

## Melanie Frye, President and CEO Retirement Announcement

Ric Campbell, Board Chair  
September 15, 2025



Today, WECC announces that Melanie Frye, President and CEO, will retire at the end of March 2026. Melanie began her employment with WECC in March, 2007, and has spent nearly 20 years working to make sure the Bulk Power System in the Western Interconnection is reliable and secure.

In her time at WECC, Melanie held roles in several areas of the organization. She started as WECC's Director of Human Resources, and in 2011, was promoted to Vice President of Shared Services. In 2012 she took on the role of Vice President of Reliability Planning and Performance Analysis. Melanie showed exceptional leadership in all of these roles, and in 2018 she was selected to be the President and Chief Executive Officer.

Melanie has been deeply involved in leading WECC's transition from a trade organization to a Regional Entity with delegated authority to ensure the reliability and security of the BPS. She has seen the pace and magnitude of change in the industry and has positioned WECC to respond nimbly and effectively, while meeting the needs of WECC's broadening body of stakeholders. Critically, Melanie has been instrumental in creating a culture at WECC that attracts and retains some of the greatest talent in the industry.

Melanie's leadership, commitment to exceptionalism, and kindness will be greatly missed, and we look forward to working with her over the next six months as she helps ensure a smooth transition to her successor. We wish her all the best in her next chapter.

A handwritten signature in black ink that reads 'Ric Campbell'.

Ric Campbell, Board Chair