



Nomination to the WECC Board of Directors

Nominating Committee

August 5, 2025

Nominating Committee Nomination to WECC Board of Directors 2025

The WECC Nominating Committee consisting of Member Advisory Committee (MAC) representatives of each member class, one international member and 3 current WECC Board directors, who were not being considered for election this year, has unanimously nominated Deneen Defiore as a candidate for election to the WECC Board to fill one vacant director position.

Information technology requirements are rapidly changing and cyber security concerns are evolving at an ever-increasing pace exposing the electric system to higher risk. The WECC Board has and continues to be focused on these priority issues. There is an existing critical gap in expertise in information technology and cyber security knowledge on the WECC Board that was created with the recent departure of a previous director with this skill set.

As can be seen in her attached resume, Ms. DeFiore is well suited to fill this critical need on the WECC Board. She has a long and extensive background in information technology and cyber security and has been Vice President and Global Chief Information Security Officer with United Airlines since 2020. Prior to that she held a number of senior executive roles with General Electric.

Ms. DeFiore brings previous board experience having served on both private and public boards. She has been an active contributor to the broader industry sector focused on reducing both physical and cyber risks to improve the security and resilience of critical infrastructure sectors.

The NC conducted two interviews with Ms. DeFiore and was provided with excellent references in her support. Ms. DeFiore's references emphasized her engaging and collaborative communication style, her willingness to learn and her learning agility, her technical and business acumen, and her ability to participate and make meaningful contributions in a team environment. References also shared that she balances all of her responsibilities effectively and has demonstrated this through her dedication and responsiveness to her board and executive commitments.

Based on the NC's thorough and positive assessment of Ms. DeFiore's suitability for the WECC Board, the NC unanimously nominated Ms. DeFiore and respectfully requests your support to elect Ms. DeFiore as a director on the WECC Board.