

A. Introduction

- 1. Title:** Operating Personnel Credentials
- 2. Number:** PER-003-MX-0
- 3. Purpose:** Certification of operating personnel is necessary to ensure minimum competencies for operating a reliable Bulk Electric System.
- 4. Applicability:**
 - 4.1. Transmission Operators.
 - 4.2. Balancing Authorities.
 - 4.3. Reliability Coordinators.
- 5. Effective Date:** July 1, 2012.

B. Requirements

- R1.** Each Transmission Operator, Balancing Authority, and Reliability Coordinator shall staff all operating positions that meet both of the following criteria with personnel that are NERC certified for the applicable functions:
 - R1.1.** Positions that have the primary responsibility, either directly or through communications with others, for the real-time operation of the interconnected Bulk Electric System.
 - R1.2.** Positions directly responsible for complying with Mexico' Reliability Standards.

C. Measures

- M1.** Each Transmission Operator, Balancing Authority, and Reliability Coordinator shall have NERC-certified operating personnel on shift in required positions at all times with the following exceptions:
 - M1.1** While in training, an individual without the proper NERC certification credential may not independently fill a required operating position. Trainees may perform critical tasks only under the direct, continuous supervision and observation of the NERC certified individual filling the required position.
 - M1.2** During a real-time operating emergency, the time when control is transferred from a primary control center to a backup control center shall not be included in the calculation of non-compliance. This time shall be limited to no more than four hours.

D. Compliance

1. Compliance Monitoring Process

Periodic Review: An on-site review will be conducted every three years. Staffing schedules and certification numbers will be compared to ensure that positions that require NERC certified operating personnel were covered as required. Certification numbers from the Transmission Operator, Balancing Authority, and Reliability Coordinator will be compared with NERC records.

1.1. Compliance Monitoring Responsibility

Regional Reliability Organization.

1.2. Compliance Monitoring Period and Reset Timeframe

One calendar month without a violation.

1.3. Data Retention

Present calendar year plus previous calendar year staffing plan.

1.4. Additional Compliance Information

Not specified.

Version History

Version	Date	Action	Change Tracking