
SARAH MUGEL PROFESSIONAL EXPERIENCE

1993 – 2023	National Fuel Gas Company
2021 – 2023	<i>Corporate Responsibility Officer, Corporate Secretary and General Counsel</i> <ul style="list-style-type: none">• Directly responsible for corporate-wide Corporate Responsibility and ESG initiatives and disclosures and strategic decisions associated with such initiatives• Meet with large institutional investors and proxy advisory firms and advise Board of Directors relating to executive compensation and ESG policy guidelines
2020 – 2021	<i>Corporate Secretary and General Counsel</i>
2018 – 2020	<i>Corporate Secretary</i> <ul style="list-style-type: none">• Work with Board of Directors on all aspects of corporate governance, including legal advice to ensure Directors satisfy their fiduciary obligations and preparation of agendas, discussion items and meeting materials• Work with Compensation and Nominating/Corporate Governance Committees on establishing executive compensation and associated disclosures, establishing ESG priorities and evaluating Board candidates• Advise Board of Directors on discussions with investors and proxy advisory firms• Onboard new Directors
2015 – 2018	<i>Vice President, General Counsel and Secretary - National Fuel Gas Supply Corporation</i>
2010 – 2015	<i>Vice President and General Counsel - National Fuel Gas Distribution Corporation</i>
2007 – 2010	<i>Assistant Vice President and General Counsel - National Fuel Gas Distribution Corporation</i>
2006 – 2007	<i>Assistant Vice President - National Fuel Gas Distribution Corporation</i>
2005 – 2006	<i>General Manager, Risk (Environmental, Safety and Claims)</i>
2000 – 2005	<i>General Manager, Human Resources (Employment Services and Benefits Services) and Payroll</i>
1999 – 2000	<i>Manager, Human Resources (Employment Services)</i>

1998 – 1999	<i>Senior Attorney</i>
1993 – 1998	<i>Attorney</i>
1989 – 1991	Peterson & Ross
1989 – 1991	<i>Associate Attorney</i>

Board Experience

- Erie County SPCA, Board Member, 2021 – Present
- Interstate Natural Gas Association of America (INGAA), Board Member, 2019 – 2023

Honors and Awards

- Buffalo Business First's, Power 200 Women 2021 and 2022