

Voting Record

WECC Board of Directors
December 10, 2025

Approve Consent Agenda

The Board of Directors (Board) approved a consent agenda consisting of:

Approval Item: Minutes of the September 17, 2025

Approve Reappointment of Officers

Resolved, that the WECC Board of Directors (Board), acting on the recommendation of the Human Resources and Compensation Committee (HRCC) at the meeting of the Board on December 10, 2025, approves the reappointment of the following officers of the corporation, as presented and indicated:

- Melanie Frye, President and Chief Executive Officer
- Jeff Droubay, Vice President, General Counsel and Corporate Secretary
- Jillian Lessner, Vice President and Chief Financial and Administrative Officer
- Steven Noess, Vice President, Reliability and Security Oversight
- Kris Raper, Vice President, Strategic Engagement and External Affairs
- Branden Sudduth, Vice President, Reliability Planning and Performance Analysis

Approve 2026 Corporate Scorecard

Resolved, that the WECC Board of Directors (Board), acting on the recommendation of the Human Resources and Compensation Committee (HRCC) at the meeting of the Board on December 10, 2025, approves the 2026 Corporate Scorecard, as presented and attached.

Approve Director Compensation Study

Resolved, that the WECC Board of Directors (Board), acting pursuant to Section 6.4.4 of the WECC Bylaws, hereby directs WECC's staff to initiate a director compensation study for use by the 2025–2026 Nominating Committee (NC).

Approve Reliability Risk Priorities Process Retirement

Resolved, that the WECC Board of Directors (Board), acting on the recommendation of the WECC Executive Team, hereby approves the retirement of the current Reliability Risk Priorities (RRP) process.