

# WREGIS Town Hall

**Jillian Lessner**

*Chief Financial and Administrative Officer*

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*Vice President and General Counsel*

**Electric Reliability  
& Security for the West**

September 29, 2025

# WECC September Board Meeting Overview

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- Closed Session:
  - Top two RFP responses presented
  - Board approval of authority for WECC to contract with a vendor
- Open Session:
  - Governance and Structure Recommendations
    - Overview of stakeholder comments
    - Board discussion on next steps
  - Draft annual budget for WREGIS as a stand-alone entity

## Update on Engagement and Outreach Activities

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- Conducted outreach on software project and WREGIS separation from WECC
  - Virtual: monthly Town Halls, monthly participation in WREGIS Committee and Stakeholder Advisory Committee meetings, 1:1s virtually/via phone
  - Written: **WREGIS Bulletin**, LinkedIn, WECC Weekly, wecc.org announcements, WREGIS page announcements, August comment period, e-mail
  - In Person: CEC meeting attended by Melanie Frye, Jeff Droubay, Kris Raper
- Posted structure and governance recommendations for stand-alone WREGIS for comment (August 1-29)

# Available Posted Information

## Announcements

- [WREGIS Platform—Phase 1 and 2 Features](#)
- [WECC Response to CleanCounts August 25 Webinar Presentation](#)
- [Request for Proposal—WREGIS Software Development](#)
- [FAQ—WREGIS Next Steps](#)
- [WREGIS Town Hall Recording](#)
- [Future WREGIS Structure](#)
- [WREGIS Town Hall](#)

As previously announced, WECC and CleanCounts (f/k/a M-RETS) operating agreement ends on December 31, 2027 and CleanCounts has opted not to extend the agreement beyond this date. Please see the attached announcement for an update and plan for moving forward.

- [WREGIS Customer Letter June 25-Final](#)

## Meetings

- [WREGIS Town Hall](#)  
Monday, September 29, 2025, 3:00-4:00 pm MDT
- [WREGIS SAC](#)  
Tuesday, October 7, 2025, 11:30 am-12:30 pm MDT
- [WREGIS Committee Meeting](#)  
Tuesday, October 14, 2025, 2:00-3:00 pm MDT
- [WREGIS Town Hall](#)  
Thursday, October 23, 2025, 1:00-2:00 pm MDT
- [WREGIS SAC](#)  
Tuesday, November 4, 2025, 11:30 am-12:30 pm MST

# Software Development RFP Process

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- Issued [RFP](#) on August 1
- Held pre-proposal conference for vendors on August 14
- Scheduled one-on-one meetings with top vendors for team Q&A during week of August 25
- Received 15 responses by due date of August 29
- Reviewed and ranked all proposals during week of September 1
- Held internal meetings to discuss top responses on September 4 and 5
- Hosted presentations for top two firms on September 8
- Asked follow up questions of both during week of September 8
- Checked references
- Top rated responses shared with Board of Directors
- Award to be announced October 1 (pending contract negotiations)

# Opportunities for Stakeholders Through Development Process

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- Participation:
  - Pending input from developer on best practices
    - Alpha Testing
    - Beta Testing
    - User Acceptance Testing
    - Software Launch Forum
- Engagement:
  - Town Halls
  - WREGIS Committee
  - WREGIS SAC
  - [engage@wecc.org](mailto:engage@wecc.org)

# Summary of Recommended Structure and Governance

<b>501(c)4 Nonprofit Corporation</b>	<ul style="list-style-type: none"> <li>• Nonprofit structure allows WREGIS to be 100% mission-driven</li> <li>• Fits with WREGIS's focus on serving renewable generators and state and provincial renewables programs</li> <li>• Provides greater flexibility in government interactions than other nonprofit designations</li> </ul>
<b>Hybrid Board</b>	<ul style="list-style-type: none"> <li>• WREGIS benefits from the industry expertise and stakeholder engagement and relationships while simultaneously benefiting from the focus on governance and fiduciary responsibilities</li> <li>• Diversity of views, expertise, and experience</li> <li>• Confidence that the organization is not being run for the benefit of one or a subset of WREGIS's stakeholders</li> </ul>
<b>Stakeholder Advisory Committee</b>	<ul style="list-style-type: none"> <li>• Transparency into WREGIS's decision-making</li> <li>• Perspectives and ideas that may be otherwise missing</li> <li>• A sense of joint ownership of key WREGIS issues</li> <li>• Leverage relationships across WREGIS's stakeholder community</li> </ul>

## Stakeholder Feedback on Recommended Structure and Governance

- ✓ Sought comments on recommended corporate structure and governance, August 1–29
- ✓ Received 11 sets of comments

### **Key Takeaways from Feedback and Comments**

- ⊕ You want a transparent, inclusive, thorough approach to separation.
- ⊕ Stakeholder involvement in board selection, decision-making, and advisory group establishment processes is essential.
- ⊕ You are asking for transparent information on organizational costs and projected user fees.
- ⊕ A cost-effective and reliable software service is critical.
- ⊕ Careful prioritization of software features, costs, and user testing are all important for the software development process.
- ⊕ You want thorough planning and strong continuity measures.



# Governance and Structure—Next Steps



Over the coming months as we continue to define how a future WREGIS might look, we will continue our outreach. We will be seeking input on such things as:

## Board of Directors

- ☐ How many directors?
- ☐ How will the Board be composed to represent WREGIS's stakeholders?
- ☐ How will stakeholder directors be selected and how long will they serve?
- ☐ How will independent directors be selected and how long will they serve?
- ☐ How will the Board interact with the Stakeholder Advisory Committee?

## Stakeholder Advisory Committee

- ☐ How big will it be?
- ☐ How will we ensure representation for all stakeholders?
- ☐ How will committee members be selected/elected?
- ☐ Should a future WREGIS be a member-based organization with membership classes and committee members elected from each class?
- ☐ What role in selecting stakeholder Board members?

# WREGIS Preliminary Draft Year 1 Budget—Major Assumptions

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- 10% revenue growth based on trending
- Six additional positions and shifts of existing budgeted roles
  - To be hired before separation from WECC
  - IT and development resources, CEO, accounting, HR, comms/marketing
- Elimination of overhead allocation and system licensing fees covers incremental costs associated with separation
  - Software development costs to be funded with reserves prior to separation
- Future engagement with stakeholders on budget and fee increases vs use of reserves

# WREGIS Preliminary Year 1 Draft Budget

## Western Electricity Coordinating Council

### WREGIS Standalone Budget Year 1

As of September 7, 2025

	2024 Actual	2025 Forecast	2026 Budget	Yr 1 Standalone	2026 Budget v Yr 1 Standalone		Notes
					\$ Inc (Dec)	% Inc (Dec)	
User Fees	3,148,803	3,642,994	3,385,000	3,723,500	338,500	10.00%	10% activity increase
Interest Income	357,251	285,711	180,000	24,000	(156,000)	-86.67%	Lower reserve balances due to software development
Workshops	1,150	550	2,500	-	(2,500)	-100.00%	Assumes free trainings initially
<b>Total Other Funding</b>	<b>3,507,204</b>	<b>3,929,255</b>	<b>3,567,500</b>	<b>3,747,500</b>	<b>180,000</b>	<b>5.05%</b>	
<b>Total Total Funding</b>	<b>(3,507,204)</b>	<b>(3,929,255)</b>	<b>(3,567,500)</b>	<b>(3,747,500)</b>	<b>(180,000)</b>	<b>5.05%</b>	
Salaries	895,619	1,203,835	1,390,198	3,259,371	1,869,173	134.45%	16-->22 FTE and shifts in roles
Payroll Taxes	68,502	62,709	85,687	183,000	97,313	113.57%	Fluctuates with FTE
Benefits	90,119	103,735	201,563	339,011	137,448	68.19%	Fluctuates with FTE
Retirement Costs	79,455	95,625	110,736	293,344	182,608	164.90%	Fluctuates with FTE
<b>Total Personnel Expenses</b>	<b>1,133,695</b>	<b>1,465,904</b>	<b>1,788,184</b>	<b>4,074,726</b>	<b>2,286,542</b>	<b>127.87%</b>	
Meetings & Conference Calls	1,250	838	5,400	35,000	29,600	548.15%	Board meetings, training sessions
Travel	22,363	26,748	46,080	70,000	23,920	51.91%	CEO outreach, audit travel, Board travel
<b>Total Meeting Expenses</b>	<b>23,613</b>	<b>27,586</b>	<b>51,480</b>	<b>105,000</b>	<b>53,520</b>	<b>103.96%</b>	
Consultants & Contracts	-	419,128	100,000	216,000	116,000	116.00%	Technology, accounting, HR, comms/marketing
Office Rent	-	-	-	24,000	24,000		Coworking space
Office Costs	989,565	1,004,901	1,247,972	477,320	(770,652)	-61.75%	No system licensing; accounting, HRIS, O365, e-Tag licensing
Professional Services	-	-	-	308,000	308,000		Board retainers, business insurance, outside counsel
<b>Total Operating Expenses</b>	<b>989,565</b>	<b>1,424,029</b>	<b>1,347,972</b>	<b>1,025,320</b>	<b>(322,652)</b>	<b>-23.94%</b>	
<b>Total Direct Expenses</b>	<b>2,146,873</b>	<b>2,917,519</b>	<b>3,187,636</b>	<b>5,205,046</b>	<b>2,017,410</b>	<b>63.29%</b>	
Indirect Expenses	1,001,817	999,547	1,437,341	-	(1,437,341)	-100.00%	No WECC G&A allocation
Other Non-Operating Expenses	-	-	-	-	-		
<b>Total Expenses</b>	<b>3,148,690</b>	<b>3,917,066</b>	<b>4,624,977</b>	<b>5,205,046</b>	<b>580,069</b>	<b>12.54%</b>	
<b>Fixed Asset Additions</b>	<b>5,041</b>	<b>14,787</b>	<b>12,884</b>	<b>-</b>	<b>(12,884)</b>	<b>-100.00%</b>	No WECC FA allocation
<b>Total Budget</b>	<b>3,153,731</b>	<b>3,931,853</b>	<b>4,637,861</b>	<b>5,205,046</b>	<b>567,185</b>	<b>12.23%</b>	
<b>Total Change in Working Capital</b>	<b>(353,473)</b>	<b>2,598</b>	<b>1,070,361</b>	<b>1,457,546</b>	<b>387,185</b>	<b>36.17%</b>	

FTE                      9                      12                      16                      22                      6                      37.5%

# Preliminary FTE Composition

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## Operations—9

1. Director
2. Program Analysts (6)
3. Customer Support Rep
4. Auditor

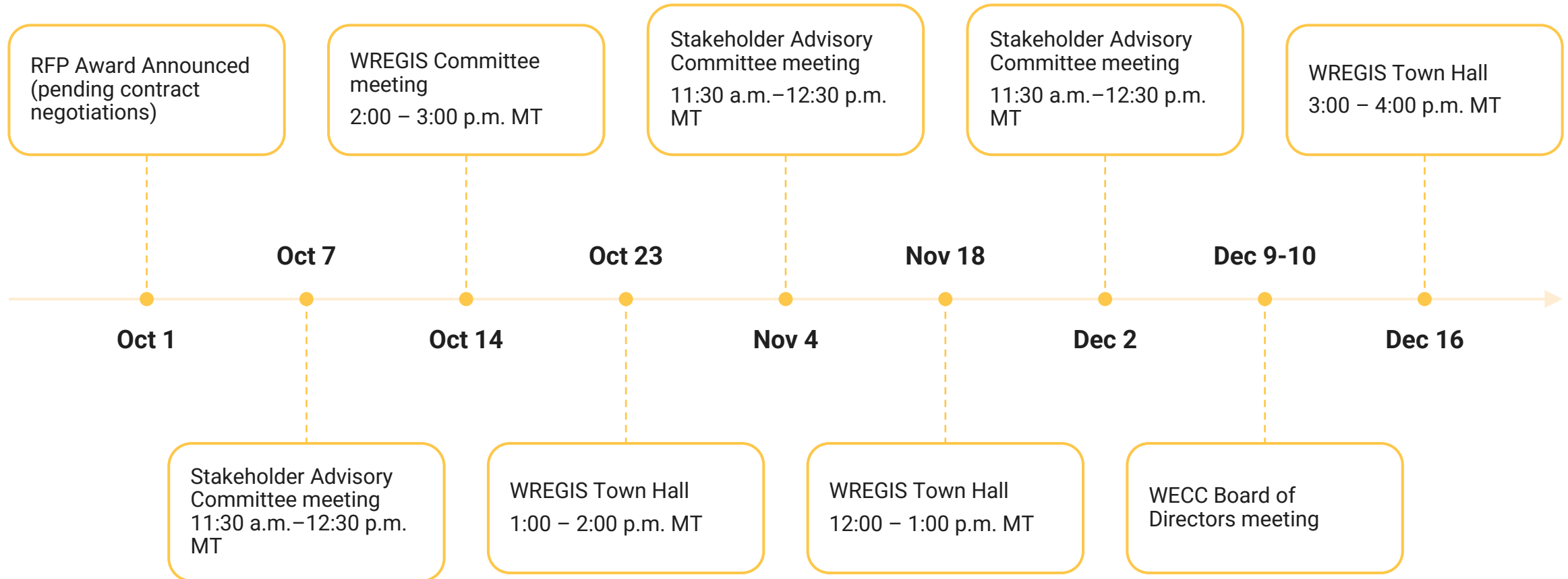
## Information Technology—8

1. Director
2. Developers (2)
3. Security Specialist
4. System Administrator
5. Business Analysts (3)

## General & Administrative—5

1. CEO
2. Accountant
3. HR Generalist
4. Comms/Marketing Specialist
5. Administrative Coordinator

# Upcoming Events/Milestones





# WECC



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