on recovery to end the exercise
- Engage all aspects of organizational response
- Partner with external organizations
- Enhance your exercise with media and social media simulation
- Access to the Exercise E-ISAC Portal

GRIDEX IN A BOX

- 2-day functional exercise
- Abbreviated scenarios customized for smaller planning teams
 - Cyber-focused scenario
 - Physical-focused scenario
- Specialized Exercise Plan designed for staging a real-time exercise on limited resources
- Aligns with the Standard Scenario, enabling external engagement
- Media and social media simulation
- Access to the Exercise E-ISAC Portal

TABLETOP SCENARIO

- 1-day Discussion-based Tabletop Exercise
- Designed to be "Plug and Play"
- Facilitator guide and slide deck, enabling a single person to deliver a challenging exercise
- Engage internal and external partners in a broad discussion
- In-person or remote



Electromagnetic Transient (EMT) Strategic Workshop

November 19-20 WECC Office Salt Lake City, UT





Antitrust Policy

- All WECC meetings are conducted in accordance with the WECC Antitrust Policy and the NERC Antitrust Compliance Guidelines
- All participants must comply with the policy and guidelines
- This meeting is public—confidential or proprietary information should not be discussed in open session



Antitrust Policy

- This webinar is being recorded and will be posted publicly
- By participating, you give your consent for your name, voice, image, and likeness to be included in that recording
- WECC strives to ensure the information presented today is accurate and reflects the views of WECC
- However, all interpretations and positions are subject to change
- If you have any questions, please contact WECC's legal counsel



How to Participate



Send questions and concerns via Chat



Use the "Raise Hand" feature and share



Agenda

NERC and WECC Happenings

Fahad Ansari, Senior Technical Advisor, WECC

Cold Weather Update

Curtis Crews, Senior Technical Advisor, WECC

NERC and WECC Standards Updates

Donovan Crane, Senior Engineer, Standards, WECC

Inverter-based Resources Initiative Update

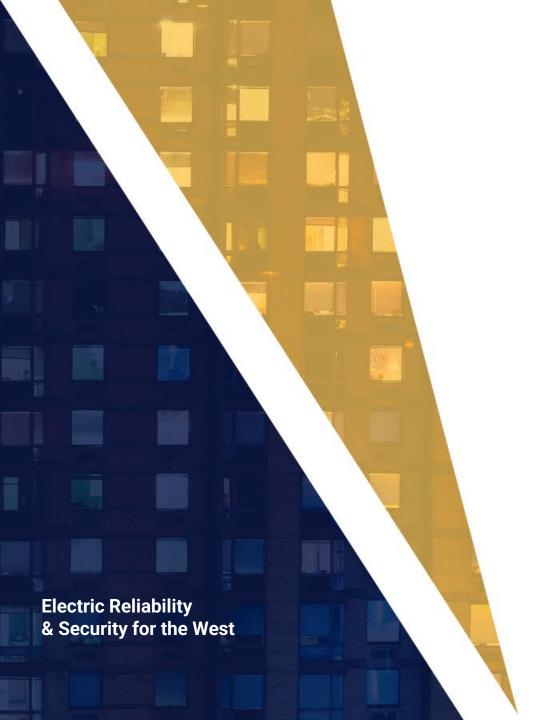
- Abby Fellinger, Senior Registration & Certification Engineer, WECC
- Mark Rogers, Manager, Registration & Certification, WECC
- Andrew Williamson, Senior Registration & Certification Engineer, WECC

Align Update

- Angela Shapiro, Manager, Oversight Analysis & Administration, WECC
- Ben Aldous, Senior Analyst, Enforcement, WECC
- Katie Calibo, Senior Mitigation Engineer, WECC

• Effective Internal Compliance Programs

- Ben Aldous, Senior Analyst, Enforcement, WECC
- Joshua Yang, Enforcement Attorney, WECC





NERC and WECC Happenings

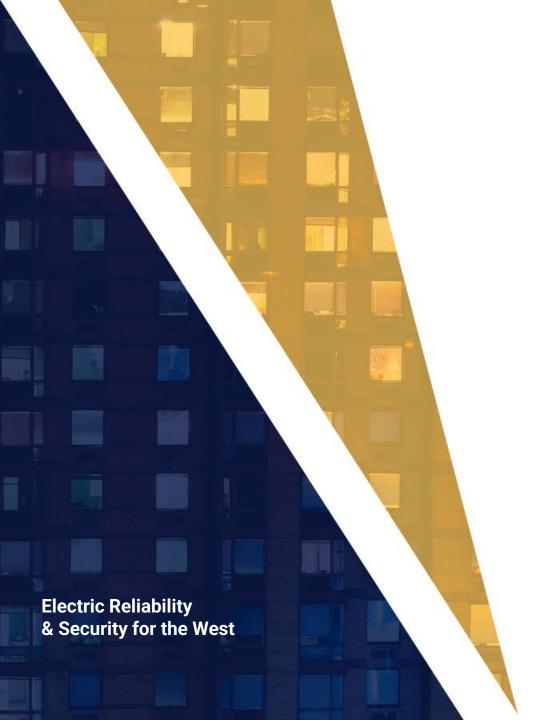
Fahad Ansari

Senior Technical Advisor



NERC and WECC Happenings

- Standards effective October 1, 2025
 - BAL-004-WECC-4—Automatic Time Error Correction
 - TOP-002-5—Operations Planning
- Cold Weather Preparedness Small Group Advisory General Session
 - Presentation and recording posted
- Currently Compliant Podcast
 - Episode 7 focuses on Abeyance
- Level 2 NERC Alert Posted
 - Large Load Interconnection, Study, Commissioning, and Operations
 - Cross-border Remote Access to Bulk Power System Elements—Deadline ended September 15
- Lesson Learned
 - IBR Control Interactions and Oscillatory Events





Cold Weather Update

Curtis Crews

Senior Technical Advisor





NERC and WECC Standards Updates

Donovan Crane

Senior Engineer, Standards



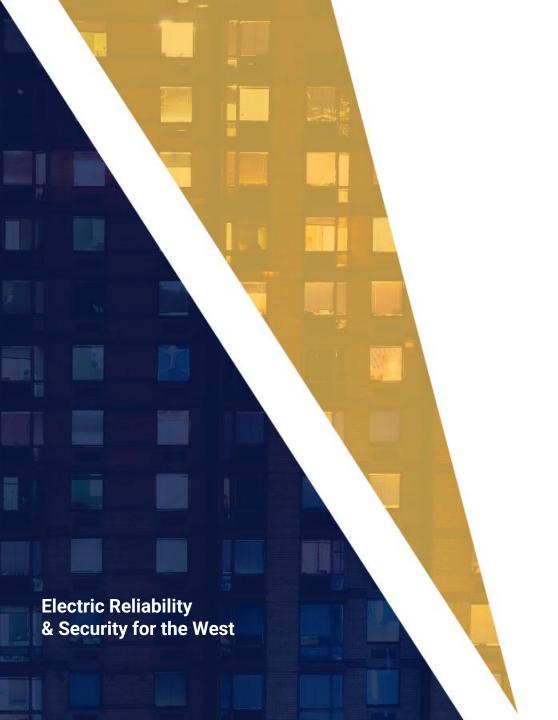
NERC Standards Happenings

- Order 901 Related Projects Ballot and Comment Period 2
 - 2022-02
 - MOD-032-2 Passed with 73.77% approval
 - IRO-010-6 Passed with 86.15% approval
 - TOP-003-8 Passed with 82.56% approval
 - 2021-01
 - MOD-033-3 Passed with 94.07% approval
 - 2020-06
 - MOD-026-2 Failed with 64.86% approval
- There will be a shorter third and final ballot period for the projects of as little as five days
 - Approved by NERC SC 9/17/2025
- Drafting Team Member Solicitation:
 - 2025-03—Order No. 901 Operational Studies Open through Today
 - 2025-04—Order No. 901 Planning Studies Open through Today



WECC Standards Happenings

- WECC-0157: PRC-006-5 Automatic Underfrequency Load Shedding, Update to the WECC Regional Variance
 - Drafting team met for the first time today
 - Working through initial redline
- WECC-0142: Request to Retire BAL-002-WECC-3, Contingency Reserve
 - Posted for NERC 45-day comment period
- Drafting Team Solicitations
 - WECC-0158: IRO-002-7, Reliability Coordination—Monitoring and Analysis with WECC Regional Variance, Five-year Review
 - WECC-0159: IRO-006-WECC-3 Qualified Path Unscheduled Flow (USF) Relief, Fiveyear Review





Inverter-based Resources Initiative Update

Abby Fellinger

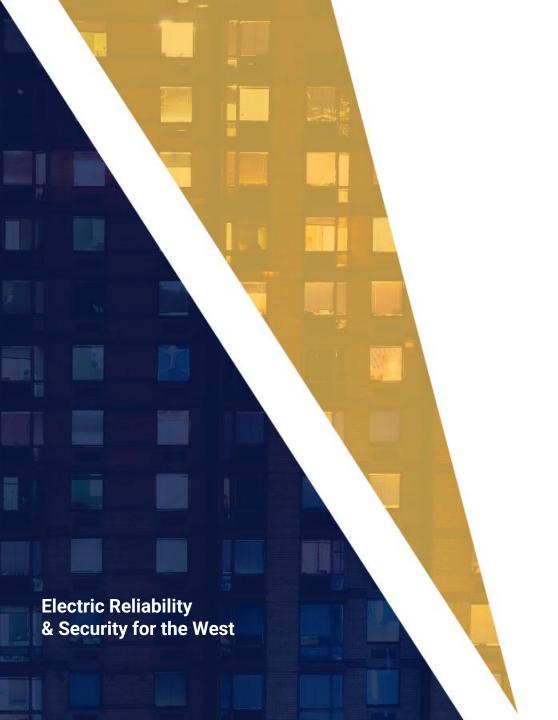
Senior Registration & Certification Engineer

Mark Rogers

Manager, Registration & Certification

Andrew Williamson

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Align Update

Angela Shapiro

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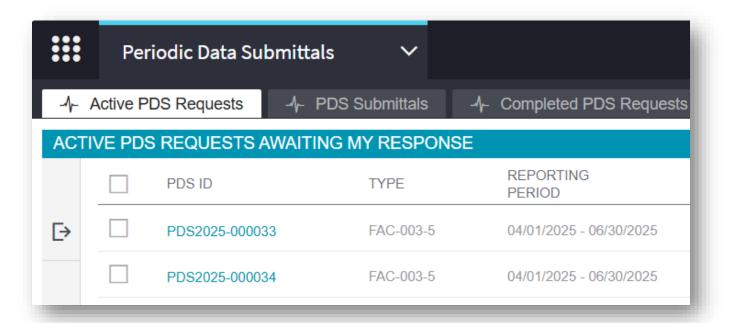


Periodic Data Submittal and Attestations



Periodic Data Submittals (PDS)

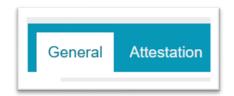
- Align Release 7.3—July 2025
- Entities will receive separate PDS requests for each of their applicable functions (e.g., if the entity is a TO and a GO, they would receive one PDS request for the GO function and a second PDS request for the TO function)





Attestations

- Major overhaul to functionality with Release 7.3
- All attestations entered before July 12, 2025, will no longer be active



- Attestations must be created as part of an active monitoring activity (i.e., PDS or Self-Certification)
 - Cannot be created preemptively
- Attestations are strictly for Do Not Own or Not Applicable responses
- Next round of PDS will be an opportunity to provide updated attestations



Resources

- NERC <u>Attestation Training webinar</u>
- Updated NERC Training Guides
 - PDS User Guide
 - Attestation User Guide
- NERC Align and Secure Evidence Locker (SEL) page
 - Detailed release notes
 - User guides
 - Training webinar slides and links

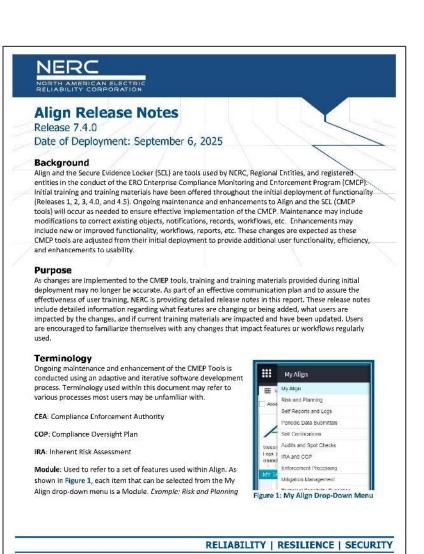


Align Release 7.4



Align Release 7.4

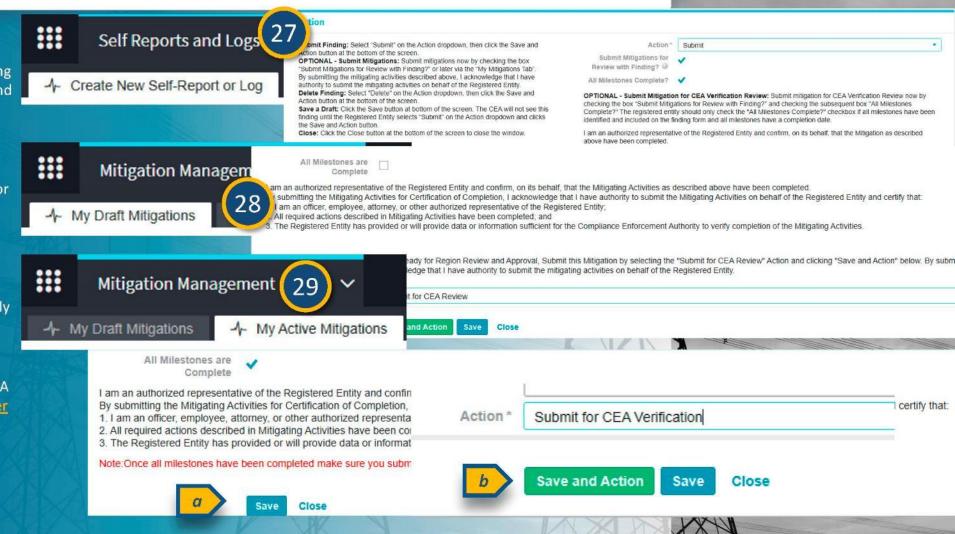
- Mitigation completion certification
- Cause coding Self-Reports
- Email notification updates
- Bug fixes and performance enhancements
- Release notes
- Align resource center



Submitting Mitigating Activities

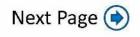


- You can Certify Completion of the mitigation record from the Draft Finding upon creation from the Self Reports and Logs module (see previous slides).
- You can Certify Completion of the mitigation record from the My Draft Mitigations tab (see previous slides) for instructions
- You can Certify Completion of the mitigation record from the My Active tab while it is in CEA Processing or NERC Processing. You will see Save only option, no Save and Action option (a).
- If the mitigation record is in Active state, you will select the Submit for CEA Verification Review as normal (see later slides) You will see Save and Save and Action option, this is indicator you should Submit for CEA Verification Review as normal (b).









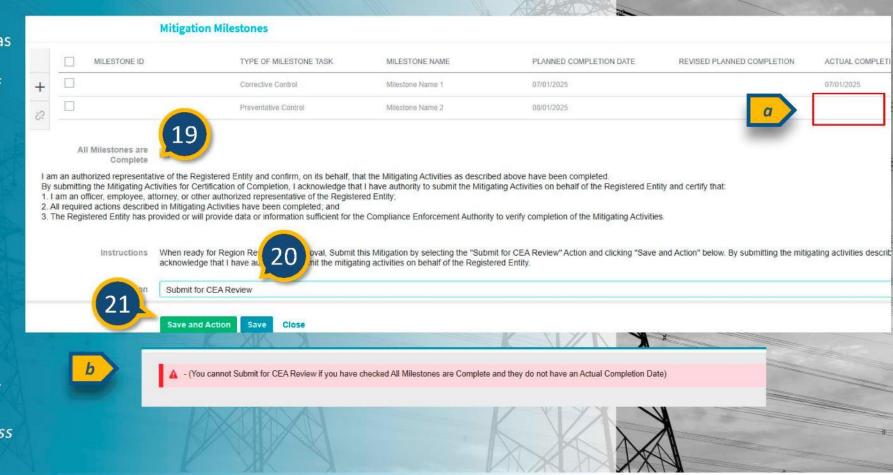
Submitting Mitigating Activities



If you added all Mitigation Information and all Milestone have Actual Completion Dates, you have the ability to submit both the mitigation record to the Regional Entity for review as well as indicating that all Milestones have been completed and you are Certifying Completing of the Mitigation and Milestones.

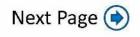
- To submit the mitigation record AND
 Certify Completion of the Mitigation
 record, you will check the box next to All
 Milestones are Complete
- 20) Select the Submit for CEA Review action
- (21) Click Save and Action

If all milestones do not have an Actual Completion Date (a), Align will give you an error message (b) indicating you cannot submit with the checkbox All Milestones are Complete, unless all milestones have Actual Completion Dates.











Cause Codes

- Updated cause codes—Now available
- Root and contributing causes
- Self-Reports and Self-Logs
- Cause Code User Guide
- Training video

Chapter 2: Enforcement Cause Codes

Table 2.1 Lists the final enforcement cause codes by code name and description of the code and provides examples of root causes and their appropriate enforcement cause codes. These are meant to serve as a guide and do not represent the entire range of possible root causes of noncompliance.

Subject matter experts should keep in mind the enforcement cause codes as they review and evaluate the root cause of the noncompliance. The concurrent consideration should help with proper identification of the root cause and contributing cause of the noncompliance.

Table 2.1: Enforcement Cause Codes		
Code	Name and Description	
1	Change Management - Made changes without understanding the downstream impact of the change of other components of the system and its related processes.	
2	Communication/Coordination — Internal - Ineffective coordination or communication between personnel/departments within the same company. Lack of or poor coordination/communication within the same business unit and/or across business units sharing compliance obligations (organizational silos), which resulted in confusion regarding expectations and ownership of tasks.	
3	Communication/Coordination — External - Ineffective coordination/communication betwee responsible parties, vendors, external entities. Lack of or poor coordination/communication wite external individuals the entity relies upon for compliance obligations, which resulted in confusion be either internal or external individuals regarding expectations and ownership of tasks.	
4	Design – Ineffective Process Flow or System Design or failure of system/technology - Items wer missing from design, design-related documentation, or system or technology failure.	
5	Lack of/deficient documented evidence - The required activities in the process or procedure wer completed but evidence was either not, or partially, documented.	
6	Lack of/deficient documented evidence - Third Party/Vendor - Lack of documented evidence by third-party (e.g., vendor or through a sale or organizational transition). The required activities in the process or procedure were completed but evidence was either not, or partially, documented.	
7	Lack of/deficient policy/Procedure - Company Wide - Ineffective management policy - high leve company-wide issue. Needs new policy/procedure/process (did not exist) or was deficient.	
8	Lack of/deficient policy/procedure - Department/Business Level - Ineffective business-level procedure/process - Standard Operating Procedure, Instructions, department-based. Needs need policy/procedure/process (did not exist) or was deficient.	
9	Ineffective Preventive Controls - Lack of or ineffective internal controls designed to prever noncompliance. Detective controls were implemented but there was an ineffective or lack of preventative control (e.g., checklist, secondary reviewer, workflow, or a backup or a redundant control	
10	Ineffective Validation/Detective Controls - Lack of or an ineffective validation/detective control Preventative controls were implemented but there was an ineffective or lack of a validation/detective control after completion of the task.	
11	Additional Training Needed - Training program is adequate but additional training needed. The overa training program was adequate but training on a required task was not part of the employee's trainin requirements or frequency of the training was insufficient to maintain the required knowledge and ski to perform the job (e.g., did not consider the complexity of certain tasks or individual's skillset or	

NERC | ERO Enterprise Cause Coding User Guide | December 15, 2024

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training rmation

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Creating a Finding: Extent of Condition and Root Cause

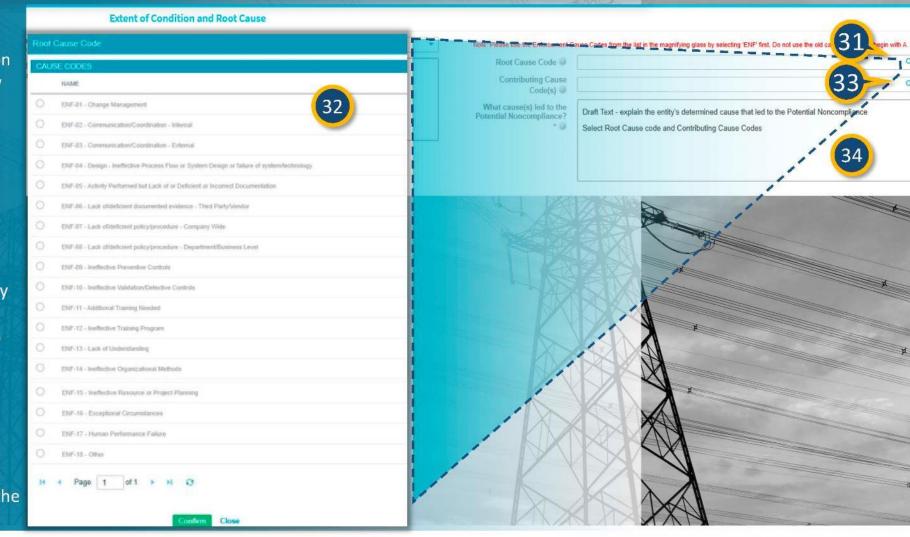


- The Registered Entity has the ability to note the Root Cause Code by clicking on the magnifying glass to open a new Cause Code portlet
- Select a Cause Code from the list and then click Confirm

 For Root Cause Code, the selection is single select.
- The Registered Entity has the ability to note any Contributing Cause Code(s) by clicking on the magnifying glass which will open a new portlet (same as for Root Cause Code). Select Cause Code(s) from the list and then click Confirm

For Contributing Cause Code(s), the selection is multi-select.

The Registered Entity should describe the cause(s) of the PNC









Selecting a Cause Code

- ERO Enterprise consistency
- Multiple codes applicable
- Root cause vs. apparent cause
- WECC may revise code



Top Cause Codes

- Top five cause codes across the ERO
 - ENF-09 Ineffective Preventive Controls
 - ENF-08 Lack of or Deficient Policy/Procedure/Process—Department/Business Level
 - ENF-013 Lack of Understanding
 - ENF-10 Ineffective Validation/Detective Controls
 - ENF-11 Additional Training Needed





Effective Internal Compliance Programs

Ben Aldous

Senior Analyst, Enforcement

Joshua Yang

Enforcement Attorney



Internal Compliance Programs

Policies and Procedures

Governance

Incident Response

Training

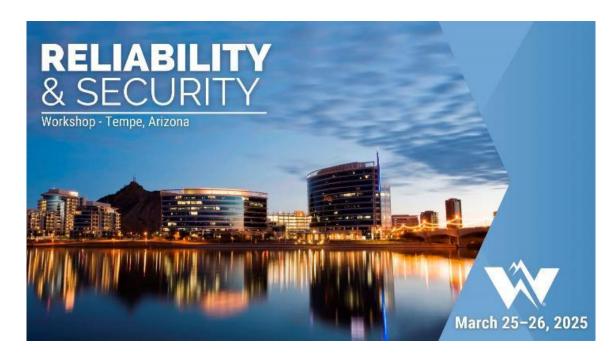
Management Engagement

Continuous Improvement

Culture and Commitment



Recent Outreach



March 2025 Presentation



Internal Compliance Program Self-Assessment

August 2025

An effective Internal Compliance Program (ICP) below entities prevent and detect nuncompliance and promote a culture of commitment to reliability and security. The following self-assessment is based on WECC observations during UMEP engagements. Consider these prompts when establishing and evaluating your ICP.

Effective ICPs are as diverse as the entities that adopt them. Decisions about what is appropriate for your entity will depend on many factors, netuding the scale and scope of your operations and your organizational structure. Fach section of this self-assessment includes examples that distinguish between what may be appropriate for entities with high (HIR) or low (LIR) inherent risk and centralized (CM) or decentralized (CM) or decentr

This document is for informational purposes only and is not a basis for enforcement determinations.

Policies and Procedures

Prompt	Examples
Do you reinforce policies and procedures with operational internal controls?	(HIR) Establish a change control broard with oversight over operations technology resources. Adopt a charter or policy to establish and define the board's authority.
	(LIR) Assign standard owners, compliance officers, or GIP Senior Managers to provide final approval of changes affecting areas of NERC compliance.
Do you make documentation accessible and measure awareness?	(CM) Provide a central repository for all policies, procedures, and related documentation that is easily accessible to the appropriate staff, include feedback mechanisms in regular training to measure awareness of the repository.
	(DM) Ensure ind vidual business units provide easy access for staff to indevant politics, procedures, and related documentation Recuire managers to provide regular training on priority knowledge and skills.

CLECTRIC RELIABILITY AND SECURITY FOR THE WEST

August 2025 Self-Assessment



Self-Assessment

Topics

- Policies and procedures
- Program governance
- Training and incentives
- Investigations and potential noncompliance
- Continuous improvement

Examples

- By footprint size
- By organizational model







