WREGIS Town Hall

Andrea Coon
Director, WREGIS

Jillian Lessner
Chief Financial and Administrative Officer

**Electric Reliability
& Security for the West**

October 23, 2025

Elections Update

Stakeholder Advisory Committee

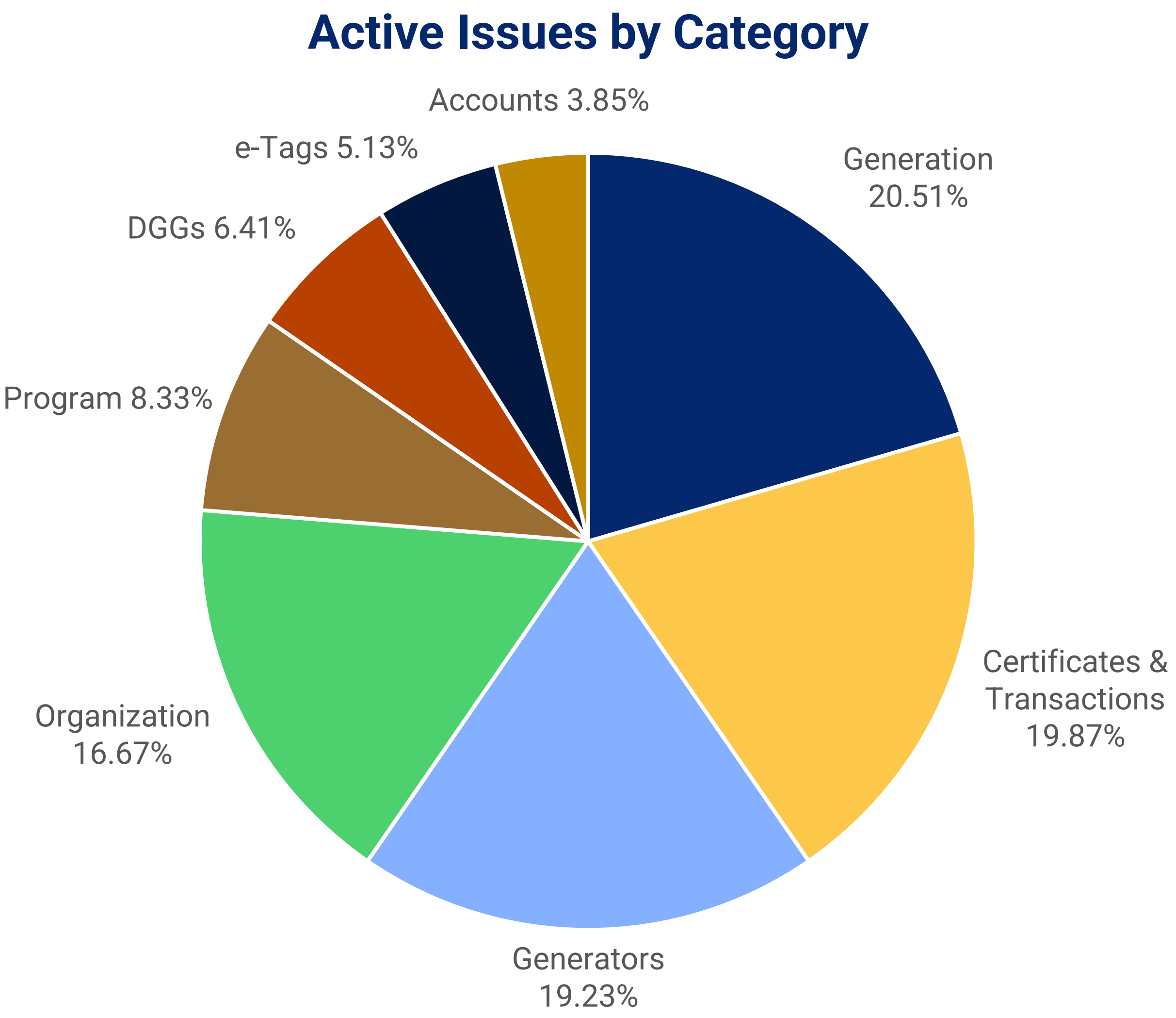
- Chair—Chris Leyerle, Puget Sound Energy

WREGIS Committee

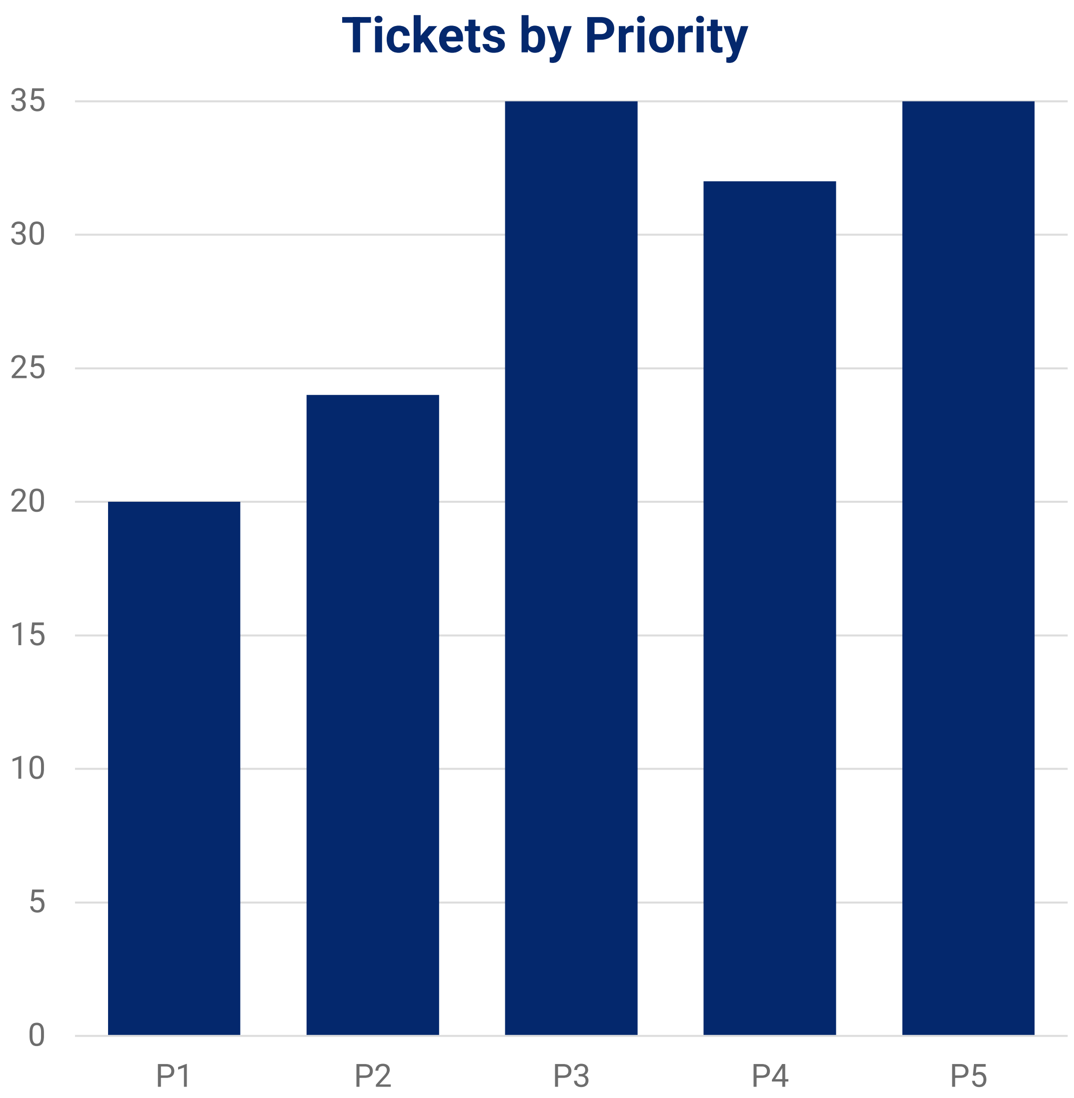
- Generator Representative—Ana Stewart, Tesla
- Load Serving Entity Representative—Nathan Gallegos, LADWP
- WECC Representative—Maury Galbraith, Colorado Electric Transmission Authority

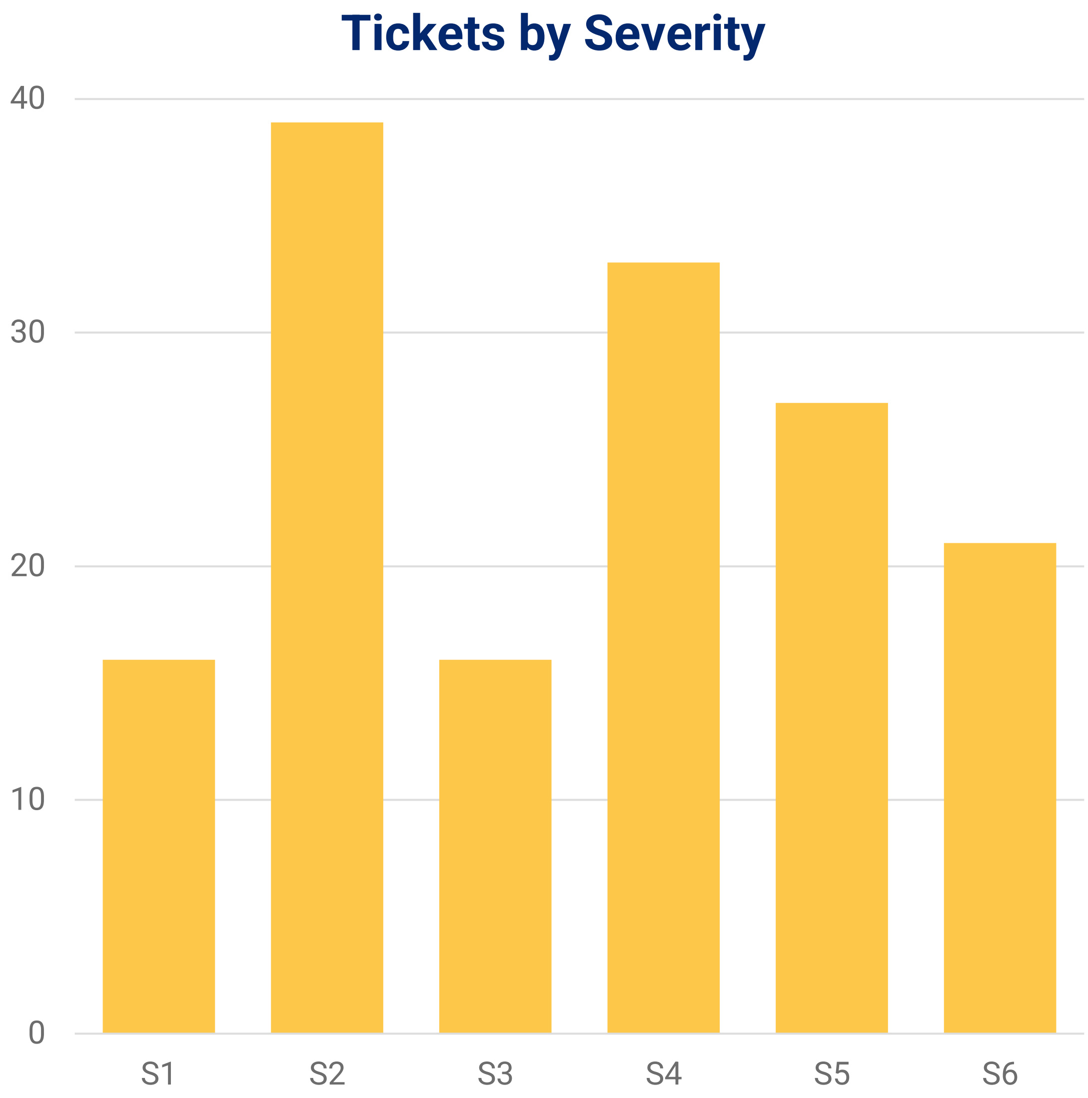
Active Issues by Functional Category

Category	Count
Generation	32
Certificates & Transactions	31
Generators	30
Organization	26
Program	13
DGGs	10
e-Tags	8
Accounts	6



Tickets by Priority and Severity





Pre-Release Testing

- Individual ticket testing
  - Staff tests each ticket to ensure issue is resolved
  - Staff compiles, retests if needed, and reports results to CleanCounts
- Regression design
  - Examine system areas that may be impacted
  - Assign testing to staff SME by area
- Regression testing
  - SMEs test per area
  - Staff compiles, retests where needed, and reports results to CleanCounts

Upcoming Training

End-of-Year Maintenance Training

- Scheduled for November 19, 10–11 a.m. MST
- Emails should go out by November 12

Software Partnership Announcement

Atomic Object

- Custom software consultancy, 20+ years of experience
- Helps companies develop and launch new products, enhance existing ones, and modernize legacy systems
- Offers unique integrated approach combining strategy, design, development, and delivery

Learn about some of the more than 300 products Atomic Object has built for entities ranging from startups to Fortune 500 companies.

Read the full announcement.

Software Development Process

- Executive kick-off—October 16
- Technical kick-off—October 22–24
- Development cycle information to be shared with stakeholders once finalized
- Software development timeline is critical, with WECC targeting December 2026 for completion of Phase 1
- Read the outline for features in Phase 1 and 2

Important: WREGIS will not separate from WECC until **after** Phase 1 software development is complete and functional

Opportunities for Stakeholders Through Development Process

- Participation:
  - Pending input from developer on best practices
    - Alpha testing
    - UX/UI design validation testing
    - Beta testing
    - User acceptance testing
    - Software launch forum
- Engagement:
  - Town halls
  - WREGIS Committee
  - WREGIS SAC
  - engage@wecc.org

WECC

Governance and Structure—Next Steps

Over the coming months, as we continue to define how WREGIS might look in the future, we will continue our outreach. We will seek input on things such as:

Board of Directors

- ❑ How many directors?
- ❑ How will the board be composed to represent WREGIS's stakeholders?
- ❑ How will stakeholder directors be selected, and how long will they serve?
- ❑ How will independent directors be selected, and how long will they serve?
- ❑ How will the board interact with the Stakeholder Advisory Committee?

Stakeholder Advisory Committee

- ❑ How big will it be?
- ❑ How will we ensure representation for all stakeholders?
- ❑ How will committee members be selected/elected?
- ❑ Should WREGIS be a member-based organization with membership classes and committee members elected from each class?
- ❑ What is the SAC's role in selecting stakeholder board members?

WREGIS Preliminary Draft Year 1 Budget—Major Assumptions

- 10% revenue growth based on trending
  - Future engagement with stakeholders on budget and fee increases vs. use of reserves
- 12% budget increase
- Six additional positions and shifts of existing budgeted roles
  - To be hired before separation from WECC
  - IT and development resources, CEO, accounting, HR, comms/marketing
- Elimination of overhead allocation and system licensing fees covers incremental costs associated with separation
  - Software development costs to be funded with reserves before separation

WREGIS Preliminary Draft Year 1 Budget

Western Electricity Coordinating Council
WREGIS Standalone Budget Year 1
As of September 7, 2025

	2024 Actual	2025 Forecast	2026 Budget	Yr 1 Standalone	2026 Budget v Yr 1 Standalone $ Inc (Dec)	% Inc (Dec)	Notes
User Fees	3,148,803	3,642,994	3,385,000	3,723,500	338,500	10.00%	10% activity increase
Interest Income	357,251	285,711	180,000	24,000	(156,000)	-86.67%	Lower reserve balances due to software development
Workshops	1,150	550	2,500	-	(2,500)	-100.00%	Assumes free trainings initially
Total Other Funding	**3,507,204**	**3,929,255**	**3,567,500**	**3,747,500**	**180,000**	**5.05%**	
Total Total Funding	**(3,507,204)**	**(3,929,255)**	**(3,567,500)**	**(3,747,500)**	**(180,000)**	**5.05%**	
Salaries	895,619	1,203,835	1,390,198	3,259,371	1,869,173	134.45%	16-->22 FTE and shifts in roles
Payroll Taxes	68,502	62,709	85,687	183,000	97,313	113.57%	Fluctuates with FTE
Benefits	90,119	103,735	201,563	339,011	137,448	68.19%	Fluctuates with FTE
Retirement Costs	79,455	95,625	110,736	293,344	182,608	164.90%	Fluctuates with FTE
Total Personnel Expenses	**1,133,695**	**1,465,904**	**1,788,184**	**4,074,726**	**2,286,542**	**127.87%**	
Meetings & Conference Calls	1,250	838	5,400	35,000	29,600	548.15%	Board meetings, training sessions
Travel	22,363	26,748	46,080	70,000	23,920	51.91%	CEO outreach, audit travel, Board travel
Total Meeting Expenses	**23,613**	**27,586**	**51,480**	**105,000**	**53,520**	**103.96%**	
Consultants & Contracts	-	419,128	100,000	216,000	116,000	116.00%	Technology, accounting, HR, comms/marketing
Office Rent	-	-	-	24,000	24,000		Coworking space
Office Costs	989,565	1,004,901	1,247,972	477,320	(770,652)	-61.75%	No system licensing; accounting, HRIS, O365, e-Tag licensing
Professional Services	-	-	-	308,000	308,000		Board retainers, business insurance, outside counsel
Total Operating Expenses	**989,565**	**1,424,029**	**1,347,972**	**1,025,320**	**(322,652)**	**-23.94%**	
Total Direct Expenses	**2,146,873**	**2,917,519**	**3,187,636**	**5,205,046**	**2,017,410**	**63.29%**	
Indirect Expenses	1,001,817	999,547	1,437,341	-	(1,437,341)	-100.00%	No WECC G&A allocation
Other Non-Operating Expenses	-	-	-	-	-		
Total Expenses	**3,148,690**	**3,917,066**	**4,624,977**	**5,205,046**	**580,069**	**12.54%**	
Fixed Asset Additions	**5,041**	**14,787**	**12,884**	**-**	**(12,884)**	**-100.00%**	No WECC FA allocation
Total Budget	**3,153,731**	**3,931,853**	**4,637,861**	**5,205,046**	**567,185**	**12.23%**	
Total Change in Working Capital	**(353,473)**	**2,598**	**1,070,361**	**1,457,546**	**387,185**	**36.17%**	
FTE	**9**	**12**	**16**	**22**	**6**	**37.5%**	

Preliminary FTE Composition

Operations—9

1. Director
2. Program Analysts (6)
3. Customer Support Rep
4. Auditor

Information Technology—8

1. Director
2. Developers (2)
3. Security Specialist
4. System Administrator
5. Business Analysts (3)

General & Administrative—5

1. CEO
2. Accountant
3. HR Generalist
4. Comms/Marketing Specialist
5. Administrative Coordinator

Upcoming Events and Milestones

Nov 4
Stakeholder Advisory Committee meeting
11:30 a.m.–12:30 p.m. MST

Nov 18
WREGIS Town Hall
12:00–1:00 p.m. MST

Dec 2
Stakeholder Advisory Committee meeting
11:30 a.m.–12:30 p.m. MST

Dec 9–10
WECC Board of Directors meeting

Dec 16
WREGIS Town Hall
3:00–4:00 p.m. MST

WECC

engage@wecc.org

WWW.WECC.ORG | (801) 582-0353

155 N 400 W, Salt Lake City, UT 84103, USA